## Workforce Work Group (WWG) - March 12, 2013

- January & February minutes approved
- Perkins Fund Allocation Proposal
  - o If no increase or reduction in state funding
    - Recommendation to PaRC is the current allocation proposal discussed in the last meeting plus \$5,000 more for Marketing
    - Total proposed budget = \$266,951
  - o If 5% increase in state funding
    - Recommendation to allocate to Admin for conducting CTE Survey
  - o If 5% reduction in state funding
    - Recommendation to share the reduction between all of the divisions but let each division determine what to cut
  - o Current spending rate is 40%, leaving 60% to be spent in next 3.5 months
    - Perkins fund monies can be used for legitimate expenses thus freeing up B-budget monies.
    - Target budgets should be hit as excess money is returned to the State
    - PSME has surplus of \$19,000, which will be granted to BioHealth
  - o Advisory Boards
    - Minimum requirements: Meets at least once a year

Recorded minutes

List of participants

 Can be effective for getting feedback from Industry and graduates regarding job placement and work satisfaction

## • Joint Valley Statistics

- 2/3 of people with a STEM (Science, Technology, Engineering, Math) degree employed by technology companies in the Valley are not from the United States
  - There is a demand, but low numbers of STEM graduates lead to a bottleneck in the hourglass economy
  - Students self-selecting away from STEM majors as reaction to standardized core testing
- What can we do to enhance the prospects of our native and young graduates?
  - Education may too linear for some students, yet budgets for teaching in non-traditional ways has been reduced
  - Teachers may have to change they way they teach to better articulate with the K-12 curriculum
  - Focus on critical thinking and "soft" skills such as social interaction and teamwork
  - A college degree may not always be the right path to success
    - Using the benchmark of graduation with a degree or certificate to define completion may be outmoded

## • Website Redesign

- Visitors to the Foothill College website currently have difficulty navigating and finding the information to complete programs
- Proposal to use a flowchart design to guide first-time students in a more logical and structured manner from the beginning of the process to the end
- o Initial implementation with the Middlefield EMT program
  - Test design using Health 55 and Counseling 50 students?
- Next WWG Meeting April 16, 2013