

Foothill College Academic Senate Meeting Minutes
Monday, April 17, 2017
2:00 P.M., DeAnza College Admin 109

ITEM	ACTION
1. Call to Order	Quorum present 2:04 PM. Holcroft called meeting to order 2:04PM
2. Roll Call	<p><u>Senators Present</u></p> <p>Isaac Escoto (AS VP/CCC Co-ch '15) Lisa Eshman (BHS) Jordana Finnegan (LA) Donna Frankel (PT rep '16) Carol Josselyn (FA&C) Carolyn Holcroft (AS President '16) Kathryn Maurer (BSS) Patrick Morriss (AS Secretary/Treasurer '15) Tobias Nava (CNSL) for Cathy Denver Rosa Nguyen (PSME) Katherine Schaefers (PT rep '15) Mary Thomas (LIB) Voltaire Villanueva (CNSL)</p> <p><u>Liaisons Present -</u></p> <p><u>Guests</u></p> <p><u>Senators Absent</u></p> <p>Jody Craig (KA) Kimberly Escamilla (LA) David Marasco (PSME) Bruce McLeod (FA&C) Jose Nava (BSS) Rita O'Loughin (KA)</p> <p><u>Liaisons Absent</u></p> <p>Classified Senate – not yet appointed Steve Batham (Faculty Association) Andrew LaManque (President's Cabinet) Ramiel Petros (ASFC President)</p>
3. Adoption of Agenda	Approved by consensus.
4. Public Comments	<p>Members of the public may address the senate concerning items not on the agenda. Limited to 3 minutes each. Senate cannot respond or take action.</p> <p>There were no comments from members of the public.</p>
5. Approval of Minutes March 27, 2017	Approved as is by consensus.
6. Consent Calendar	There were no items on consent calendar.
7. Hiring Committee Appointments	Faculty Equity Professional Development Coordinator
8. Unfinished Business	None today.
9. New Business	
a. Draft District Board Policy 2432 (Acting Chancellor Absence Chancellor)	

b. Draft District Administrative Procedure 6331 (Food Purchase Procedures)	<p>This procedure would place stricter limits on using public money to purchase food for campus events. The rationale is that such food could be construed as a gift to people attending the event and not aligned with our educational mission. Further, the college has no authorization to disburse public money as gifts to individuals. "Public money" in this context includes all that the state pays to the college through apportionment for students registered in classes. That includes division and department "B" budgets.</p> <p>A desire was expressed that the administrative procedure would acknowledge the social dimensions both of learning and of sharing food, and how they can complement one another. It's possible to construe providing food for an event not as a gift but as facilitation of the social benefits of sharing food in the service of learning objectives aligned with our college mission. It was suggested that perhaps our anthropologists can help make the case.</p> <p>Morriess noted that it seems we would still be able to purchase food for senate events like the upcoming part-time faculty appreciation event through our dues account. Any such expenditure over \$75 requires that the senate authorize the treasurer to disburse the funds, but that no dues money has been used to purchase food for at least the last two years. Senators are asked to solicit constituent feedback on whether such disbursements seem to be an appropriate use of our members' dues.</p>
10. Committee reports	<p>For the elections committee, Nguyen reported that one candidate has been identified for the position of Senate representative for Part-time faculty, and one candidate for the position of Secretary-Treasurer, but no candidate has yet been identified for the position of Vice President. The person in this position also serves as the faculty co-chair of the college curriculum committee. Without a faculty member in that role, an administrator would be the de facto curriculum chair. Senators are asked to recruit candidates to serve as Vice President of the Academic Senate.</p>
11. Announcements	<p>Limited to 3 minutes. Senate cannot take action</p> <p>a. At the request of program director Rachelle Campbell, our delegate to ASCCC plenary will bring a resolution opposing AB387, a bill to require health care providers to treat as employees any students completing clinical practice hours as a requirement for a degree or certificate, and to pay them at least minimum wage. The requirement would very likely dry up opportunities for students to complete the clinical requirements of several of our degrees.</p> <p>b. Cleve Freeman of the transfer center is available to give a five-to-ten minute classroom presentation to students about the services available to help them transfer. Interested faculty please contact Karen Oeh (</p>
12. Joint meeting with De Anza senate	<p>DeAnza senate president Mayra Cruz called the meeting to order at 2:35PM and began with introductions.</p>
a. Adoption of agenda	<p>Motion to approve with one modification was made and seconded. Passed on voice vote.</p>
b. Public comments	<p>None</p>
c. District hiring procedures	<p>In his role as district academic senate president, Escoto shared an update on the work in progress on the district procedures for full-time faculty employment and hiring procedures. The document will return to the District Diversity and Equity Advisory Council for further drafting before returning to the academic senates. Several revisions to the 1991 document are being proposed by a faculty ad hoc committee. Escoto emphasized that there will be several opportunities for senate input prior to any new through the senates.</p>

	<p>At this point, the faculty-proposed revisions include</p> <ul style="list-style-type: none"> > a check for adverse impact of any proposed preferred qualifications > any position announcement is to be approved by FT discipline faculty > search committee appointments require senate confirmation before the committee begins its work > responsibility for ensuring that all search committee members complete EO training prior to beginning work is shifted from the chair to all members equally > reference checks must be completed prior to a job offer being made, though not necessarily before final interview > the search committee is to provide input to the president regarding questions to ask in the selection committee <p>Escoto added that the ad hoc committee is still wrestling with the situation of a one-candidate hiring pool. The current procedures require that the search committee recommend "two or more candidates" to the selection committee. In the case of a pool with one superior candidate and no others even adequate in the opinion of the search committee, the ad hoc committee considers it highly undesirable to deny a second interview to the superior candidate simply because there were no others in the pool, and is considering procedures that would allow the college to hire such a candidate, without seeming to usurp the selection committee's prerogatives. Language such as "extenuating circumstances described in writing," is being considered.</p> <p>Once the draft of the full-time hiring procedures is returned to DDEAC, the next steps are to redraft the hiring procedures for part-time faculty.</p>
b. ASCCC resolutions	<p>Escoto introduced the resolution packet. Several resolutions were chosen for discussion.</p> <p>3.02 Support for Marginalized Students No discussion. Strong support.</p> <p>3.03 Support for Students with Deferred Action for Childhood Arrivals (DACA) Status No discussion. Strong support.</p> <p>5.01 Sustainable Funding for Inmate Education Programs There was a question about such students in online courses, but it was pointed out that incarcerated students are not permitted access to the internet. There was a point raised about the definition of "correctional facility." District delegates are asked to clarify the definition at plenary.</p> <p>6.01 Support for AB 204 (Medina, January 23, 2017) No discussion. Support expressed.</p> <p>7.02 Online Training for College Staff to Support Formerly Incarcerated Students Delegates are directed to seek more information and, if necessary, pull from consent calendar. This resolution appears to be adding a student subpopulation to the mix of those supported by commercial services like Kognito.</p> <p>10.02 Faculty Internship Minimum Qualifications in Disciplines Not Requiring a Master's Degree Resolution adds to the charge of an existing task force. Minimum qualifications for faculty internships had been developed mostly with masters degree-disciplines in mind.</p>

	<p>17.02 Designate a point person for formerly-incarcerated. Support expressed.</p> <p>10.04 Review Experience Definitions for Disciplines Not Requiring a Master's Degree Support expressed.</p> <p>Delegates will introduce a resolution at plenary to express ASCCC opposition to AB387. This bill would require health care providers to pay clinical interns doing clinical hours minimum wage, under the rationale of diversifying the workforce by supporting low-income students through their schooling. Program directors have called the bill a program killer; they expect that openings for the clinical internships necessary for students to complete their degrees would simply disappear. Delegates are encouraged to suggest state-sponsored scholarships, or perhaps direct pay to students for their clinical hours.</p> <p>No other resolutions were considered for discussion.</p>
13. Adjournment	Meeting adjourned at 4:02 PM