

Foothill College Academic Senate
Draft Resolution and Proposed Constitutional Amendment
Proportional Dues for Part-Time Faculty
April 2016

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- I Whereas, Article III Section 3 of the Foothill College Academic Senate Constitution requires equal Senate dues from full- and part-time faculty; and
- II Whereas, Article 7.21 of the Faculty Association Agreement limits part-time faculty to 67% of the full-time faculty annual load; and
- III Whereas, part-time faculty typically carry annual load nearer to 40%, far below the 67% contractual maximum; and
- IV Whereas, the Academic Senate can express its broadly-held and deeply-felt professional regard for our part-time colleagues most concretely through equity in all matters financial; be it hereby

Resolved,

that the Academic Senate propose to our membership an amendment to Article III Section 3 of the Senate constitution [full text attached] to specify that the dues required of part-time faculty be set at 40% of the dues required of full-time faculty.

Foothill College Academic Senate
Proposed Constitutional Amendment
Proportional Dues for Part-Time Faculty
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Proposed Amendment to the Constitution of the Foothill College Academic Senate

Amend ARTICLE III MEMBERSHIP Section 3. Dues as follows:

Delete this sentence:

Dues for part-time faculty members shall be the same as the dues established for full-time faculty members.

Replace it with this sentence:

Dues for part-time faculty members shall be 40% of the dues established for full-time faculty members.

draft