

Foothill College Academic Senate
Draft Resolution and Proposed Constitutional Amendment
Pay Equity for Part-Time Senators
February 2016

- I Whereas, Article V Section 2 of the Foothill College Academic Senate Constitution fixes compensation for part-time Senators at a rate of \$300 per academic quarter; and
- II Whereas, the quarterly time commitment of at least five senate meetings along with attendant preparation and follow-up duties typically exceeds 15 hours; and
- III Whereas, by custom and practice, the Academic Senate compensates its officers for their summer service at a rate of \$3000 for 60 or more hours of work; and
- IV Whereas, the Academic Senate can express its broadly-held and deeply-felt professional regard for our part-time colleagues most concretely through pay equity; be it hereby

Resolved,

that the Academic Senate propose to our membership an amendment to Article V Section 2 of the Senate constitution [full text below] to specify that compensation for part-time senators is to be set by the most recent senate resolution on the topic; and, be it further

Resolved,

that in the event the membership accept the constitutional amendment, the rate of compensation for part-time Senators be set at \$750 per academic quarter until further resolution.

Proposed Amendment to the Constitution of the Foothill College Academic Senate

Amend ARTICLE V THE EXECUTIVE COMMITTEE Section 2. Representation as follows:

Delete this sentence:

The part-time senators shall be compensated at the rate of \$300.00 each per academic quarter of service from the Foothill College Academic Senate dues account, contingent upon the representatives missing no more than one meeting per quarter.

In its place, insert this sentence:

The part-time Senators shall each be compensated from the Foothill College Academic Senate dues account at the rate per academic quarter of service specified in the most recent senate resolution on the topic, provided the Senator misses no more than one senate meeting in the compensated academic quarter.
