

Senate meeting Jan 11, 2010

Meeting called to order at 2:02 p.m.

**Announcements:**

Professional development – Self efficacy seminar Tuesday January 19<sup>th</sup> from 4 p.m. until 6 p.m.

SLO Announcement – reflections for Fall Qtr. 2010 Courses are due in week 3 of winter quarter.

Eloise Orrell to serve as interim VP-I from January thru June 30th 2010

Ashley Chen (ASFC) said there will be a March on March 4<sup>th</sup>, 2010 in Sacramento. Request that faculty not have exams on that day. There will be buses, lunch, and t-shirts.

Administrative cabinet liaison to Academic senate for winter/spring 2010 will be Kurt Hueg.

PSME will choose a senator to replace Patrick Morris for winter quarter.

We need senators for Academic Council (meets Tues 9am) PDL Committee (Thurs afternoon, 2pm) Student Equity Committee needs a faculty member.

Administrative evaluation needed for Lauren Balducci, George Beers, and Herlisa Hamp.  
Administrative evaluations start next week, and are due during the first week in February.  
Administrative evaluations can be submitted by electronic documents, but the cover sheet must be printed.

Cathy Denver from Counseling and Rich Morasci from Language Arts have rejoined the Senate executive membership.

**Regular Business:**

The minutes from December 7<sup>th</sup> were approved. The consent calendar was also approved.

**Information Items:**

Bill of Particulars – references to Katie Townsend Merino were removed from the most recent version, with the intention of shifting the focus away from the personnel decision. The focus of the BoP is now on restoring trust and confidence in cabinet/president.

Action items for the cabinet and President are now separated into 10 sections. Faculty should circulate the BoP with their division faculty and garner feedback. Academic senate will vote on BoP in the final week of January.

Comments on the most recent version of the BoP suggest the faculty are still polarized. Some faculty felt the document was still too 'harsh' and could be construed as threatening while others felt the document is now much too weak. Some suggested it should return to the original version of the BoP

Rosemary Arca developed a matrix for each of the 10 items in the BoP which could be developed further as a rubric. Faculty also interpreted that the BoP document 'suggests' we may be asking for an additional administrative review 'process' which is not specified in the administrative contracts.

Further comment about the impact of the VP-I dismissal and sentiment of faculty suggested faculty are less 'acutely angered' but are more resigned to accepting that 'what's done is done' although it is one of several issues contributing to low morale among the campus community.

Following the Dec 7<sup>th</sup> meeting it can be concluded that:

1. The VP-I was dismissed in a 'personnel decision'
2. Faculty did formally protest how this action occurred

While faculty do have a formal venue for protest (BoP), it is recognized that a 'personnel decision' has been made by the President, and that decision is final. It was noted that the senate did formally commend KTM, and faculty addressed management concerns through the BoP.

Some faculty commented that the BoP document has become so weak that it is not worth going further with this action. Further dialog reinforced the great accomplishments that occurred as a result of the leadership that the VP-I brought to the college, including transparency and collegiality. One senator commented "we had started to develop meaningful projects".

Commencement-- Rich Morasci informed the senate that the commencement issue was tabled. There is no money for purchase of new gowns. The bookstore will still provide rental gowns for faculty attending graduation.

District Master Plan – The District Strategic Master Plan will be a rollup of the college master plans. CAC will meet this Friday and discuss the master plan, which is important in satisfying accreditation requirements. Senators are instructed to distribute the master plan to division constituents for feedback.

Committee Reports: COOL Committee is meeting Thursday using CCC Confer – for a discussion of CMS issues.

The college curriculum committee has not yet met this quarter. Carolyn Holcroft reminded faculty that 'regular and effective contact documents' are needed for all distance learning courses. She also reminded that this quarter the CCC will be reviewing courses for inclusion in the humanities and natural sciences GE patterns. Division curriculum members will also be reminding faculty of that deadline.

Strategic initiative feedback is still being accepted for the governance handbook (PaRC). For the strategic initiative committees, we need a senator to serve on the collective governance committee, replacing Davison. This committee meets every other Tuesday from 1:30 to 3:00 pm. (PaRC meetings are doing significant work for the college). The chair of the SI will also attend PaRC on the 1<sup>st</sup> and 3<sup>rd</sup> Wednesdays from 1:30-3pm.

Regarding the proposed faculty award - senate work this year has focused on academic and management issues, and we have not had time for other issues such as the faculty award.

The academic integrity committee needs to be reformed. Occurrences of academic integrity violations have increased significantly in the last year. Increase in online cheating is especially apparent, and cheating also includes networks of students buying, selling, and trading exams. It may take the integrity committee up to 2 quarters to write the next code of conduct.

A senator suggested that better training for international students would help this population better understand the definition and consequences of academic integrity violations.

Board of Trustees/CAC/ PaRC:

Board of trustees meeting – no additional news on the California budget situation.

Foothill will need to ‘release’ approximately 17 classified and administrative positions above and beyond last year’s 10 positions. Most of the discussion at the BoT meeting was about our new Chancellor, Linda Thor, starting in mid February. It was announced that Measure C funds could be used to cover planning expenses for the NASA University Associates effort – and not using our Fund 14 General Funds.

Chancellor’s Advisory Committee – board policy on passed – now working on Graduation Requirements (board The Strategic Education Master Plan is now the primary effort for CAC.

The main discussion at PaRC has been the budget. Daniel Peck reported that almost all classes are full (9-10% of sections were cut) and productivity has increased accordingly. De Anza College reported 10,000 wait list requests (2,000 unduplicated headcount) for winter 2010.

Banner and SIS modules are progressing according to schedule.

The buildings and grounds committee has requested approval of a policy to help keep posting violations.

Meeting was adjourned at 3:20.