



## FOOTHILL COLLEGE

### Core Mission Workgroup Reflections for 2015-16

**Workgroup Objective** Enhance the ethos of equity on campus and educate the campus about equity and its relevance to student success.

#### Target Summary

- Draft & Submit Student Equity Plan
- Continue to assist the campus in its efforts to operationalize the SEP.
- Work with campus research to develop equity research agenda.
- Explore the development of a Social Justice ADT

X ☐ Completed

X ☐ In Process

X ☐ In Process

X ☐ In Process

☐ Not Initiated

Explain:

#### Successes

We were able to complete/update the student equity plan using feedback provide by the state from the 2014/2015 plan.

We hired a number of positions under the plan including an admin assistant and research assistant.

We supported a number of initiatives related to student success including the FYE, Umoja, Puente programs.

#### Challenges

We continue to be challenged to get people involved in the workgroup. Too much organization, planning, and execution falls on too few people.

#### Resource Planning Review

Cost(s) \$

#### Funding Source

☐ Financial ☐ Personnel

☐ Technology ☐ Time

☐ Other; Please Specify:

#### Progress Indicators (Metrics Update)

We are continuing to collect data on the success of initiatives we have funded. We have staffed several key positions and hired a Director of Equity Programs position this academic year with plans to hire a non-instructional faculty member to lead equity efforts on campus in particular related to faculty and staff development.

#### References & Notes

#### Workgroup Participants

Thomas Shepard; Katie Ha; Laureen Balducci; Nazy Galoyan; April Henderson; Carolyn Holcroft; Susie Huerta; Kate Jordahl; Leeann; Emanuel; Micaela Agyare; Erica Onugha; Roberto Sias; Paul Starer; Debbie Lee; Kathryn Maurer; Bill Ziegenhorn; Teresa Ong; Pat Hyland; Tess Hansen; Amy Edwards; Margo Dobbins; John Fox; Lori Silverman; Scott Lankford; Maureen Chenoweth; Eta Lin; Sherri Mines; Melanie Hale; Denise Swett; Elaine Kuo; Robert Cormia; Nanette Solvason; Mia Casey; Richard Mills; Leticia Serna; Andrew Lamanque; Mariel Estrada Bonilla

#### Tri-Chairs

Roberto Sias/April Henderson, Classified Tri-Chair  
Hilda Fernandez, Faculty Tri-Chair  
Elaine Kuo, College Researcher  
Paul Starer, Administrative Tri-Chair  
Andrew LaManque, EX-officio, AVP Instruction  
Denise Swett, Ex-officio, VP Student Services