

Fw: President's Communiqué: 2020, A Year of Pandemic-Proportion --> 2021, A Year of Solutions

Veronica Casas Hernandez <casashernandezveronica@fhda.edu>

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To: Nancy Dinh <dinhnancy@fhda.edu>

To upload to President's webpage.

Sincerely,

Veronica Casas, M.P.A.

Executive Assistant

Foothill College

President's Office

[12345 El Monte Road,](#)

[Los Altos Hills, CA 94022](#)

(650) 949-7200

From: Thuy Nguyen <nguyenthuy@fhda.edu>

Sent: Friday, December 18, 2020 12:00 AM

To: Thuy Nguyen <nguyenthuy@fhda.edu>

Subject: President's Communiqué: 2020, A Year of Pandemic-Proportion --> 2021, A Year of Solutions



2020: A Year of Pandemic-Proportion

2021: A Year of Solutions

Dear Foothill Colleagues,

What a year – 2020! Never has our college been tested as it has been this year.

What we witnessed at our college in 2020 is a miracle. Each of you came together to take on this monumental challenge. Your drive for excellence and innovation went into overdrive. Your compassion and student-centeredness guided you in every aspect.

Thank you! The real gift of 2020 is YOU. I am honored to be your college president and to witness firsthand why Foothill College is one of the best and worth emulating.

Although there are too many examples of racial injustices in our country, the work that each of you have done during this virtual transition to minimize such inequities at the college is also extraordinary – based on several indicators. This pandemic has exposed pervasive racial inequities nationally, and the racial reckoning following Mr. Floyd's murder challenges us to do better – personally and professionally. We have a long way to go to create a college community where student success is not predictable by race; yet what you have done during this year of 2020 has convinced me that Foothill College has the capacity for transformative change in equity.

Our college is being recognized statewide, nationally, and even internationally for our success in managing this pandemic. Our college is also being recognized statewide and nationally for our equity efforts.

As the Year of 2020 – a year of pandemic proportion – comes to a near close, let's give ourselves a pat on the back for a job well done and reach out to colleagues to thank them for their herculean effort.

2020 Year-in-Review

1. Virtual teaching / tutoring / services transition + remote work
2. Student activism / service leadership
3. Scope of equity / Equity retreat
4. Spring Flex Week & Summer Professional Development Virtual Teaching Extravaganza
5. Virtual graduation (over 670 viewers) & end-of-year celebrations
6. Measure G (largest bond for the district / largest education bond in the state during March election) & Facilities Master Plan

7. CARES lawsuit against the federal government & creation of Foothill CARES
8. Wildfires
9. College Opening Day (student takeover, breakfast, finding seats at virtual Smithwick, video, etc.)
10. Service Leadership, Teacher Corps to Guatemala





LISTEN. LEARN. LEVEL UP!

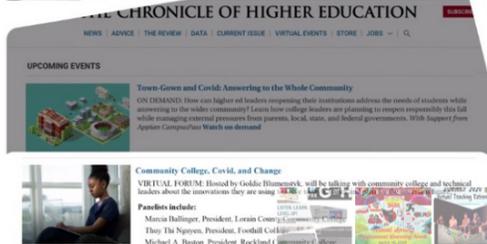
Student Takeover: **Ethnicity & Race in Academia**



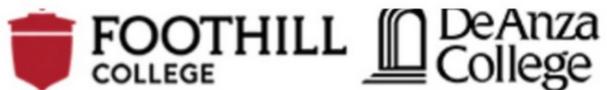
colleges are not waiting and are developing their own plans to ensure students have computers internet access needed to transition to online learning. In California, Foothill College established a fund to provide up to \$1,000 to students who need to loan laptops or purchase a wi-fi



College Emergency Relief Fund Form



was established in the COVID-19 crisis to provide assistance to students. We have recently secured multiple funding sources to expand the college's ability to serve your various needs (Emergency Relief Fund, CARES Act funds, etc.). Please note that these various funds each have different requirements and must be used through this one form. The CARES Act funds must be used to cover on-campus operations due to coronavirus. We want to understand your needs better, so please fill out the form below and include as much detail as you can. We will review your form and provide feedback.



[Library](#) / [LibGuides](#) / [Anti-Racism Resources](#) / [Library Information](#)

Anti-Racism Resources: Library Information

TechCore Program

Home ▶ Science Learning Institute ▶ TechCore Program

A banner with a warm orange and yellow background. The text "TechCore Program" is written in a large, white, serif font. Below it, a breadcrumb trail "Home ▶ Science Learning Institute ▶ TechCore Program" is written in a smaller, white, sans-serif font.

Student Technology

Home ▶ Virtual Campus ▶ Student Technology Support Hub

A banner with a blue and teal background. The text "Student Technology" is written in a large, white, serif font. Below it, a breadcrumb trail "Home ▶ Virtual Campus ▶ Student Technology Support Hub" is written in a smaller, white, sans-serif font. The background features a stylized illustration of a building and a person.

**FOOTHILL COLLEGE
PROFESSIONAL
DEVELOPMENT**

Equity Food for Thought

A banner with a red and green background. On the left, there is a cartoon owl wearing a red hat and a blue "VOTE" sticker. The text "FOOTHILL COLLEGE PROFESSIONAL DEVELOPMENT" is written in a white, sans-serif font. Below it, the text "Equity Food for Thought" is written in a smaller, white, sans-serif font. The background features a pattern of white stars.



Tech Ambassadors Program Application

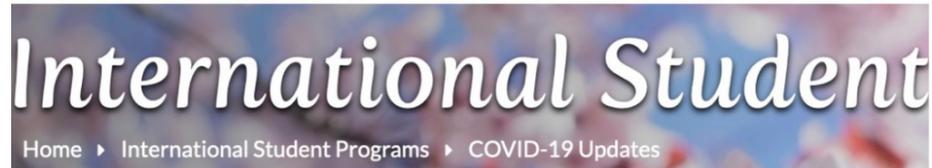
Black Lives Matter Student Services Statement

In Student Services, we acknowledge our role in not serving our Black students adequately. We have contributed towards the systemic oppression that has disproportionately affected their success. However, our acknowledgement must go beyond words.

Over the next few months, we plan to look deeply within our student service departments to actively deconstruct and dismantle the barriers, practices, and policies that restrict our



Meet Our Wellness Ambassadors



We started 2020 with Dr. **Cornel West** and we are ending it with a final draft of Equity Plan 2.0. I look forward to February 1 (the first day of Black History Month) when we anticipate to present the final plan to our Chancellor and Board of Trustees who have singularly and bravely prioritized racial equity.

I cannot wait to bid farewell to 2020, and welcome 2021 – A Year of Solutions!. 2021 will bring us vaccinations. 2021 will bring Equity Plan 2.0 and our college's strategic thinking on solutions to student equity. 2021 will bring a little hope for undocumented students and international students. 2021 will bring some hope for addressing climate change. 2021 may even bring us to a return to campus, though not necessarily a return to the Foothill College of 2019.

There is no doubt that 2020 has worn many of us out. I'm near the point of exhaustion, and I cannot wait for the break to refuel and do some reading and writing! In the meantime, I am playing the [Among Us game](#) college-wide competition with students during the winter break. Employees can [sign up](#) and play also!



We know the next few months will continue to test our resiliency. Please continue to find community in each other.

Join us [via Zoom at 1 pm today](#) for a last college-wide gathering! Let's just take a moment to have some much deserved fun with Jeopardy, raise some funds for students, and say good-bye (and good riddance) to 2020! In fact, if you like, donate \$20.20 to the fundraiser just to get rid of it.

- Wear your favorite holiday sweater (ugly or not)
- Donations can be made ahead of time
- Download the party Zoom background (attached)

Please also continue to send our best to colleagues who are tested positive or have family members who are positive.

See you at 1 pm!

Of Service,



Thuy

Thuy Thi Nguyen
President

650.949.7200
Twitter: @FoothillPrez
12345 El Monte Road
Los Altos Hills, CA 94022-4599