

Foothill College
PROFESSIONAL CONFERENCE FUNDS
Guidelines and Procedures

Office of Instruction

CONFERENCE FUNDS

Professional Conference Funds provide opportunities for regular and contract faculty, as well as part-time faculty with re-employment preference and classified staff, to attend professional conferences or seminars for improvement of teaching and learning, and for professional development. The funds may not exceed \$1,600 for faculty and \$1,500 for staff employees per year. Please note an application request, is not a guarantee of funding. Actual funding may be lower than requested, due to limitation of funds or other criteria established by the Conference and Travel Committee.

REQUEST FOR FUNDS

Funds are requested by written application submitted to the Professional Conference Committee.

Application forms are available at <http://www.foothill.edu/staff/development/travel.php>.

Conference Funds are not to be confused with the Training/Re-Training Stipend under Article 35 of the FA Agreement. The Training/Re-Training Stipend is designated to defer, in whole or part, the cost of tuition, books or supplies. It can also be used to supplement the faculty employee's income, if necessary and appropriate, while he or she is engaged in a program of study, work, experience or training requested by the Board, in order to meet the need of the District and its students.

APPLICATION PROCESS

- A completed application form must be submitted to Kelaiah Harris, 30 business days prior to the date the conference will take place.
- A copy of the brochure, flyer, program or agenda of the professional development event must be attached to the application.
- The completed application must have the signature of the dean or manager.

The Conference and Travel Committee will meet as-needed to review applications.

When the application is approved, the applicant is notified in writing.

COMMITTEE COMPOSITION

The Conference and Travel Committee is comprised of one faculty employee selected by FA, one faculty employee selected by the Academic Senate, and two management employees.

PAYMENT AND REIMBURSEMENT PROCESS

With sufficient lead-time, some expenses can be paid in advance by submitting a Direct Pay form. Checks can be requested for conference registration fees, lodging expenses and other pre-determined amounts. Direct Pay requests require backup in the form of registration documentation or other paperwork that includes a specific amount to be paid as well as the name and address of the receiving institution. Direct Pay forms are available at: <http://business.fhda.edu/accounting/bannerforms>.

Employees are responsible for paying for all professional development related expenses that have not been paid in advance via a Direct Pay request. Requests for reimbursement must be submitted on a Trip Voucher, which can be obtained at: <http://www.foothill.edu/staff/development/travel.php>.

Original receipts must be attached to the Trip Voucher. It is highly recommended that the employee keep copies of all receipts. The Trip Voucher should be submitted to the Office of Instruction within 10 working days of return from travel for signature and assignment of a budget code. It must then be submitted to the District within 90 days of return from travel; otherwise, the request may not be honored.

If the travel expenses are charged to a District pro-card, an expense transfer must be completed and submitted to Kelaiah Harris. The expense transfer can only be completed once the expenses have been entered (appear) in the Banner budget system. Copies of receipts should be attached, and a printout of the Banner budget showing the expense appearing on the office budget.

Reimbursement must be requested, and travel vouchers submitted, in the academic year within which the event occurs.