

**Academic Senate Meeting Minutes
Foothill College Carriage House
November 5, 2001 2:30-4:30 PM**

Members Present:

President:	Larry Rouse 01	Counseling:	Victoria Taketa 01
Vice President:	Marilyn McDonald 01	CTIS:	Greg McIlhiney 02
Treasurer:	Roxanne Mendrinos 01	Fine Arts:	Robert Hartwell 02
Curic Co-Chair:	Verley O'Neal 02	Language Arts:	Rich Morasci 02
I of I TLC Chair:	Mike McHargue 02		Paul Starer 02
Adaptive Learning:	Bea Cashmore 01	Library Sciences:	Roxanne Mendrinos 02
At Large Fac:	Marilyn McDonald 02	PE & Human Perf.:	Irv Ploke 02
Bio & Health Sci.:	Bonny LePape 01		Ron Oburn 02
	Phyllis Spragge 02	Phys. Sci. & Math:	Doli Bambhania 01
Business & Soc. Sci:	Bill Tinsley 01		Lori Silverman 01
	Dolores Peterson 02	Student Liaison:	Michael Kwan 01

Members Absent:

Phyllis Spragge (on sabbatical)

Guests:

Ann Paye

1. Call to Order:

Larry Rouse called the meeting to order at 2:30.

2. Approval of Minutes:

M/S/C Minutes for October 29th were approved.

3. Approval of Consent Calendar

The Consent Calendar was approved.

Richard Morasci will serve as the at large representative for Ross Gerry from the Physical Education department. We have three new building and grounds members: Meredith Heiser, Richard Gonzalez and Elaine Haight. This brings the number of members up to seven. John Mummert is the co-chair administrator who approves all changes. Dave Sauter is an alternate serving in place of Dan Swenson during the fall term.

4. Committee Reports and Announcements

a. Statewide Senate Breakout Sessions-McDonald

McDonald reported about "The Master Plan." Presently, the State Academic Senate Joint Committee has seven groups working to develop the Master Plan for Kindergarten through the University level. The Academic Senate is encouraged to discuss their likes and dislikes about the differences of varying educational plans and to put them in writing. It was recommended that the Academic Senate be proactive and positive. The community colleges are encouraged by Nussbaum, the community college chancellor, to grow their own portion (1/3) of the money allotted to community colleges. Community colleges serve more students than the UC and CSU systems. Tuition increases or specific fee increases are possible options.

b. Statewide Senate Breakout Sessions-Rouse

Larry Rouse reported that the keynote speaker, Brian Murphy, provided the history of community colleges and spoke about Hubert Semans Foothill College's second President, who wrote the first California state master plan for community colleges.

c. Statewide Senate Breakout Sessions-McHargue

McHargue reported that we keep taking in more students and surviving with less money. Lack of growth funding could work against our open door policy. The Chancellor mentioned that college tuitions statewide will need to be increased. This can be done through Prop 98. The State Board of Governor's budget stated that there will be a modest increase of tuition to fund the growth and under funded COLA.

Things we are probably going to see regarding hiring practices.

1. **Affirmative Action Representatives** will be retrained as Equal Opportunity representatives. After the Third Appellate Court decision there may not be a need for such hiring committee representation. Larry Rouse will get clarification from Jane Enright about the true status of Equal Opportunity Representatives.
2. **American's Disabilities Act** We still have an obligation to hire the disabled. We need to continue to increase our applicant pool and to look for more diversity. The intent of ADA is to find the best candidate for the position. Each division can recruit for their own needs.
3. **The Merlot Project** is a Multimedia Educational Resource for Learning and Online Teaching that is being worked on by twenty three higher education systems across the country.
4. **Faculty Mentoring** There is a program in the Los Angeles district that has been working for ten years to get more underrepresented groups with master's degrees or minimum qualifications. New faculty work with faculty mentors.
5. **Steering Toward Success** is working on launching a Teaching Institute. The focused goal of this would be to provide faculty the resources to effectively support and strengthen their effectiveness in working with students. There will be a two or three day Teacher Institute primarily for new faculty.

d. ETAC-Mendrinis

Roxanne Mendrinis handed out ETAC notes for all to read and review.

5. Old Business

a. Tenure Review Committee Proposal-FA

The FA has a proposal to downsize-Phase III tenure review committees. There are 90 tenure review faculty members at De Anza College and 70 tenure review faculty members at Foothill College. Ann Paye, FA negotiator, presented the proposal to the Senate. In Phase III, there would be a reduction of one faculty member and the Vice President on the Tenure Review committee. The Senate supported the position 19-1 in favor of the proposal. The professional growth credit will be increased from 6 quarter units to nine quarter units for serving on the Tenure Review committee in all phases.

b. Faculty Duties

Ann Paye is working with FA on a discussion of faculty duties. Faculty Duties at present include office hours, primary duties and attending a minimum of 10 Division meetings a year.

c. Pay Increases

The board will meet and confer about salary increases for Faculty. Faculty and Classified are

united in asking for a 5% increase. Presently, the State COLA is 3.87%. The Bay Area inflation is 5.82% equaling a loss of 2% in purchasing power. Not every item in the District budget is given the 3.87% COLA but salaries are included.

d. Work to Contract-Work to Rule

If the 5% is not received, FA is proposing “Work to Rule” which means the faculty only do the things they have to do by contract.

e. Statewide Senate Resolutions-Rouse and McDonald

Larry and Marilyn shared perspectives on the new accreditation standards. Faculty are asked to respond with changes by December 1st. Please address accreditation concerns to Marilyn McDonald. All nine Senate resolutions passed.

6. New Business

None

7. Committee Members &/or Ratification needed

The following members were ratified: Leticia Delgado-Counseling, Ross Gerry-Physical Education, Kara Giannetto-Physical Education, Sherry Manis-Language Arts(Rouse standing-in), Todd Petersen-Physical Education and Julio Riveria-Montanez (Rouse-stand-in)

8. Hearings

None.

Academic Senate URL: [Http:// www.foothill.fhda.edu/senate](http://www.foothill.fhda.edu/senate)