

## **IMPLEMENTATION PROGRAMS AND PLANS CHECKLIST**

A hard copy of the Implementation Programs and Plans Checklist is attached for reference. The electronic copy saved on the ESAC server should be used for managing Sustainability Action Plan implementation.

## APPENDIX C

### Sustainability Action Plan Summary Implementation Programs and Projects Checklist

**District:** Foothill-De Anza Community College District  
**Campus:** District-wide  
**Project:** Sustainability Action Plan  
**Date:** FINAL January 2023

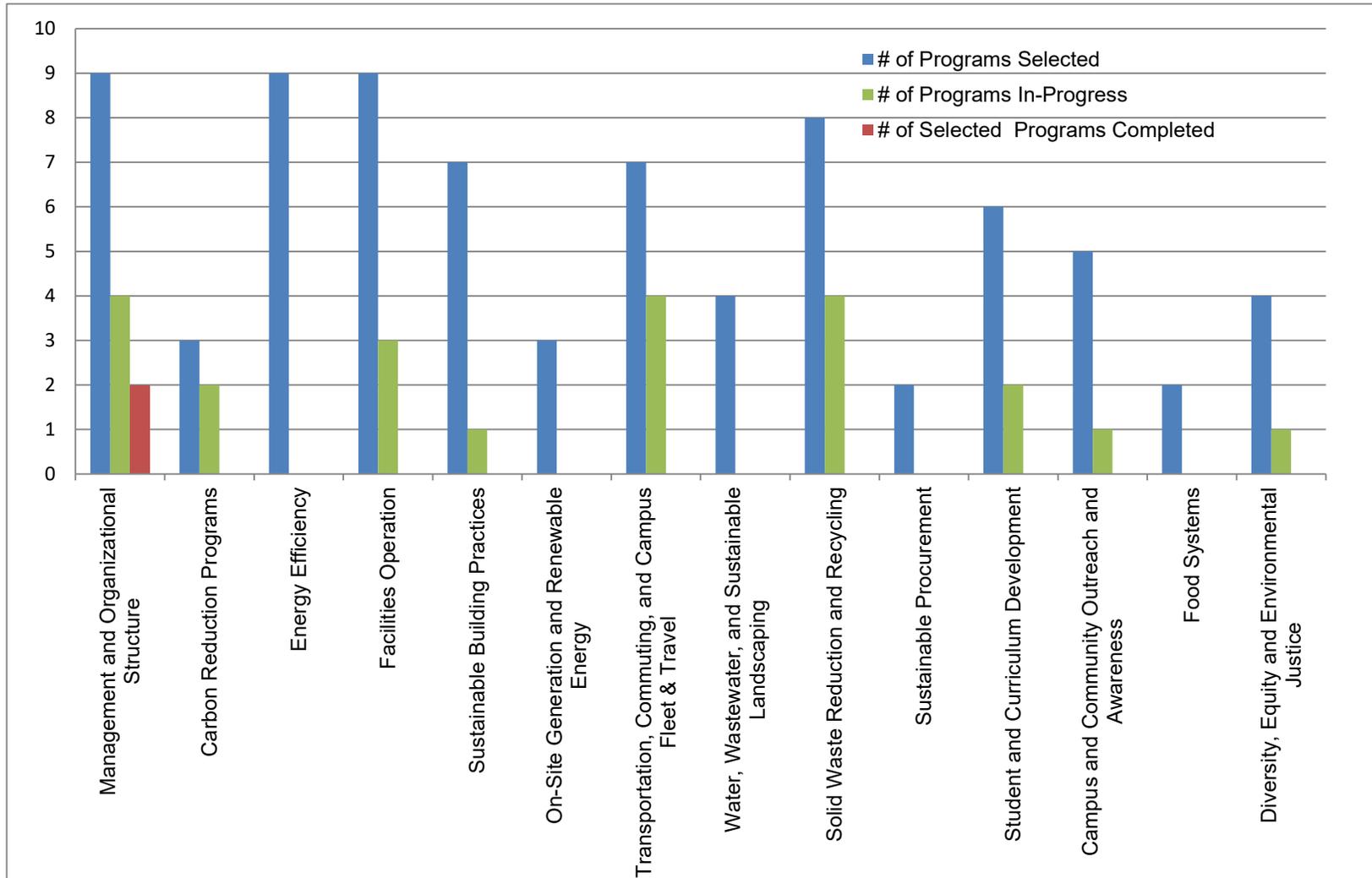
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Plan Section	Sustainability Action Plan Section Description	# of Programs Selected	# of Programs In-Progress	# of Selected Programs Completed
<a href="#">4.1</a>	Management and Organizational Structure	9	4	2
<a href="#">4.2</a>	Carbon Reduction Programs	3	2	0
<a href="#">4.3</a>	Energy Efficiency	9	0	0
<a href="#">4.4</a>	Facilities Operation	9	3	0
<a href="#">4.5</a>	Sustainable Building Practices	7	1	0
<a href="#">4.6</a>	On-Site Generation and Renewable Energy	3	0	0
<a href="#">4.7</a>	Transportation, Commuting, and Campus Fleet & Travel	7	4	0
<a href="#">4.8</a>	Water, Wastewater, and Sustainable Landscaping	4	0	0
<a href="#">4.9</a>	Solid Waste Reduction and Recycling	8	4	0
<a href="#">4.10</a>	Sustainable Procurement	2	0	0
<a href="#">4.11</a>	Student and Curriculum Development	6	2	0
<a href="#">4.12</a>	Campus and Community Outreach and Awareness	5	1	0
<a href="#">4.13</a>	Food Systems	2	0	0
<a href="#">4.14</a>	Diversity, Equity and Environmental Justice	4	1	0
<b>Totals</b>		<b>78</b>	<b>22</b>	<b>2</b>

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### Sustainability Programs Chart

**District:** Foothill-De Anza Community College District  
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## Sustainability Action Plan Implementation Programs and Projects Checklist

**District:** Foothill-De Anza Community College District  
**Campus:** District-wide  
**Project:** Sustainability Action Plan  
**Date:** FINAL January 2023

Selected Programs and Projects for Implementation are Summarized Below			
Section 4.1 MANAGEMENT AND ORGANIZATIONAL STRUCTURE			Comments
<input checked="" type="checkbox"/>	4.1.1	Adopt a District Sustainability Policy	FROM EMP
<input checked="" type="checkbox"/>	4.1.2	Appoint a Sustainability Coordinator, Establish an Office of Sustainability	FROM EMP
<input checked="" type="checkbox"/>	4.1.3	Appoint a District Sustainability Committee	FROM EMP
<input checked="" type="checkbox"/>	4.1.4	Explore Funding and Resources to Support Sustainability Activities	FROM EMP
<input checked="" type="checkbox"/>	4.1.5	Employ Sustainability Professionals, as required	FROM EMP
<input checked="" type="checkbox"/>	4.1.6	Evaluate Track and Report Sustainability Performance using the AASHE Sustainability Tracking, Assessment & Rating System (STARS) system and report results to the Board of Trustees.	BOG POLICY
<input checked="" type="checkbox"/>	4.1.7	Integrate Sustainability Planning into Educational and Facilities Campus Master Plans	
<input checked="" type="checkbox"/>	4.1.8	Investigate most effective ways to institutionalize Energy and Sustainability Management	FROM EMP
<input checked="" type="checkbox"/>	4.1.9	Participate in CCC System-wide energy and Sustainability Committees	FROM EMP

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## Sustainability Action Plan Implementation Programs and Projects Checklist

**District:** Foothill-De Anza Community College District  
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Selected Programs and Projects for Implementation are Summarized Below			
Section 4.2 CARBON REDUCTION PROGRAMS			Comments
<input checked="" type="checkbox"/>	4.2.1	Implement Measure G Bond Projects	FROM EMP. See "FHDA Bond Project List FINAL 052021"
<input checked="" type="checkbox"/>	4.2.2	Perform Feasibility Study for District Electrification.	FROM EMP
<input checked="" type="checkbox"/>	4.2.3	Develop an Energy Data Foundation to prepare for usage analysis at all three campuses to support GHG reduction goals.	FROM EMP

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## Sustainability Action Plan Implementation Programs and Projects Checklist

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### Selected Programs and Projects for Implementation are Summarized Below

Section 4.3 ENERGY EFFICIENCY			Comments
<input checked="" type="checkbox"/>	4.3.1	Set Energy Efficiency Goals	FROM EMP
<input checked="" type="checkbox"/>	4.3.2	Evaluate Mechanisms for the Implementation of Energy Efficiency Projects	FROM EMP
<input checked="" type="checkbox"/>	4.3.3	Conduct Facility Prioritization Survey	FROM EMP
<input checked="" type="checkbox"/>	4.3.4	Conduct Comprehensive Facility Energy Audits	FROM EMP
<input checked="" type="checkbox"/>	4.3.5	Implement New and Existing Audit Recommendations	FROM EMP
<input checked="" type="checkbox"/>	4.3.6	Participate in Demand Response Programs	FROM EMP
<input checked="" type="checkbox"/>	4.3.7	Install Energy Efficient Equipment	FROM EMP
<input checked="" type="checkbox"/>	4.3.8	Manage Plug Loads	FROM EMP
<input checked="" type="checkbox"/>	4.3.9	Evaluate and apply Best Practices Energy Efficiency Measures	CCC Sustainability Template

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## Sustainability Action Plan Implementation Programs and Projects Checklist

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Selected Programs and Projects for Implementation are Summarized Below			
Section 4.4 FACILITIES OPERATION			Comments
<input checked="" type="checkbox"/>	4.4.1	Encourage and Support Energy Efficiency Training of Staff	FROM EMP
<input checked="" type="checkbox"/>	4.4.2	Upgrade Building and Energy Management Systems	FROM EMP
<input checked="" type="checkbox"/>	4.4.3	Adjust Temperature Set Points and Schedule Operating Times	FROM EMP
<input checked="" type="checkbox"/>	4.4.4	Evaluate Opportunities to Optimize Building Occupancy Scheduling	FROM EMP
<input checked="" type="checkbox"/>	4.4.5	Optimize HVAC Equipment Scheduling	FROM EMP
<input checked="" type="checkbox"/>	4.4.6	Install Meters and Benchmark at the Building and System Level.	FROM EMP
<input checked="" type="checkbox"/>	4.4.7	Pursue Monitoring-Based (MBCx)/Retro-Commissioning (RCx)	FROM EMP
<input checked="" type="checkbox"/>	4.4.8	Perform Regular Maintenance on Equipment	FROM EMP
<input checked="" type="checkbox"/>	4.4.9	Prepare Climate Adaptation and Resiliency Plan	FROM EMP

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## Sustainability Action Plan Implementation Programs and Projects Checklist

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Selected Programs and Projects for Implementation are Summarized Below			
Section 4.5 SUSTAINABLE BUILDING PRACTICES			Comments
<input checked="" type="checkbox"/>	4.5.1	Establish a Green Building Standard	FROM EMP
<input checked="" type="checkbox"/>	4.5.2	Implement Sustainable Design Practices	FROM EMP
<input checked="" type="checkbox"/>	4.5.3	Use an Integrated Systems Approach in Building Design	FROM EMP
<input checked="" type="checkbox"/>	4.5.4	Hire Sustainable Building Design Professionals	FROM EMP
<input checked="" type="checkbox"/>	4.5.5	Commission New Buildings	FROM EMP
<input checked="" type="checkbox"/>	4.5.6	Develop Regenerative Design and Nature Positive Principles	FROM ADOPTED OBJECTIVES
<input checked="" type="checkbox"/>	4.5.7	Set Net-Positive Goals and Plans	FROM ADOPTED OBJECTIVES

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## Sustainability Action Plan Implementation Programs and Projects Checklist

**District:** Foothill-De Anza Community College District  
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Selected Programs and Projects for Implementation are Summarized Below			
Section 4.6 ON-SITE GENERATION AND RENEWABLE ENERGY			Comments
<input checked="" type="checkbox"/>	4.6.1	Evaluate Load Shifting Technologies	FROM EMP
<input checked="" type="checkbox"/>	4.6.2	Minimize Greenhouse Gas Intensity of Purchased Electricity	FROM EMP
<input checked="" type="checkbox"/>	4.6.3	Perform Feasibility Study for additional Solar PV at Campuses	FROM EMP

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## Sustainability Action Plan Implementation Programs and Projects Checklist

**District:** Foothill-De Anza Community College District  
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Selected Programs and Projects for Implementation are Summarized Below		
Section 4.7 TRANSPORTATION, COMMUTING, AND CAMPUS FLEET & TRAVEL	Comments	
<input checked="" type="checkbox"/> 4.7.1	Participate in District transportation surveys and analysis	From EMP
<input checked="" type="checkbox"/> 4.7.2	Encourage and Enhance Public Transportation and Ridesharing Options	FROM OBJECTIVES
<input checked="" type="checkbox"/> 4.7.3	Encourage and Enhance Bicycling Options	FROM OBJECTIVES
<input checked="" type="checkbox"/> 4.7.4	Improve Campus Fleet & Travel	FROM OBJECTIVES BOG policy
<input checked="" type="checkbox"/> 4.7.5	Explore Student Distance Learning and Employee Remote Work	
<input checked="" type="checkbox"/> 4.7.6	Analyze and Install Electric Vehicle (EV) Charging using on-site Solar PV Electricity. Include analysis of fast-charging autonomous vehicles	FROM EMP
<input checked="" type="checkbox"/> 4.7.7	Implement a Green Parking Permit program by 2030	BOG Policy

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## Sustainability Action Plan Implementation Programs and Projects Checklist

**District:** Foothill-De Anza Community College District  
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Selected Programs and Projects for Implementation are Summarized Below			
Section 4.8 WATER, WASTEWATER, AND SUSTAINABLE LANDSCAPING			Comments
<input checked="" type="checkbox"/>	4.8.1	Establish Water Conservation Goals	FROM OBJECTIVES
<input checked="" type="checkbox"/>	4.8.2	Implement Water Conservation Strategies	FROM OBJECTIVES
<input checked="" type="checkbox"/>	4.8.3	Reduce Storm Water, Sewer Discharges, and Water Pollution	FROM OBJECTIVES
<input checked="" type="checkbox"/>	4.8.4	Adopt Sustainable Landscaping Practices	FROM OBJECTIVES
<input type="checkbox"/>	4.8.5	<i>Enter Other Program and Project 2, text will change color</i>	

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Selected Programs and Projects for Implementation are Summarized Below			
Section 4.9 SOLID WASTE REDUCTION AND RECYCLING			Comments
<input checked="" type="checkbox"/>	4.9.1	Create Waste Reduction Goals	FROM OBJECTIVES
<input checked="" type="checkbox"/>	4.9.2	Maximize Programs Offered by Contracted Waste Hauler	CCC Sustainability Template
<input checked="" type="checkbox"/>	4.9.3	Reduce Waste Stream to the Landfill	FROM OBJECTIVES
<input checked="" type="checkbox"/>	4.9.4	Improve Existing Recycling Programs	CCC Sustainability Template
<input checked="" type="checkbox"/>	4.9.5	Collect and Sell All Recyclable Material	CCC Sustainability Template
<input checked="" type="checkbox"/>	4.9.6	Green Waste and Food Waste Composting	Required by State Law
<input checked="" type="checkbox"/>	4.9.7	Construction and Demolition (C&D) Recycling	FROM OBJECTIVES. Required by state law.
<input checked="" type="checkbox"/>	4.9.8	Conduct a Waste Category Assessment	BOG Policy

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Section 4.10 SUSTAINABLE PROCUREMENT			Comments
<input checked="" type="checkbox"/>	4.10.1	Develop Sustainable Purchasing Practices and Procedure	FROM OBJECTIVES.
<input checked="" type="checkbox"/>	4.10.2	Evaluate and Implement Socially Responsible Purchasing	FROM OBJECTIVES
<input type="checkbox"/>	4.10.4	<i>Enter Other Program and Project 1, text will change color</i>	
<input type="checkbox"/>	4.10.5	<i>Enter Other Program and Project 2, text will change color</i>	

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Section 4.11 STUDENT AND CURRICULUM DEVELOPMENT			Comments
<input checked="" type="checkbox"/>	4.11.1	Provide Professional Development and Create a Faculty Forum	CCC Sustainability Template
<input checked="" type="checkbox"/>	4.11.2	Highlight climate action and sustainability in various venues such as convocation, student orientation, and professional development	BOG Policy
<input checked="" type="checkbox"/>	4.11.3	Establish Climate Change and Sustainability Education as an Immersive Experience	BOG Policy
<input checked="" type="checkbox"/>	4.11.4	Training Opportunities for Students	FROM EMP
<input checked="" type="checkbox"/>	4.11.5	Curriculum Development	CCC Sustainability Template
<input checked="" type="checkbox"/>	4.11.6	Research true economic, social, and environmental impacts of energy and sustainability projects. Include students in this program.	FROM EMP

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Selected Programs and Projects for Implementation are Summarized Below			
Section 4.12 CAMPUS AND COMMUNITY OUTREACH & AWARENESS			Comments
<input checked="" type="checkbox"/>	4.12.1	Enhance ESAC Website	FROM EMP
<input checked="" type="checkbox"/>	4.12.2	Hold Workshops, Presentations, and Sustainability Events	CCC Sustainability Template
<input checked="" type="checkbox"/>	4.12.3	Campus Specific Outreach & Awareness	CCC Sustainability Template
<input checked="" type="checkbox"/>	4.12.4	Community Outreach and Partnerships	CCC Sustainability Template
<input checked="" type="checkbox"/>	4.12.5	Inter-Campus Collaboration	FROM EMP

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Selected Programs and Projects for Implementation are Summarized Below			
Section 4.13 FOOD SYSTEMS			Comments
<input checked="" type="checkbox"/>	4.13.1	Develop and Implement Sustainable Food Purchasing Goals and Programs	FROM OBJECTIVES BOG Policy
<input checked="" type="checkbox"/>	4.13.2	Require food service organizations to track their sustainable food purchases in accordance with Real Food Challenge guidelines.	BOG Policy
<input type="checkbox"/>	7.12.9.1	<i>Enter Other Program and Project 1, text will change color</i>	
<input type="checkbox"/>	7.12.9.2	<i>Enter Other Program and Project 2, text will change color</i>	

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Section 4.14 DIVERSITY, EQUITY, AND ENVIRONMENTAL JUSTICE			Comments
<input checked="" type="checkbox"/>	4.14.1	Create connections specific to Diversity, Equity, and Inclusion efforts to District Sustainability Planning and Implementation.	FROM OBJECTIVES (BOG policy)
<input checked="" type="checkbox"/>	4.14.2	Explore changes to local policies and procedures with the Board of Trustees to bolster climate and environmental justice	BOG Policy
<input checked="" type="checkbox"/>	4.14.3	Develop educational programs and events underscoring the intersectional relationship of environment, climate, and social equity issues.	BOG Policy
<input checked="" type="checkbox"/>	4.14.4	Work with each college Office of Equity to integrate sustainability planning with campus Equity Plans	FROM OBJECTIVES
<input type="checkbox"/>	4.14.5	<i>Enter Other Program and Project 1, text will change color</i>	
<input type="checkbox"/>	4.14.6	<i>Enter Other Program and Project 2, text will change color</i>	

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### Sustainability Template Plan Implementation Programs and Plans Checklist

**District:** Foothill-De Anza Community College District  
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#### Priority Implementation Plans Indicated Below

Section 4.1 MANAGEMENT AND ORGANIZATIONAL STRUCTURE						
Section	Selected Program or Project	Priority (select)	Status (select)	Associated OBJECTIVE	Target Completion Date	Assigned To
4.1.1	Adopt a District Sustainability Policy	High	Complete	1	Complete	ESAC
4.1.2	Appoint a Sustainability Coordinator, Establish an Office of Sustainability	High	In-Process	1	2023	Administration
4.1.3	Appoint a District Sustainability Committee	High	Complete	1	Complete	
4.1.4	Explore Funding and Resources to Support Sustainability Activities	High	Planned	1	Ongoing	Energy and Sustainability Manager
4.1.5	Employ Sustainability Professionals, as required	High	In-Process	1	Ongoing	Administration
4.1.6	Evaluate Track and Report Sustainability Performance using the AASHE Sustainability Tracking, Assessment & Rating System (STARS) system and report results to the Board of Trustees.	Med	Planned	1	2023	Energy and Sustainability Manager
4.1.7	Integrate Sustainability Planning into Educational and Facilities Campus Master Plans	Med	Planned	1	2024	Administration
4.1.8	Investigate most effective ways to institutionalize Energy and Sustainability Management	Med	In-Process	1	2023-2026	Energy and Sustainability Manager
4.1.9	Participate in CCC System-wide energy and Sustainability Committees	Med	In-Process	1	2023-2026	Energy and Sustainability Manager

Section 4.2 CARBON REDUCTION PROGRAMS						
Section	Selected Program or Project	Priority (select)	Status (select)	Associated OBJECTIVE	Target Completion Date	Assigned To
4.2.1	Implement Measure G Bond Projects	High	In-Process	4 thru 7	Bond Schedule	Bond Program/Facilities/Energy and Sustainability Manager
4.2.2	Perform Feasibility Study for District Electrification.	High	Planned	4 thru 7	2023	Facilities
4.2.3	Develop an Energy Data Foundation to prepare for usage analysis at all three campuses to support GHG reduction	High	In-Process	4 thru 7	2023	Energy and Sustainability Manager

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**Sustainability Template Plan  
Implementation Programs and Plans Checklist**

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**Priority Implementation Plans Indicated Below**

Section 4.3 ENERGY EFFICIENCY						
Section	Selected Program or Project	Priority (select)	Status (select)	Associated OBJECTIVE	Target Completion Date	Assigned To
4.3.1	Set Energy Efficiency Goals	Med	Planned	4 thru 10	2023-2026	Energy and Sustainability Manager
4.3.2	Evaluate Mechanisms for the Implementation of Energy Efficiency Projects	High	Planned	4 thru 10	2023	Bond Program/Energy and Sustainability Manager
4.3.3	Conduct Facility Prioritization Survey	High	Planned	4 thru 10	2023-2026	Bond Program/Energy and Sustainability
4.3.4	Conduct Comprehensive Facility Energy Audits	Med	Planned	4 thru 10	2023-2026	Energy and Sustainability Manager
4.3.5	Implement New and Existing Audit Recommendations	Med	Planned	4 thru 10	2023-2026	Energy and Sustainability Manager
4.3.6	Participate in Demand Response Programs	Med	Planned	4 thru 10	2023	Energy and Sustainability Manager
4.3.7	Install Energy Efficient Equipment	Med	Planned	4 thru 10	2024	Energy and Sustainability Manager
4.3.8	Manage Plug Loads	Med	Planned	4 thru 10	2023-2026	Energy and Sustainability Manager
4.3.9	Evaluate and apply Best Practices Energy Efficiency Measures	High	Planned	4 thru 10	2023-2026	Energy and Sustainability Manager

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#### Priority Implementation Plans Indicated Below

Section 4.4 FACILITIES OPERATION						
Section	Selected Program or Project	Priority (select)	Status (select)	Associated OBJECTIVE	Target Completion Date	Assigned To
4.4.1	Encourage and Support Energy Efficiency Training of Staff	Med	Planned	9	2023	Energy and Sustainability Manager
4.4.2	Upgrade Building and Energy Management Systems	Med	In-Process	9	2023	Bond Program/Facilities
4.4.3	Adjust Temperature Set Points and Schedule Operating Times	Med	Planned	9	2023	Facilities
4.4.4	Evaluate Opportunities to Optimize Building Occupancy Scheduling	Med	Planned	9	2023	District/Campus/Facilities
4.4.5	Optimize HVAC Equipment Scheduling	Med	Planned	9	2023	Facilities/Energy and Sustainability Manager
4.4.6	Install Meters and Benchmark at the Building and System Level.	Med	Planned	9	2023	Bond Program/Facilities
4.4.7	Pursue Monitoring-Based (MBCx)/Retro-Commissioning (RCx)	Med	In-Process	9	2023	Bond Program/Facilities
4.4.8	Perform Regular Maintenance on Equipment	High	In-Process	9	2021	Facilities
4.4.9	Prepare Climate Adaptation and Resiliency Plan	Med	Planned	8	2023-2026	ESAC/Energy and Sustainability Manager

Section 4.5 SUSTAINABLE BUILDING PRACTICES						
Section	Selected Program or Project	Priority (select)	Status (select)	Associated OBJECTIVE	Target Completion Date	Assigned To
4.5.1	Establish a Green Building Standard	High	Planned	9	2023	ESAC/ Bond Program/ Facilities/ Energy and Sustainability Manager
4.5.2	Implement Sustainable Design Practices	High	Planned	9	2022	Energy and Sustainability Manager/Bond Program
4.5.3	Use an Integrated Systems Approach in Building Design	High	Planned	9	2022	Energy and Sustainability Manager/Bond
4.5.4	Hire Sustainable Building Design Professionals	High	In-Process	9	Ongoing	Energy and Sustainability Manager/Bond
4.5.5	Commission New Buildings	Med	Planned	9	2028	Energy and Sustainability Manager/Bond Program
4.5.6	Develop Regenerative Design and Nature Positive Principles	High	Planned	10	2023	Energy and Sustainability Manager
4.5.7	Set Net-Positive Goals and Plans	High	Planned	10	2023	Energy and Sustainability Manager

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Section 4.6 ON-SITE GENERATION AND RENEWABLE ENERGY						
Section	Selected Program or Project	Priority (select)	Status (select)	Associated OBJECTIVE	Target Completion Date	Assigned To
4.6.1	Evaluate Load Shifting Technologies	Med	Planned	4 thru 7	2023-2026	Energy and Sustainability Manager
4.6.2	Minimize Greenhouse Gas Intensity of Purchased Electricity	High	Planned	4 thru 7	2022	Energy and Sustainability Manager/VC Business
4.6.3	Perform Feasibility Study for additional Solar PV at Campuses	High	Planned	4 thru 7	2023	Energy and Sustainability Manager

Section 4.7 TRANSPORTATION, COMMUTING, AND CAMPUS FLEET & TRAVEL						
Section	Selected Program or Project	Priority (select)	Status (select)	Associated OBJECTIVE	Target Completion Date	Assigned To
4.7.1	Participate in District transportation surveys and analysis	High	In-Process	14,15	2023-2025	Energy and Sustainability Manager/Colleges
4.7.2	Encourage and Enhance Public Transportation and Ridesharing Options	High	In-Process	15	2023-2025	Energy and Sustainability Manager/Colleges
4.7.3	Encourage and Enhance Bicycling Options	Med	Planned	15	2023-2025	Energy and Sustainability Manager/Colleges
4.7.4	Improve Campus Fleet & Travel	High	Planned	16,17	2023-2024	Energy and Sustainability Manager/Facilities
4.7.5	Explore Student Distance Learning and Employee Remote Work	High	In-Process	15	2023-2024	Energy and Sustainability Manager/Colleges
4.7.6	Analyze and Install Electric Vehicle (EV) Charging using on-site Solar PV Electricity. Include analysis of fast-charging autonomous vehicles	Med	In-Process	14	2024-2030	Energy and Sustainability Manager/Bond Program/Facilities
4.7.7	Implement a Green Parking Permit program by 2030	Low	Planned	14	2030	Energy and Sustainability Manager/Facilities

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#### Priority Implementation Plans Indicated Below

Section 4.8 WATER, WASTEWATER, AND SUSTAINABLE LANDSCAPING						
Section	Selected Program or Project	Priority (select)	Status (select)	Associated OBJECTIVE	Target Completion Date	Assigned To
4.8.1	Establish Water Conservation Goals	High	Planned	11,12	2025	Energy and Sustainability Manager/Bond Program/Facilities
4.8.2	Implement Water Conservation Strategies	High	Planned	11,12	2023-2035	Energy and Sustainability Manager/Bond Program/Facilities
4.8.3	Reduce Storm Water, Sewer Discharges, and Water Pollution	High	Planned	13	2023-2036	Energy and Sustainability Manager/Bond Program/Facilities
4.8.4	Adopt Sustainable Landscaping Practices	High	Planned	11,12,13	2025	Energy and Sustainability Manager/Bond Program/Facilities

Section 4.9 SOLID WASTE REDUCTION AND RECYCLING						
Section	Selected Program or Project	Priority (select)	Status (select)	Associated OBJECTIVE	Target Completion Date	Assigned To
4.9.1	Create Waste Reduction Goals	High	Planned	18	2023	Energy and Sustainability Manager/Facilities
4.9.2	Maximize Programs Offered by Contracted Waste Hauler	High	In-Process	18	2023	Energy and Sustainability Manager/Facilities
4.9.3	Reduce Waste Stream to the Landfill	High	Planned	19	2023	Energy and Sustainability Manager/Facilities
4.9.4	Improve Existing Recycling Programs	Med	In-Process	18	2023	Energy and Sustainability Manager/Facilities
4.9.5	Collect and Sell All Recyclable Material	Med	Planned	18	2025	Energy and Sustainability Manager/Facilities
4.9.6	Green Waste and Food Waste Composting	High	In-Process	18	2023	Energy and Sustainability Manager/Facilities
4.9.7	Construction and Demolition (C&D) Recycling	High	In-Process	18	2023	Energy and Sustainability Manager/Facilities
4.9.8	Conduct a Waste Category Assessment	Med	Planned	18	2023	Energy and Sustainability Manager/Facilities

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**Project:** Sustainability Action Plan  
**Date:** FINAL January 2023

**Priority Implementation Plans Indicated Below**

Section 4.10 SUSTAINABLE PROCUREMENT						
Section	Selected Program or Project	Priority (select)	Status (select)	Associated OBJECTIVE	Target Completion Date	Assigned To
4.10.1	Develop Sustainable Purchasing Practices and Procedure	High	Planned	20,21	2023-2025	Energy and Sustainability Manager/Food Systems Staff
4.10.2	Evaluate and Implement Socially Responsible Purchasing	Med	Planned	20,21	2025	Energy and Sustainability Manager/Food Systems Staff

Section 4.11 STUDENT AND CURRICULUM DEVELOPMENT						
Section	Selected Program or Project	Priority (select)	Status (select)	Associated OBJECTIVE	Target Completion Date	Assigned To
4.11.1	Provide Professional Development and Create a Faculty Forum	Med	Planned	26	2025	Deans/ Curriculum Committee
4.11.2	Highlight climate action and sustainability in various venues such as convocation, student orientation, and professional development	High	In-Process	26	2023	Deans/ Curriculum Committee/Energy and Sustainability Manager
4.11.3	Establish Climate Change and Sustainability Education as an Immersive Experience	High	Planned	26	2025	Deans/ Curriculum Committee/Energy and Sustainability Manager
4.11.4	Training Opportunities for Students	High	In-Process	26	2023-2026	Deans/ Curriculum Committee/Energy and Sustainability Manager
4.11.5	Curriculum Development	High	Planned	26	2023-2026	Campus/Senior Management/
4.11.6	Research true economic, social, and environmental impacts of energy and sustainability projects. Include students in this program.	High	Planned	2,26	2021	Energy and Sustainability Manager/ Faculty/ ESAC

## APPENDIX C

**Sustainability Template Plan  
Implementation Programs and Plans Checklist**

**District:** Foothill-De Anza Community College District  
**Campus:** District-wide  
**Project:** Sustainability Action Plan  
**Date:** FINAL January 2023

**Priority Implementation Plans Indicated Below**

Section 4.12 CAMPUS AND COMMUNITY OUTREACH & AWARENESS						
Section	Selected Program or Project	Priority (select)	Status (select)	Associated OBJECTIVE	Target Completion Date	Assigned To
4.12.1	Enhance ESAC Website	High	Planned	24,25	Ongoing	Energy and Sustainability Manager
4.12.2	Hold Workshops, Presentations, and Sustainability Events	Med	Planned	24,25	2023	Energy and Sustainability Manager/Colleges
4.12.3	Campus Specific Outreach & Awareness	Med	Planned	24,25	2023	Energy and Sustainability Manager/Colleges
4.12.4	Community Outreach and Partnerships	Med	Planned	24,25	2023	Energy and Sustainability Manager/Colleges
4.12.5	Inter-Campus Collaboration	High	In-Process	24,25	2023	Colleges/Energy and Sustainability Manager/Facilities

Section 4.13 FOOD SYSTEMS						
Section	Selected Program or Project	Priority (select)	Status (select)	Associated OBJECTIVE	Target Completion Date	Assigned To
4.13.1	Develop and Implement Sustainable Food Purchasing Goals and Programs	High	Planned	22	2025	Energy and Sustainability Manager/Food Systems Staff/Purchasing
4.13.2	Require food service organizations to track their sustainable food purchases in accordance with Real Food Challenge guidelines.	Med	Planned	22	2030	Energy and Sustainability Manager/Food Systems Staff/Purchasing

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**Priority Implementation Plans Indicated Below**

Section 4.14 DIVERSITY, EQUITY, AND ENVIRONMENTAL JUSTICE						
Section	Selected Program or Project	Priority (select)	Status (select)	Associated OBJECTIVE	Target Completion Date	Assigned To
4.14.1	Create connections specific to Diversity, Equity, and Inclusion efforts to District Sustainability Planning and Implementation.	High	Planned	23	2025	Energy and Sustainability Manager/Colleges
4.14.2	Explore changes to local policies and procedures with the Board of Trustees to bolster climate and environmental justice	High	Planned	23	2025	Energy and Sustainability Manager/Administration
4.14.3	Develop educational programs and events underscoring the intersectional relationship of environment, climate, and social equity issues.	High	Planned	23,26	2025	Energy and Sustainability Manager/Deans/Faculty
4.14.4	Work with each college Office of Equity to integrate sustainability planning with campus Equity Plans	High	In-Process	23	2023	Energy and Sustainability Manager/Equity Offices