



**FOOTHILL  
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# **Program Review ESLL/NCEL Self-Study AY20-21**

**Integrated Planning & Budget Taskforce**

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**foothill.edu**

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# Programs Strengths

- Course success for female, male, and non-binary has improved or has been flat over the time span.
- Course success has improved over the time span for Asian, Fillipinx, Latinx, Pacific Islander, White, and declined to state.
- FTES for NCEL has improved.
- The difference between enrollment by genders/sex is less than or equal 10%.
- The gender gap by declared major is between 0% and 10%.

# Program Data

## Enrollment Variables and Trends

### Enrollment Trends

Language Arts - Engl as Second Lang-FH

|                                 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 5-yr %Inc |
|---------------------------------|---------|---------|---------|---------|---------|-----------|
| <b>Unduplicated Headcount</b>   | 927     | 806     | 671     | 435     | 308     | -66.8%    |
| <b>Census Enrollment</b>        | 2,133   | 1,797   | 1,447   | 1,062   | 661     | -69.0%    |
| <b>Sections</b>                 | 89      | 73      | 62      | 43      | 35      | -60.7%    |
| <b>WSCH</b>                     | 3,565   | 3,023   | 2,416   | 1,810   | 1,094   | -69.3%    |
| <b>FTEF (end of term)</b>       | 235     | 199     | 160     | 119     | 72      | -69.4%    |
| <b>FTEF (end of term)</b>       | 10.3    | 8.5     | 7.3     | 5.1     | 4.1     | -60.0%    |
| <b>Productivity (WSCH/FTEF)</b> | 345     | 354     | 330     | 352     | 264     | -23.4%    |

# Program Data

## FHDA Program Review: ESLL and NCEL Combined

### Enrollment Trends

FHDA District->Foothill College->Language Arts->Engl as Second Lang-FH, FHDA District->Foothill College->Language Arts->Non Credit: ESL-FH

|                                     | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 5-yr %Inc |
|-------------------------------------|---------|---------|---------|---------|---------|-----------|
| <b>Unduplicated Headcount</b>       | 1,148   | 1,046   | 1,085   | 914     | 659     | -42.6%    |
| <b>Census Enrollment</b>            | 2,552   | 2,248   | 2,263   | 2,022   | 1,365   | -46.5%    |
| <b>Sections</b>                     | 101     | 89      | 85      | 68      | 58      | -42.6%    |
| <b>WSCH</b>                         | 4,215   | 3,537   | 3,465   | 2,817   | 1,955   | -53.6%    |
| <b>FTES (end of term)</b>           | 278     | 234     | 230     | 186     | 130     | -53.5%    |
| <b>FTEF (end of term)</b>           | 12.2    | 10.5    | 10.1    | 9.2     | 7.8     | -36.2%    |
| <b>Productivity<br/>(WSCH/FTEF)</b> | 346     | 336     | 342     | 306     | 252     | -27.3%    |

# Resources Needed

- **Time:** Our department will continue to make changes to our curriculum in ways that meet the needs of student populations we encounter today and in the coming years.
- **Sections:** We need the college to incrementally increase the number of sections offered for each course, including adding more classes in the afternoon and evening.
- **Outreach and Marketing:** We emphasize that the success of the two strategies just mentioned will be very much interdependent on a third key strategy, which is to continually increase outreach and marketing for all aspects of our program from top to bottom.

# Programs' Actions for Improvement Identified

- Increase mirrored course offerings
- Increase online course offerings post-Covid-19
- Change curricular items to meet the demands of current students and state-wide policy changes
- Collaborate with outreach on ESL Orientations and international student office
- Break up heavily loaded NCEL courses
- Align our courses with Adult Education
- Explore the requirements for starting language schools at Foothill



# Programs' Actions for Improvement Identified

- Incorporate competency-based and task-based models of education
- Collaborate with other departments to discuss gaps in content and competency standards that can be reinforced or addressed in ESLL
- Collaborate with outreach, student support services, and counseling to streamline student onboarding and registration process
  - Ex: Collaborate with Julie Ceballos and marketing to improve ESLL department website
- Research adult education initiatives and enrollment trends in order to attract more adult and resident learners and create pathway programs for students with non-academic interests



# Programs' Actions for Improvement Identified

- Continue to work with Guided Pathways to identify and improve challenges for registration
- Create cohorts of students and work closely with other language departments and the new Ethnic Studies program
- Rebrand and improve marketing to create opportunities for students to see the value and function of an ESL program
- Stabilize course offerings to improve their quality and control their consistency
- Work with IR to survey students for needs and goals to ensure student-driven offerings

# Programs' Actions for Improvement Identified

- Improve collaboration and resource sharing amongst colleagues
- Explore options for expanding program to students outside California
- Hold mirrored credit and noncredit sections at the same location
- Obtain CDCP enhancement for mirrored sections in order to respond to fluctuating demands in credit and noncredit.
- Research historical fill rates for afternoon/evening sections; which tends to be high for some courses but low for others

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# Questions