

Academic Senate Minutes

June 2, 2014

Meeting Called to order at 2:00 p.m.

Members present: Dolores Davison (President), Isaac Escoto (Vice-President/CCC Chair), Robert Cormia (Secretary/Treasurer), Katherine Schaefers (Adjunct Faculty), Roseann Berg (BHS), Lisa Drake (BSS), Steve Batham (BSS), Tobias Nava (CNSL), Janis Stevenson (FA), Kate Jordahl (FA), Don MacNeil (KA), Mary Thomas (LRC), Kacy Takamoto (LA), David Marasco (PSME), Patrick Morriss (PSME), Meredith Heiser (FA Liaison), Craig Gawlick (Classified Liaison), Adiel Velazquez (Student Liaison)

Guests: Bea Cashmore (CNSL), Bernie Day (articulation); Leticia Delgado (CNSL), LeeAnn Emmanuel (CNSL), Lan Truong (CNSL)

Roll call Davison

Agenda approved by consensus

Announcements: Kate Jordahl attended an equity conference; an opportunity to review and compare our equity statement that's going to PaRC on Wednesday; we are changing language from diversity to equity. Jamie Orr vacated her position as part-time representative. Katherine Schaefers and Roseann Berg will be P/T reps next year. Meredith announced FA elections next week; we need people to sign up for the election table. Bernie Day has volunteered for hiring committee OEI, she is the transfer position. (Something about Don MacNeil) Consent calendar was approved as amended (Batham, Takamoto)

Approval of the minutes from May 12th (Batham and Thomas), approved by consensus.

Item 1: Presidents report - not a lot to report out, the CAC and APM meetings are cancelled for this coming Friday (June 6). Dolores stated there are four faculty hires approved for next year. She commented on the orientation meeting at statewide Academic Senate. They are reconstituting at least six committees (equity and diversity, transfer and articulation, and educational policies, among others). People interested in statewide service go to the ASCCC website - forms for intent to serve. Dedication of the Memorial tree is next Wednesday (June 11th) from 4 to 4:30 p.m. the tree is at Appreciation Hall.

Committee chairs reports:

- Academic Integrity => ASFC is 'noodling' on the idea of putting together a pool of students for discipline committee (integrity decisions, not conduct issues). Student pool training and faculty pool retraining in fall, on opening day. Falk will be training tenure committees, at large members.
- COOL had a meeting and discussed the Online showcase held on 5/16. Feedback was positive. Also, discussed the online (OEI) grant. Discussed the need for a faculty voice for how Foothill is interacting with the OEI grant, and next meeting is a continued discussion on equity and student success for our target groups in online courses.
- Commencement just met - deadline for caps and gowns extended past May 30th. Reception right before the event in Toyon. Try to create a cohort of people in the division.
- Curriculum – since the deadlines are changing, Isaac will continue to repeat the dates. Dec 5th is the due date for a course starting summer 2015, and June 19th due date for courses starting

summer 2016. During the next year, some faculty will be working on courses that span three years. Lecture laboratory was discussed. Be careful with making changes that negatively impact transfer. Isaac did email all faculty about the committees list. List must be senate approved.

- FA discussion about load, and there is a District FA taskforce on load. Faculty with considerations about load should go to Lisa Markus (De Anza VP) and Kathy Perino is the chief negotiator.
- Equity committee - presenting equity plan to go PaRC on Wednesday June 4th, and Erika is bringing the equity plan to Senate at the next meeting (June 16th).
- PaRC was largely focused on program review. OPC resource allocations were brought forward. There are three faculty positions that might be approved; our FON looks good as a District. The FON has dropped 20% since 2008, very close to the enrollment drop. Elimination of CTIS and other programs, plus retirements and resignations of 4-5 faculty from KA, lowered FON as well. Professional Development planning for College opening day. Questions and comments email Ben Stefonik.

Item 2: Bernie Day - talked about the administrative work (three tri-chairs), and that we want to have more students on the way to transfer. Bernie summarized the results. Transfer is getting tougher for students, as standards have increased and the number of open slots has decreased. High achieving international students pull up the transfer numbers, but African American and Latino transfers are much lower. For UC transfers (all) we are 7th, but 60th in Latino, and 57th among CSUs. There were some questions about total our number of students, and that we are 20-21% Hispanic, and need 25% to be a HSI. Average transfer GPAs for some UCs are 3.9 or higher. Students who are traditionally underserved in transfer have a lot to learn from the transfer center; there was a comment that our transfer center is only open 11/12 months, no evening hours, and no permanent FT staff. We also have no counselors in the transfer center. Students who need the most help can't find it when they get to the transfer center. Students attending the meeting commented that it is taking longer to get through colleges. Comment that DA transfer center has a counselor, and that help is used. Other comments were that 90 to 95% of students coming into FH want to transfer, but the total number actually transferring is much lower. The UC transfer team just produced a report that showed the top 10% transfer schools to UC didn't include foothill. However, the associate degree for transfer has been very success (to CSU) however many students don't consider CSUs for transfer. The associate degree for transfer does help students in getting a holistic review. A comment that UCs are accepting fewer and fewer students. The State funding model for student success has limited what can be funded to help students transfer, and reflects the change in emphasis (and support for) personal enrichment, vocational education and transfer, we need to be (more) concerned about transfer.

Item 3: Counseling resolution - Tobias Nava presented - this is an addendum to a previous resolution. This addendum doesn't negate the first resolution. The intent was to take this forward in the fall, but needed to accelerate the timeline. Therefore, it was presented today and for action next week. Three resolves were approved last time. The changes in this resolution are focused on the concern of duplicated services, and the usage of positions other than counselors, to deliver services designated to the counselor's role. Discussion concerning the multilayer nature of educational plans, online counseling, what the term "faculty adviser" means, and how such a position would affect the structure and responsibility of student services. Discussion about the Student Success and Support Program (3SP). Tobias mentioned that two counselors are retiring this spring. There was a resolution brought forward about

opposing “employing paraprofessionals and faculty advisors for the purpose of delivering comprehensive career, academic and/or personal counseling services”. Counseling are definitely supportive of faculty sharing information and insight to students related to specific topics in the discipline, networking opportunities, employment opportunities, etc. There was discussion about the Counseling Services Specialist position. There was discussion about how when certain subject matter that is better served by meeting with a counselor comes up with an advisor, the advisor would need to stop the conversation and refer the student to Counseling. Counseling services appropriate to be handled by a counselor and not a paraprofessional are outlined in the ASCCC adopted document “The Role of Counseling Faculty and Deliver of Counseling Services in the California Community Colleges.” Tobias stated that all counselors have an MA in counseling (or related), and are trained for multiple levels of academic, career and personal support. The resolution states “we must protect the integrity of the counseling profession at Foothill College”. There was a comment that students often get pushed from one location to the other, when a discussion had to be limited due to what is appropriate to be handled by an advisor. There was a comment that the statewide academic senate has already approved similar language. Most students that see a counselor, start the conversation with an academic concern, but it quickly evolves into more of a personal counseling concern. Kimberlee commented that the administration would support this resolution, and that there was no attempt to hire people that might have less counseling skills, to do counseling. The purpose of the resolution is to prevent erosion of counseling as a centralized service. Comments were shared that expressed a concern that the resolution might be interpreted as preventing new grant-funded positions to help student success. It was shared that though student success is always the priority, we must not forget that faculty roles and subject matter expertise must remain a part of the conversation. A final comment was made that counseling is looking to work together with other faculty, to ensure that students are offered the very best possible advice. This will be brought forward for action at the June 16th meeting.

Item 4: Meredith OPC report - this year there were 214 requests for funding, 69 were rated high by VPs, and both ranking and responses are now posted on the PaRC website. Program review covers a lot of this. Meredith is the FA liaison as well as Faculty trichair. Student members of the committee dropped off after they recognized the extent of the workload. Bernata Slater has the most information (overview) of the effort. Meredith commented that the quality of the requests has improved, and clearly showed people are using the program review process better.

Item 5: Dolores talked about the accreditation report and the CCSF “issue”. ACCJC said they couldn't offer an extension (on closing the campus), but the department of education said that if CCSF was making progress, ACCJC could grant an extension. However, ACCJC still denied the request. The Board of Governors stated that ACCJC needs to stop being myopic, and the injunction (City of SF filed a suit to keep the college open) will go to trial in the fall. There is (currently) a legal injunction that prevents CCSF from being closed prior to trial. Dolores commented that if ACCJC doesn't soften its stance, i.e. be more accommodating to CCSF efforts, there may be a challenge to having ACCJC as the sole accrediting body in the West (WASC is also annoyed with ACCJC). ACCJC is meeting the end of this week to go over all the team visits made this year, and will make its announcements in early July, in all likelihood.

Summer stipend cabinet is an action item to provide a stipend of \$3000 for Carolyn Holcroft (our new Senate president beginning June 30th) (Marasco and MacNeil), approved unanimously by consensus.

Meeting adjourned at 3:40 p.m.