

Report from the EMP Committee Summer 2015
September 23, 2015

- A. Mission Statement to be reviewed Out-of-Cycle and to be completed in fall 2015.
(This review might consider a recommendation on whether the Vision Statement should also be reviewed and whether the Purpose Statement might be dropped from EMP documents.)

The Mission Statement was reviewed on Cycle in 2013-14. However, in light of Master Plan discussions, and our role in the baccalaureate degree pilot, a review might ensure the Mission Statement remains relevant to our current planning efforts.

ACCJC Standard I: Institutional Mission and Effectiveness

1. The mission describes the institution's broad educational purposes, its intended student population, the types of degrees and other credentials it offers, and its commitment to student learning and student achievement. (ER 6)
2. The institution uses data to determine how effectively it is accomplishing its mission, and whether the mission directs institutional priorities in meeting the educational needs of students.
3. The institution's programs and services are aligned with its mission. The mission guides institutional decision-making, planning, and resource allocation and informs institutional goals for student learning and achievement.

- **Should an out of cycle review of the Mission Statement be conducted this fall?**

- B. Review definition and use of the term "targeted student populations."
Current planning documents (Master Plan and Equity Plan) identify African America, Latino's and Filipino / Pacific Islanders as the focus of college efforts to promote equitable outcomes.

The CCCO Student Equity Plan Template also refers to target groups as those identified by the college as having outcomes lower than other groups. According to the CCCO, College equity plan activities should focus on:

"... improving outcomes for student groups that the campus research shows are experiencing achievement gaps and that the college has determined are a priority, based on the research."

- **Should the college drop the term "targeted student populations" in planning documents and instead consider other language to focus our efforts?**