

# FHDA Program Review

Limits: **On-line Status** Online **Term Type** Summer Fall Winter Spring Early Summer

## Enrollment Trends Communications-FH

|                               | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 4-yr %Inc |
|-------------------------------|---------|---------|---------|---------|-----------|
| <b>Unduplicated Headcount</b> | 509     | 1,039   | 1,294   | 1,368   | 168.8%    |
| <b>Enrollment</b>             | 592     | 1,326   | 1,431   | 1,477   | 149.5%    |
| <b>Sections</b>               | 21      | 43      | 42      | 43      | 104.8%    |
| <b>WSCH</b>                   | 2,960   | 6,030   | 7,155   | 7,385   | 149.5%    |
| <b>FTES</b>                   | 65      | 133     | 157     | 162     | 149.5%    |
| <b>FTEF</b>                   | 2.3     | 4.6     | 4.6     | 4.6     | 95.2%     |
| <b>Productivity</b>           | 423     | 442     | 524     | 541     | 27.8%     |

## Faculty Workload Communications-FH

|                       | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 4-yr %Inc |
|-----------------------|---------|---------|---------|---------|-----------|
| <b>Full Time Load</b> | 0.4     | 1.2     | 1.3     | 1.3     | 200%      |
| <b>Full Time %</b>    | 19.0%   | 26.8%   | 29.3%   | 29.3%   | 54%       |
| <b>Overload</b>       | 1.4     | 2.4     | 2.0     | 2.2     | 54%       |
| <b>Overload %</b>     | 61.9%   | 53.7%   | 43.9%   | 48.8%   | -21%      |
| <b>Part Time Load</b> | 0.4     | 0.9     | 1.2     | 1.0     | 125%      |
| <b>Part Time %</b>    | 19.0%   | 19.5%   | 26.8%   | 22.0%   | 15%       |
| <b>Total FTEF</b>     | 2.3     | 4.6     | 4.6     | 4.6     | 95%       |

## Course Success Communications-FH

|                    | 2012-13 |         | 2013-14 |         | 2014-15 |         | 2015-16 |         |
|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|
|                    | Grades  | Percent | Grades  | Percent | Grades  | Percent | Grades  | Percent |
| <b>Success</b>     | 381     | 64%     | 1,004   | 76%     | 1,134   | 79%     | 1,219   | 83%     |
| <b>Non Success</b> | 86      | 15%     | 157     | 12%     | 142     | 10%     | 140     | 9%      |
| <b>Withdrew</b>    | 125     | 21%     | 161     | 12%     | 152     | 11%     | 116     | 8%      |
| <b>Total</b>       | 592     | 100%    | 1,322   | 100%    | 1,428   | 100%    | 1,475   | 100%    |

**Course Success by Targeted Ethnic Group**  
 Communications-FH

**Course Success for Targeted Groups**

|                    | <b>2012-13</b> |                | <b>2013-14</b> |                | <b>2014-15</b> |                | <b>2015-16</b> |      |
|--------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------|
|                    | <b>Grades</b>  | <b>Percent</b> | <b>Grades</b>  | <b>Percent</b> | <b>Grades</b>  | <b>Percent</b> |                |      |
| <b>Success</b>     | 140            | 62%            | 450            | 73%            | 470            | 77%            | 519            | 80%  |
| <b>Non Success</b> | 37             | 16%            | 91             | 15%            | 73             | 12%            | 74             | 11%  |
| <b>Withdrew</b>    | 50             | 22%            | 78             | 13%            | 64             | 11%            | 54             | 8%   |
| <b>Total</b>       | 227            | 100%           | 619            | 100%           | 607            | 100%           | 647            | 100% |

**Course Success for Not Targeted Groups**

|                    | <b>2012-13</b> |                | <b>2013-14</b> |                | <b>2014-15</b> |                | <b>2015-16</b> |      |
|--------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------|
|                    | <b>Grades</b>  | <b>Percent</b> | <b>Grades</b>  | <b>Percent</b> | <b>Grades</b>  | <b>Percent</b> |                |      |
| <b>Success</b>     | 241            | 66%            | 554            | 79%            | 664            | 81%            | 700            | 85%  |
| <b>Non Success</b> | 49             | 13%            | 66             | 9%             | 69             | 8%             | 66             | 8%   |
| <b>Withdrew</b>    | 75             | 21%            | 83             | 12%            | 88             | 11%            | 62             | 7%   |
| <b>Total</b>       | 365            | 100%           | 703            | 100%           | 821            | 100%           | 828            | 100% |

Enrollment Distribution by Student Demographics  
Communications-FH

by Gender

|               | 2012-13 |         | 2013-14 |         | 2014-15 |         | 2015-16 |         |
|---------------|---------|---------|---------|---------|---------|---------|---------|---------|
|               | Enr     | Percent | Enr     | Percent | Enr     | Percent | Enr     | Percent |
| <b>Female</b> | 381     | 64%     | 770     | 58%     | 815     | 57%     | 863     | 58%     |
| <b>Male</b>   | 211     | 36%     | 556     | 42%     | 616     | 43%     | 614     | 42%     |
| <b>Total</b>  | 592     | 100%    | 1,326   | 100%    | 1,431   | 100%    | 1,477   | 100%    |

by Ethnicity

|                         | 2012-13 |         | 2013-14 |         | 2014-15 |         | 2015-16 |         |
|-------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
|                         | Enr     | Percent | Enr     | Percent | Enr     | Percent | Enr     | Percent |
| <b>African American</b> | 60      | 10%     | 169     | 13%     | 148     | 10%     | 129     | 9%      |
| <b>Asian</b>            | 117     | 20%     | 252     | 19%     | 314     | 22%     | 304     | 21%     |
| <b>Filipino</b>         | 20      | 3%      | 82      | 6%      | 89      | 6%      | 121     | 8%      |
| <b>Latino/a</b>         | 147     | 25%     | 371     | 28%     | 373     | 26%     | 398     | 27%     |
| <b>Native American</b>  | 6       | 1%      | 9       | 1%      | 11      | 1%      | 11      | 1%      |
| <b>Pacific Islander</b> | 13      | 2%      | 35      | 3%      | 31      | 2%      | 25      | 2%      |
| <b>White</b>            | 211     | 36%     | 355     | 27%     | 396     | 28%     | 426     | 29%     |
| <b>Decline to State</b> | 18      | 3%      | 53      | 4%      | 69      | 5%      | 63      | 4%      |
| <b>Total</b>            | 592     | 100%    | 1,326   | 100%    | 1,431   | 100%    | 1,477   | 100%    |

by Age

|                   | 2012-13 |         | 2013-14 |         | 2014-15 |         | 2015-16 |         |
|-------------------|---------|---------|---------|---------|---------|---------|---------|---------|
|                   | Enr     | Percent | Enr     | Percent | Enr     | Percent | Enr     | Percent |
| <b>19 or less</b> | 56      | 9%      | 122     | 9%      | 125     | 9%      | 131     | 9%      |
| <b>20-24</b>      | 294     | 50%     | 788     | 59%     | 854     | 60%     | 866     | 59%     |
| <b>25-39</b>      | 182     | 31%     | 346     | 26%     | 374     | 26%     | 409     | 28%     |
| <b>40 +</b>       | 60      | 10%     | 70      | 5%      | 78      | 5%      | 71      | 5%      |
| <b>Total</b>      | 592     | 100%    | 1,326   | 100%    | 1,431   | 100%    | 1,477   | 100%    |

by Education Level

|                           | 2012-13 |         | 2013-14 |         | 2014-15 |         | 2015-16 |         |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
|                           | Enr     | Percent | Enr     | Percent | Enr     | Percent | Enr     | Percent |
| <b>Bachelor or higher</b> | 44      | 7%      | 55      | 4%      | 61      | 4%      | 86      | 6%      |
| <b>Associate</b>          | 16      | 3%      | 35      | 3%      | 37      | 3%      | 43      | 3%      |
| <b>HS/Equivalent</b>      | 490     | 83%     | 1,141   | 86%     | 1,262   | 88%     | 1,298   | 88%     |
| <b>All Other</b>          | 42      | 7%      | 95      | 7%      | 71      | 5%      | 50      | 3%      |
| <b>Total</b>              | 592     | 100%    | 1,326   | 100%    | 1,431   | 100%    | 1,477   | 100%    |

**Success Rates by Gender**  
Communications-FH

**2015-16**

|               | Success |         | Non Success |         | Withdrew |         | Total  |         |
|---------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|               | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| <b>Female</b> | 719     | 83%     | 76          | 9%      | 67       | 8%      | 862    | 100%    |
| <b>Male</b>   | 500     | 82%     | 64          | 10%     | 49       | 8%      | 613    | 100%    |
| <b>All</b>    | 1,219   | 83%     | 140         | 9%      | 116      | 8%      | 1,475  | 100%    |

**2014-15**

|               | Success |         | Non Success |         | Withdrew |         | Total  |         |
|---------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|               | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| <b>Female</b> | 634     | 78%     | 82          | 10%     | 98       | 12%     | 814    | 100%    |
| <b>Male</b>   | 500     | 81%     | 60          | 10%     | 54       | 9%      | 614    | 100%    |
| <b>All</b>    | 1,134   | 79%     | 142         | 10%     | 152      | 11%     | 1,428  | 100%    |

**2013-14**

|               | Success |         | Non Success |         | Withdrew |         | Total  |         |
|---------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|               | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| <b>Female</b> | 583     | 76%     | 90          | 12%     | 96       | 12%     | 769    | 100%    |
| <b>Male</b>   | 421     | 76%     | 67          | 12%     | 65       | 12%     | 553    | 100%    |
| <b>All</b>    | 1,004   | 76%     | 157         | 12%     | 161      | 12%     | 1,322  | 100%    |

**2012-13**

|               | Success |         | Non Success |         | Withdrew |         | Total  |         |
|---------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|               | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| <b>Female</b> | 258     | 68%     | 51          | 13%     | 72       | 19%     | 381    | 100%    |
| <b>Male</b>   | 123     | 58%     | 35          | 17%     | 53       | 25%     | 211    | 100%    |
| <b>All</b>    | 381     | 64%     | 86          | 15%     | 125      | 21%     | 592    | 100%    |

**Success Rates by Age**  
Communications-FH

**2015-16**

|                   | Success |         | Non Success |         | Withdrew |         | Total  |         |
|-------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|                   | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| <b>19 or less</b> | 108     | 82%     | 13          | 10%     | 10       | 8%      | 131    | 100%    |
| <b>20-24</b>      | 735     | 85%     | 80          | 9%      | 49       | 6%      | 864    | 100%    |
| <b>25-39</b>      | 323     | 79%     | 41          | 10%     | 45       | 11%     | 409    | 100%    |
| <b>40 +</b>       | 53      | 75%     | 6           | 8%      | 12       | 17%     | 71     | 100%    |
| <b>All</b>        | 1,219   | 83%     | 140         | 9%      | 116      | 8%      | 1,475  | 100%    |

**2014-15**

|                   | Success |         | Non Success |         | Withdrew |         | Total  |         |
|-------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|                   | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| <b>19 or less</b> | 101     | 81%     | 11          | 9%      | 13       | 10%     | 125    | 100%    |
| <b>20-24</b>      | 692     | 81%     | 88          | 10%     | 72       | 8%      | 852    | 100%    |
| <b>25-39</b>      | 277     | 74%     | 37          | 10%     | 59       | 16%     | 373    | 100%    |
| <b>40 +</b>       | 64      | 82%     | 6           | 8%      | 8        | 10%     | 78     | 100%    |
| <b>All</b>        | 1,134   | 79%     | 142         | 10%     | 152      | 11%     | 1,428  | 100%    |

**2013-14**

|                   | Success |         | Non Success |         | Withdrew |         | Total  |         |
|-------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|                   | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| <b>19 or less</b> | 97      | 81%     | 7           | 6%      | 16       | 13%     | 120    | 100%    |
| <b>20-24</b>      | 620     | 79%     | 95          | 12%     | 72       | 9%      | 787    | 100%    |
| <b>25-39</b>      | 236     | 68%     | 50          | 14%     | 59       | 17%     | 345    | 100%    |
| <b>40 +</b>       | 51      | 73%     | 5           | 7%      | 14       | 20%     | 70     | 100%    |
| <b>All</b>        | 1,004   | 76%     | 157         | 12%     | 161      | 12%     | 1,322  | 100%    |

**2012-13**

|                   | Success |         | Non Success |         | Withdrew |         | Total  |         |
|-------------------|---------|---------|-------------|---------|----------|---------|--------|---------|
|                   | Grades  | Percent | Grades      | Percent | Grades   | Percent | Grades | Percent |
| <b>19 or less</b> | 40      | 71%     | 6           | 11%     | 10       | 18%     | 56     | 100%    |
| <b>20-24</b>      | 189     | 64%     | 45          | 15%     | 60       | 20%     | 294    | 100%    |
| <b>25-39</b>      | 109     | 60%     | 26          | 14%     | 47       | 26%     | 182    | 100%    |
| <b>40 +</b>       | 43      | 72%     | 9           | 15%     | 8        | 13%     | 60     | 100%    |
| <b>All</b>        | 381     | 64%     | 86          | 15%     | 125      | 21%     | 592    | 100%    |

**Success Rates by Ethnicity**  
Communications-FH

|                         | <b>2015-16</b> |                |                    |                |                 |                |               |                |
|-------------------------|----------------|----------------|--------------------|----------------|-----------------|----------------|---------------|----------------|
|                         | <b>Success</b> |                | <b>Non Success</b> |                | <b>Withdrew</b> |                | <b>Total</b>  |                |
|                         | <b>Grades</b>  | <b>Percent</b> | <b>Grades</b>      | <b>Percent</b> | <b>Grades</b>   | <b>Percent</b> | <b>Grades</b> | <b>Percent</b> |
| <b>African American</b> | 93             | 72%            | 22                 | 17%            | 14              | 11%            | 129           | 100%           |
| <b>Asian</b>            | 271            | 89%            | 19                 | 6%             | 13              | 4%             | 303           | 100%           |
| <b>Filipino</b>         | 103            | 85%            | 10                 | 8%             | 8               | 7%             | 121           | 100%           |
| <b>Latino/a</b>         | 323            | 81%            | 42                 | 11%            | 32              | 8%             | 397           | 100%           |
| <b>Native American</b>  | 6              | 55%            | 3                  | 27%            | 2               | 18%            | 11            | 100%           |
| <b>Pacific Islander</b> | 20             | 80%            | 3                  | 12%            | 2               | 8%             | 25            | 100%           |
| <b>White</b>            | 344            | 81%            | 40                 | 9%             | 42              | 10%            | 426           | 100%           |
| <b>Decline to State</b> | 59             | 94%            | 1                  | 2%             | 3               | 5%             | 63            | 100%           |
| <b>All</b>              | 1,219          | 83%            | 140                | 9%             | 116             | 8%             | 1,475         | 100%           |
|                         | <b>2014-15</b> |                |                    |                |                 |                |               |                |
|                         | <b>Success</b> |                | <b>Non Success</b> |                | <b>Withdrew</b> |                | <b>Total</b>  |                |
|                         | <b>Grades</b>  | <b>Percent</b> | <b>Grades</b>      | <b>Percent</b> | <b>Grades</b>   | <b>Percent</b> | <b>Grades</b> | <b>Percent</b> |
| <b>African American</b> | 109            | 75%            | 21                 | 14%            | 16              | 11%            | 146           | 100%           |
| <b>Asian</b>            | 268            | 85%            | 18                 | 6%             | 28              | 9%             | 314           | 100%           |
| <b>Filipino</b>         | 76             | 85%            | 6                  | 7%             | 7               | 8%             | 89            | 100%           |
| <b>Latino/a</b>         | 285            | 77%            | 46                 | 12%            | 41              | 11%            | 372           | 100%           |
| <b>Native American</b>  | 4              | 36%            | 1                  | 9%             | 6               | 55%            | 11            | 100%           |
| <b>Pacific Islander</b> | 20             | 65%            | 10                 | 32%            | 1               | 3%             | 31            | 100%           |
| <b>White</b>            | 318            | 80%            | 34                 | 9%             | 44              | 11%            | 396           | 100%           |
| <b>Decline to State</b> | 54             | 78%            | 6                  | 9%             | 9               | 13%            | 69            | 100%           |
| <b>All</b>              | 1,134          | 79%            | 142                | 10%            | 152             | 11%            | 1,428         | 100%           |
|                         | <b>2013-14</b> |                |                    |                |                 |                |               |                |
|                         | <b>Success</b> |                | <b>Non Success</b> |                | <b>Withdrew</b> |                | <b>Total</b>  |                |
|                         | <b>Grades</b>  | <b>Percent</b> | <b>Grades</b>      | <b>Percent</b> | <b>Grades</b>   | <b>Percent</b> | <b>Grades</b> | <b>Percent</b> |
| <b>African American</b> | 113            | 67%            | 29                 | 17%            | 26              | 15%            | 168           | 100%           |
| <b>Asian</b>            | 209            | 83%            | 19                 | 8%             | 23              | 9%             | 251           | 100%           |
| <b>Filipino</b>         | 66             | 81%            | 7                  | 9%             | 8               | 10%            | 81            | 100%           |
| <b>Latino/a</b>         | 271            | 73%            | 55                 | 15%            | 44              | 12%            | 370           | 100%           |
| <b>Native American</b>  | 8              | 89%            | 1                  | 11%            | 0               | 0%             | 9             | 100%           |
| <b>Pacific Islander</b> | 25             | 71%            | 5                  | 14%            | 5               | 14%            | 35            | 100%           |
| <b>White</b>            | 268            | 75%            | 38                 | 11%            | 49              | 14%            | 355           | 100%           |
| <b>Decline to State</b> | 44             | 83%            | 3                  | 6%             | 6               | 11%            | 53            | 100%           |
| <b>All</b>              | 1,004          | 76%            | 157                | 12%            | 161             | 12%            | 1,322         | 100%           |

**2012-13**

|                         | <b>Success</b> |                | <b>Non Success</b> |                | <b>Withdrew</b> |                | <b>Total</b>  |                |
|-------------------------|----------------|----------------|--------------------|----------------|-----------------|----------------|---------------|----------------|
|                         | <b>Grades</b>  | <b>Percent</b> | <b>Grades</b>      | <b>Percent</b> | <b>Grades</b>   | <b>Percent</b> | <b>Grades</b> | <b>Percent</b> |
| <b>African American</b> | 36             | 60%            | 11                 | 18%            | 13              | 22%            | 60            | 100%           |
| <b>Asian</b>            | 75             | 64%            | 15                 | 13%            | 27              | 23%            | 117           | 100%           |
| <b>Filipino</b>         | 14             | 70%            | 3                  | 15%            | 3               | 15%            | 20            | 100%           |
| <b>Latino/a</b>         | 90             | 61%            | 23                 | 16%            | 34              | 23%            | 147           | 100%           |
| <b>Native American</b>  | 5              | 83%            | 1                  | 17%            | 0               | 0%             | 6             | 100%           |
| <b>Pacific Islander</b> | 8              | 62%            | 1                  | 8%             | 4               | 31%            | 13            | 100%           |
| <b>White</b>            | 142            | 67%            | 27                 | 13%            | 42              | 20%            | 211           | 100%           |
| <b>Decline to State</b> | 11             | 61%            | 5                  | 28%            | 2               | 11%            | 18            | 100%           |
| <b>All</b>              | 381            | 64%            | 86                 | 15%            | 125             | 21%            | 592           | 100%           |