

DRAFT – REVISED (Legally Required)

Organizational Structure Line of Responsibility

3100 2220

Each employee in the District shall be responsible to the Board through the Chancellor.

The Chancellor shall establish organizational charts that delineate the lines of responsibility and fix the general duties of employees within the District. The organizational chart shall be considered as a diagrammatic outline of administrative responsibility, but it is not anticipated that **This should not be interpreted as** a rigid pattern of authority will be established which will prevent a free flow of communication and assistance within the District **nor prohibits changes to allow for flexibility as deemed necessary for effective operations.**

~~Subject to applicable processes as set forth in collective bargaining agreements, all employees shall have the right to appeal any decision made by an administrative officer to the next higher authority and through appropriate successive steps to the Board.~~

See Administrative Procedure 3100 Organizational Structure

Education Code Section 72400

Approved 4/3/61
Amended 5/1/95