



FOOTHILL COLLEGE

COLLEGE ROUNDTABLE

ROOM 3401

October 18, 2006

Present: Haris Ashraf, Abbey Brown, Debbie Budd, Larry Chan, Sid Davidson, Anika Dodds, Confiance Dukunde, David Garrido, Art Hand, Ach'-sah Harris, Mary Hawkins, Robert Johnstone, Judi McAplin, Patrick Morriss, Rose Myers, Leslye Noone, Jay Patyk, Roberto Sias, Janet Spybrook, Paul Starer, Gregory Stoup, Shirley Treanor-Barker

The President called the meeting to order at 1:35 pm.

Open Hearings – None

Review of notes from previous meeting – None

What's New? Rumor

Starer stated he received Matha Kanter's email on Vice-Chancellors retirements and was wondering if Patz could share some information about the searches.

Patz explained that John Schulze Executive Director of Facilities, Operations & Construction Management, Mike Brandy Vice-Chancellor of Business Services and Jane Enright Vice-Chancellor will be retiring. All of the positions will be opening within the next few weeks. John Schulze's position was already open and the search was unsuccessful, so they will be opening the job again. She is not sure how they are conducting the search for the two Vice Chancellor's but it will be a nationwide search. Details of the committee make up are yet to be determined.

Starer wanted to know if the chancellor is trying to hire for this position by the end of the year or if they will put interim vice-chancellors in place.

Patz says that she does not know the ending dates of the searches, however, both Mike and Jane have agreed to come back to help out. There has been no discussion of interim Vice-Chancellors.

Hand asked if they were using a search firm.

Patz says that there has been no talk of hiring a search firm.

President's Search Update

Myers gave an update about the Presidential search. She distributed the Presidential search committee list to RT. The position will be posted until December. The finalists will be interviewed in January. In February, the committee will have made a selection. If no good candidate is found in the first round, the committee hopes to search again before the end of the academic year.

Sias wanted to know why there are no CSEA representatives on the president search committee.

Patz said that CSEA is part of Central Services not Foothill College.

Hawkins wanted to know if the presidential search committee was diverse.

Myers responded...yes.

Patz thanked those groups who sent forward diverse candidates to be on the presidential search committee.

Budd thanked Morriss for bringing up the noon hour scheduling conflict last meeting.

Morriss says that his problem was with the Math classes meeting 4 days a week verses other classes meeting 2 days a week.

Budd stated that the Scheduling committee would meet this quarter to look at afternoon block patterns.

Morriss said that the Math department is 4 weeks into the "Math My Way." The faculty and students are enthusiastic about students being able to move at their own pace. Morriss also stressed that there are 5 sections of basic skills and it is a mistake to think of "Math My Way" as basic skills. "Math My Way" is for students who are performing at a Junior High level. After they complete "Math My Way," they can go to basic skills.

Patz gave kudos to the Math department faculty for working to enhance student success. She can not wait to see the success. The math department came up with a way to help students. Hopefully we can see another update to see how our students are doing. This is the perfect of example of Foothill College faculty being innovative.

Discussion of presentations and schedule from each mission team:

Patz would like to see emphasis on mission updates and what projects are going on. She would like to see some presentations this year. RT is supposed to start with Vocational Education/Career Education. The next meeting we need to meet with our groups and see when groups would like meets to schedule a presentation. Maybe we can schedule one or two presentations for about 15 minutes per monthly meeting.

Budget Update

Patz says we need to provide the Board with ways in which we are going to spend our one-time money. Deans were asked to submit information for ways to spend it. We are particularly interested in growth initiative and student success like "Math My Way." It cost some money but it was a success.

Budd gave a presentation on the recommendations of ways to spend our one-time funds. Budd announced that she will be have a budget task force meeting on Thursday, October 19, 2006 with faculty and staff invited to discuss the recommendations of first suggestions of spending the one-time funds. She stated that we have \$10 million to spend as a district. The district received \$4.2 million in one time equalization funds, \$2.9 in carry-over and \$2.8 in Prop 98 trailer bill. To get more ongoing money, we (Foothill College) need to continue to grow. We estimated that we would grow 171 FTES and we grew almost 285 FTES. Because of this growth we were granted 4 new faculty growth positions, we have 5-7 retirees, so we will go out for between 9-11 positions. We will also receive 3 additional non-teaching positions. Because we grew we need staff support.

Patz says that a 3-4 year plan is needed for the allocation of the one time money. Foothill's portion of the 10 million one time will we between \$2-2.5 million. We will be setting money aside because we do not know what things will be like next year.

Patz says the \$10 million is a one-time fund. Equalization will not come our way next year and we do not always get the money from Prop 98. This is a good year. We do not know what is going to happen next year. The state received a lot of revenue and it helped the economy and swelled the states coffers.

Hand asked if we plan to spend this one-time money, what will be covered under organization vitality?

Patz says getting the word out like student equity and staff development activities. As proposals come then we can see how to use it.

Hand says that we have been losing organization vitality for classified staff. Leaders are finding it hard to serve in leadership roles because they have too much work to do, partly because they are not supported by those whom they work for. Classified senate was born to present 15% release time. You might see proposals along these lines and we would like to see them taken seriously. A lot of staff would like to serve but the administrators are telling them no.

Patz says there has been some concern about this topic. There are a lot of feelings about this issue. If you give some examples of managers that are telling staff that they can not serve, then she would like to know about it. She would like to know what managers are saying when this is happening. The administrative team would like to support staff.

Sias asked if this was being funded by the president's office would it have to go to the board?

Patz says that the board approved of 10 faculty position and 10 non-teaching position. We (Foothill College) get 4 positions and DeAnza get 6 positions. For the non-teachig we (Foothill College) get 3 positions, DeAnza get 5 positions and Central Services get 2 positions. All of the deans submitted their request to Educational Resources. We really need to make sure that we follow the guiding principles listed in the RT guidelines. Educational Resources reviewed the guidelines before making their decisions. Patz read the guiding principles to RT:

- Areas of the college do not “own” faculty positions; vacant positions revert to the College for possible reassignment.
- Departments with a high part-time/full-time faculty ratio should have priority over departments with a low ratio.
- Department with increasing enrollments should have priority over department with decreasing enrollments.
- Highly “viable” programs should have priority over less viable programs. “Viability” should be determined by programs review and should include such issues as assurance of future enrollments, and availability of facilities, and provision of proper staff support.
- Departments needing full-time faculty to address health/safety/legal requirements should priority over programs having lesser such need.
- Established departments with no full-time faculty and viable newly proposed departments should have priority over departments with existing full-time faculty.
- Departments which do not have available part-time faculty should have priority over departments which do have available part-time faculty.
- Departments should have exhaust the possibility of reassigning other (possible under loaded) full-time faculty to department before being authorized to proceed with full-time hire. Such reassignments should be consistent with contract provision.

Budd stated we have 16 requests for full-time faculty. We have 9 to 11 that we will advertise. Educational Resources prioritized the faculty positions by using the guiding principles. The Math department proposed 3 positions. In order to serve more students they need more faculty to serve the students. ALD works with a variety of students. We get money from the state based on each individual disability. We need to meet our match, so the state will continue to fund our programs and services. Biology also offers a variety of classes. We also have health and safety issues in that area. Music Technology is a popular and growing area. Athletics trainer also made the list. They currently have the position staffed by a classified staff person and it is taking away from the staff person duties. Child Development has no full-time faculty in their area. Psychology has only two full-time faculty with about 4000 WSCH. Counseling, we have someone retiring in that area. Chemistry is an area that is growing. ALD we hope to get additional funding to cover this position in the future. VT needs an instructor so that they can offer more classes to serve more students. This is a situation where program review is needed. Dental Program. Reference Library has a possible retirement. Psychology, BSS asked for two position and they got one. This prioritize list is from Educational Resources. They spent five (5) hours going over information and four (4) hours ranking.

Spybrook wanted to know why Veterinary Technology and Dental Programs were not higher on the list.

Patz says that those programs have a limited number of students in them and are capped. They are vocational programs and are very expensive. Morriss says that he can see from the list that Math dominated and he appreciates what Budd says about the Math department.

Treanor-Barker says that she wanted Vet Tech and Dental Program but looking at campus-wide. Child Development have no full-time instructor and Math serves a large number of students. She was really impressed with the level of work the Educational Resources put into the prioritizing. She thanked Patz for reading the guiding principles.

Spybrook wanted to know why Language Arts did not submit a request for a faculty position.

Patz says that the last 2 to 3 years they have had a lot of hires.

Patz asked RT to think about the prioritized list and bring back their thoughts November 1. Human Resources wants this list by the end of October. This information will go to cabinet after RT review.

Davidson thanked Educational Resources for noting that Child Development had no full-time faculty.

Other

Sias wanted to know what is going on with the smoking situation. The smoking area is growing.

Spybrook says that she talked to Dorsey about the students smoking in the ALD area.

Budd says that we have “no butt” container’s installed. Let us know where additional container’s might be necessary.

Patz says Hurd was handling this and she will have Hyland look into it.

Morriss says he uses three words for students, “put it out” and it works.

Patz says that health service had a huge campaign last year to help student stop smoking. This is an addiction that affects everyone.

Sias wanted to know if RT could tour the new buildings.

Patz said probably not because it is a safety issue with too many people going through the construction.

Patz asked RT to please work with groups and come back with dates when they wanted to meet and present their area.

Davidson commented that he noticed the college hour being used for a lot of different meetings and activities and everyone (new faculty) can not make it to them. Davidson also mentioned that students can not count on dead week.

Patz says that it is the one hour in the middle of the week that faculty can get together. If it presents a problem for someone then it becomes to a matter of choice.

Meeting adjourned at 2:45pm. The next meeting is scheduled for Wednesday, November 1, 2006