Title IX of the Education Amendments of 1972 prohibits gender-based sex discrimination and harassment in educational programs and activities at institutions that receive federal financial funding for employment, academic, educational, extracurricular and athletic activities. Here’s how Title IX affects you:

- Protects all people regardless of their gender or gender identity from sex discrimination, including sexual harassment and sexual violence, which are forms of discrimination; and

- Requires institutions to take necessary steps to prevent sexual assault on their campuses, and to respond promptly and effectively when an assault is reported.

Foothill College is committed to creating and sustaining an educational and working environment free of sex discrimination, sexual and domestic violence, sexual harassment, dating and acquaintance violence, and stalking.

Consent is an ENTHUSIASTIC affirmative statement.

In California, “affirmative consent” is defined as positive cooperation. Consent must be freely and voluntarily given, and participants must have knowledge and understanding of the act.

Consent cannot be given when force, threat of force, coercion or fraud is used to gain compliance.

Consent cannot be given when someone:
- is incapacitated due to alcohol or other drug use
- is asleep or unconscious
- is under the legal age of consent, which is 18 years old in California
- has limited mental capacity due to a disability or mental illness

If you’re unsure, ASK:
- “Is this okay?”
- “Do you want to keep going?”
- “Does this feel good?”
- “I’d like to ___ are you okay with that?”

For more information about Title IX including our policies and procedures, please visit foothill.edu/titleIX