FOOTHILL COLLEGE

Student Equity:
Representation by Ethnicity
Fall 2007 to Fall 2012

PaRC Presentation
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Overview

- Breakdown of regional, local population by ethnicity

- Compared with the ethnicities represented in Foothill's student population
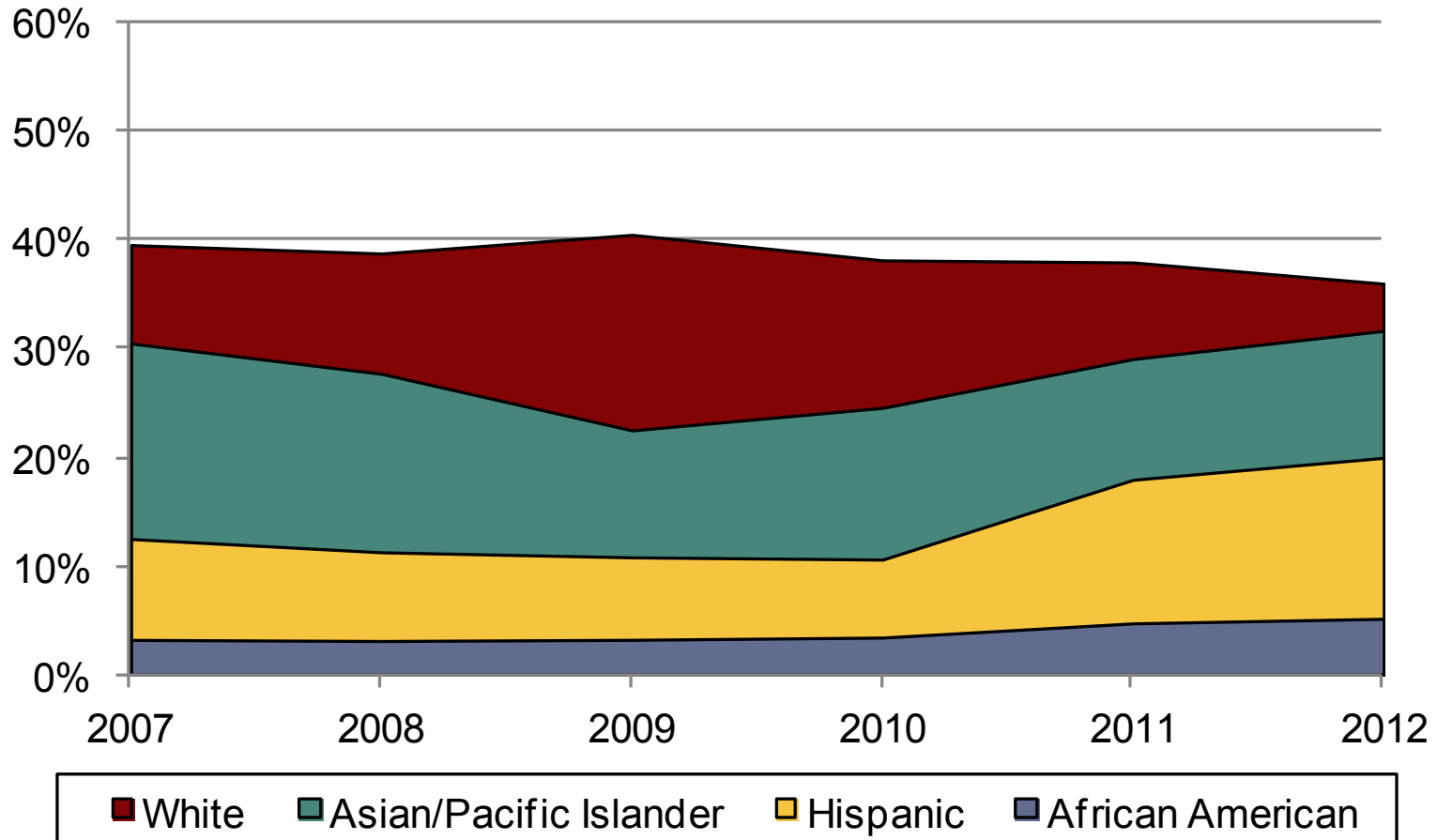
- Examine trend lines over 6 years

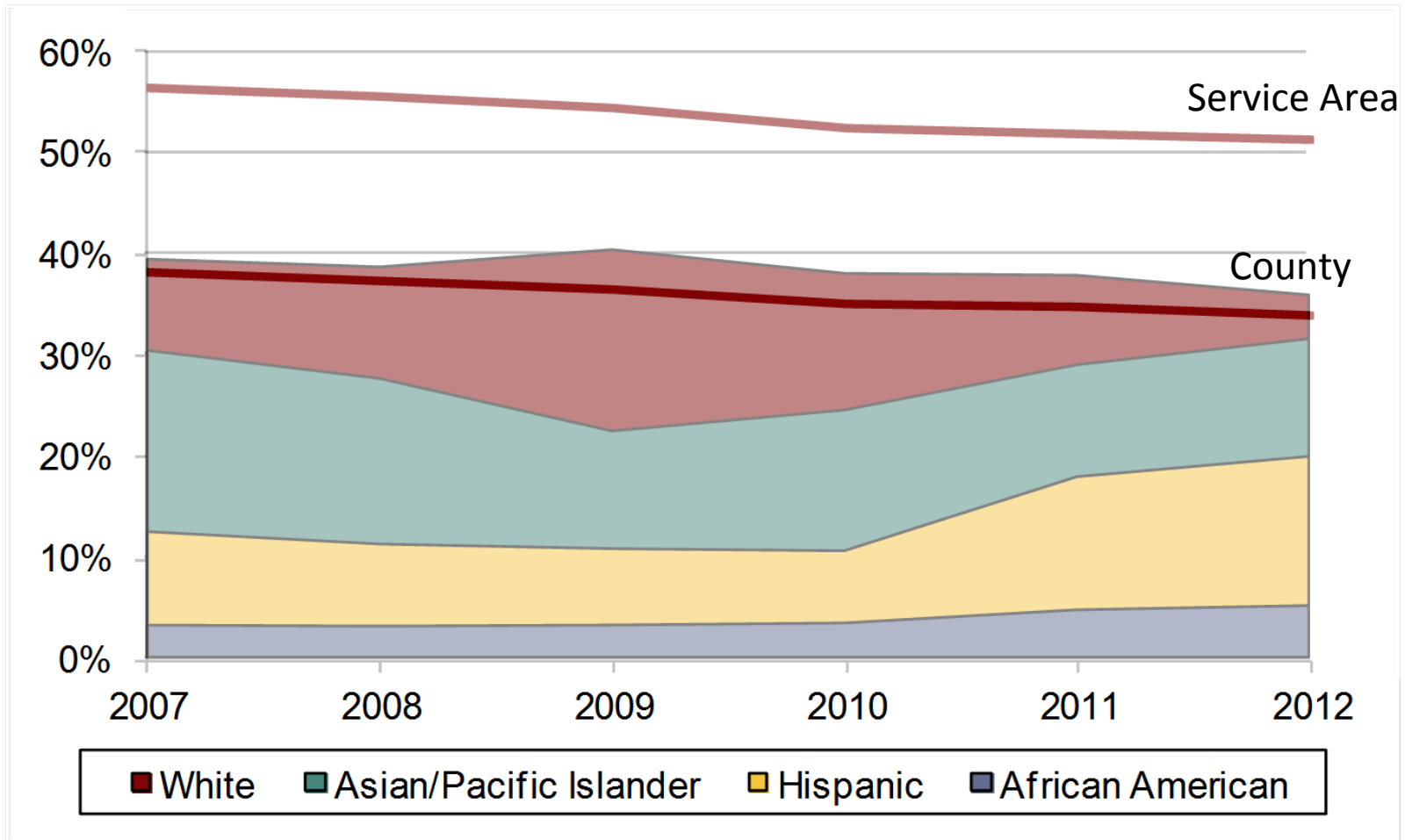FOOTHILL COLLEGE

Part I:
Foothill Students and Local Population

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Foothill College Fall 2007-Fall 2012
Enrollment by Ethnicity

Legend: ■ White   ■ Asian/Pacific Islander   ■ Hispanic   ■ African American

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Foothill College Fall 2007-Fall 2012
Student Enrollment and Population
County and Service Area Overlay

Service Area

County
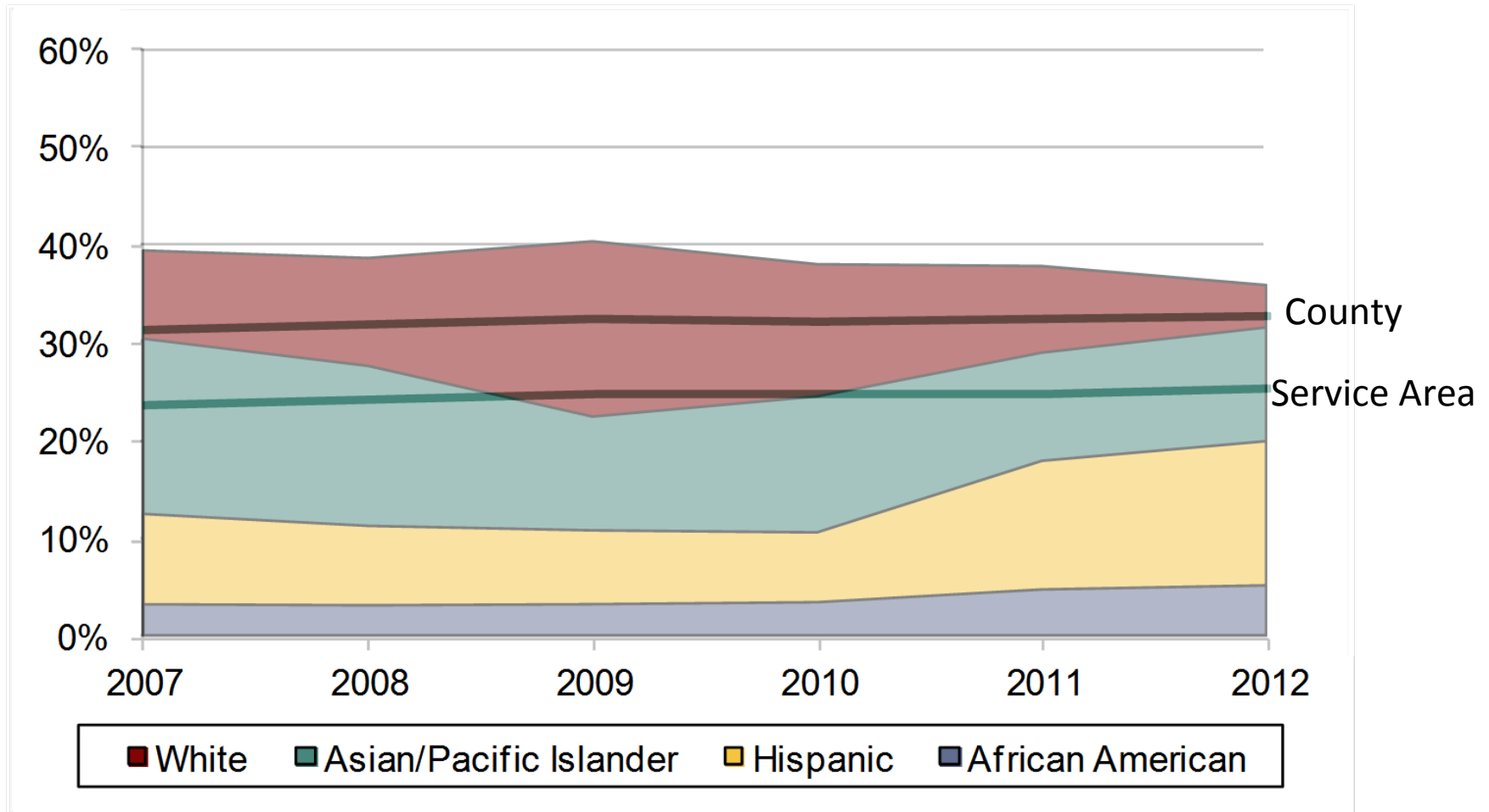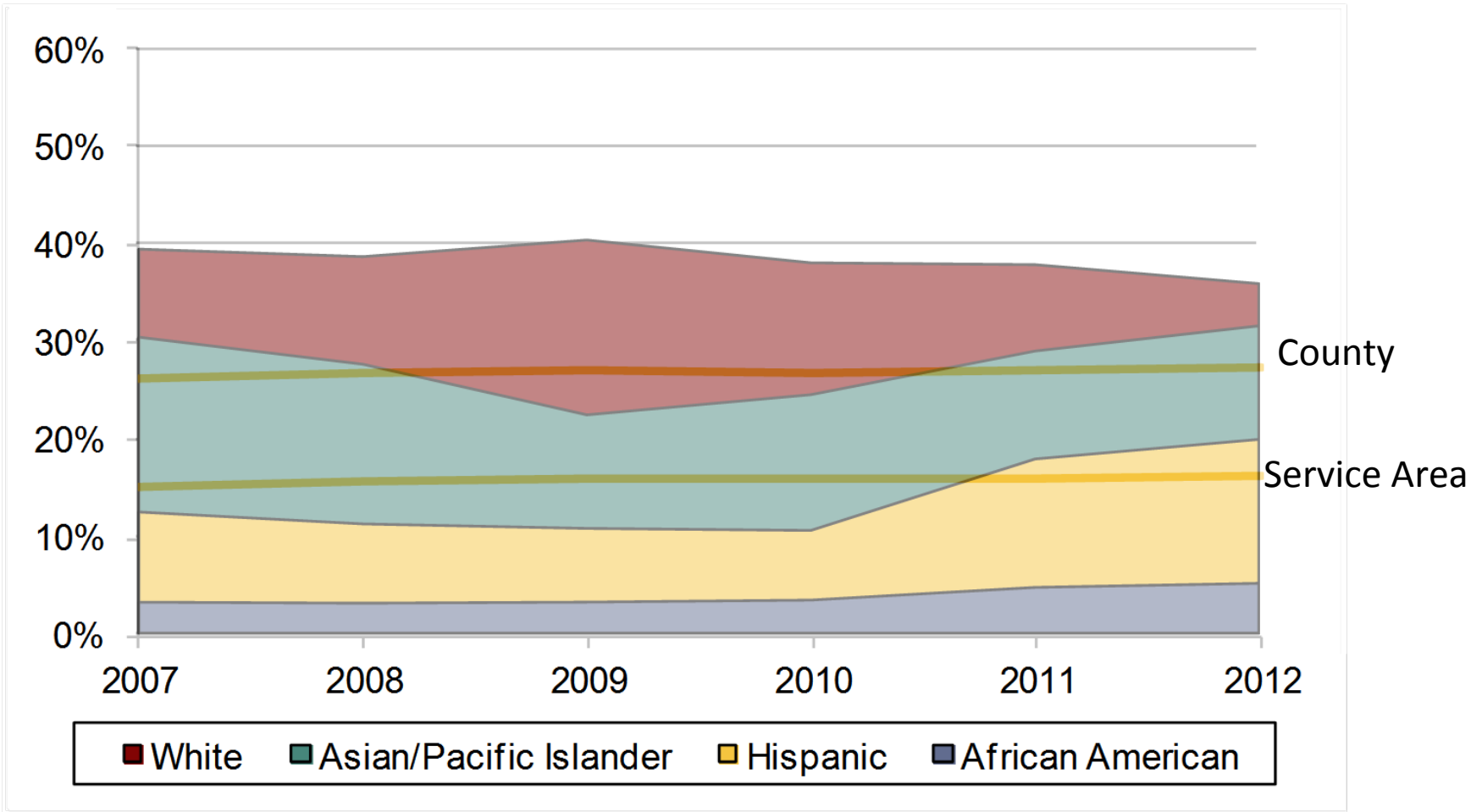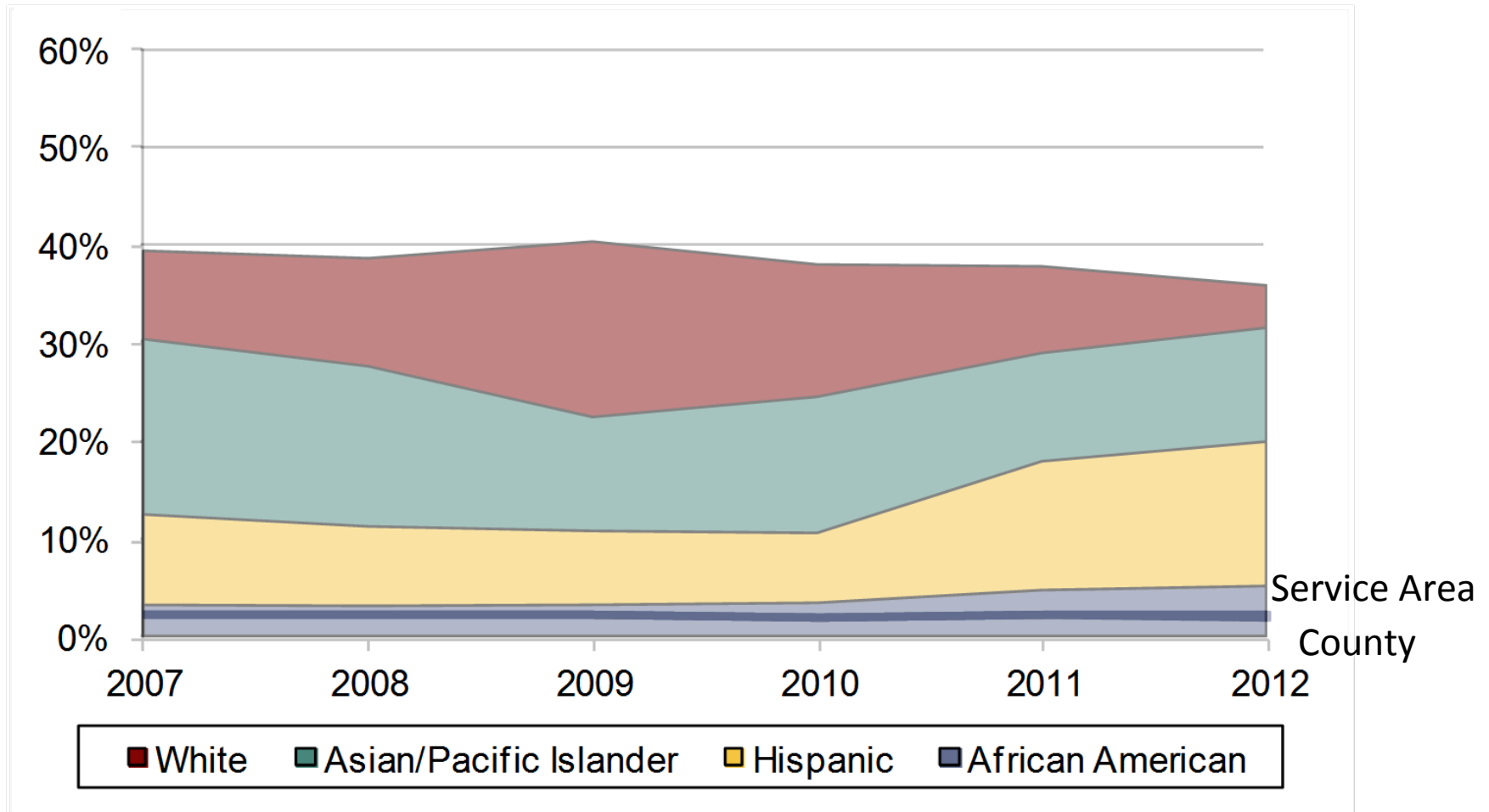
White Asian/Pacific Islander Hispanic African American

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Foothill College Fall 2007-Fall 2012
Student Enrollment and Population
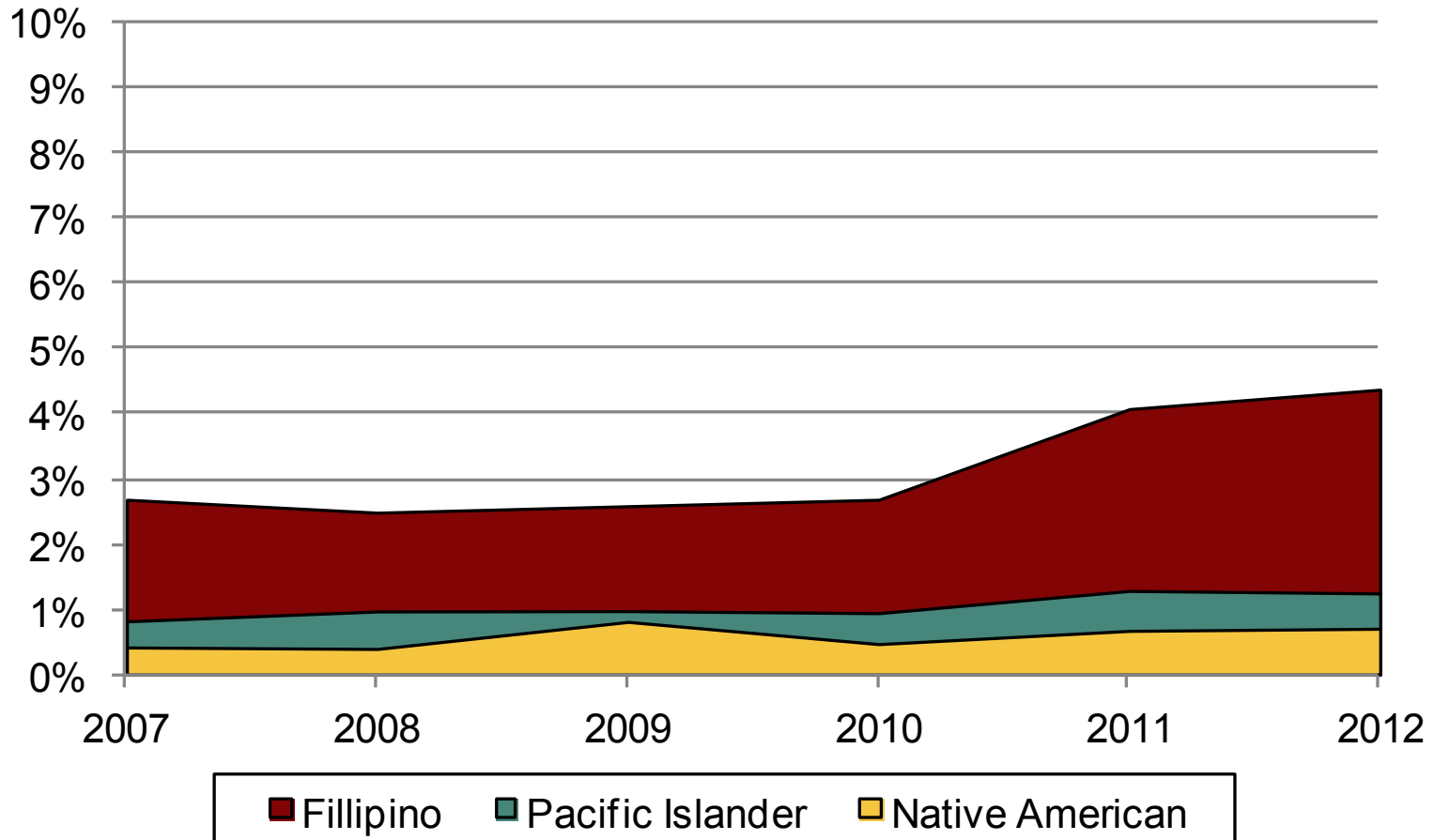County and Service Area Overlay

Foothill College Fall 2007-Fall 2012
Student Enrollment and Population
County and Service Area Overlay

Legend: White, Asian/Pacific Islander, Hispanic, African American

**Foothill College Fall 2007-Fall 2012
Student Enrollment and Population
County and Service Area Overlay**

Service Area
County

White   Asian/Pacific Islander   Hispanic   African American

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Foothill College Fall 2007-Fall 2012
Student Enrollment by Ethnicity

Legend: Fillipino, Pacific Islander, Native American

Foothill College Fall 2007-Fall 2012
Student Enrollment and Population
County and Service Area Overlay

County Filipinos

County PIs

County Native Americans

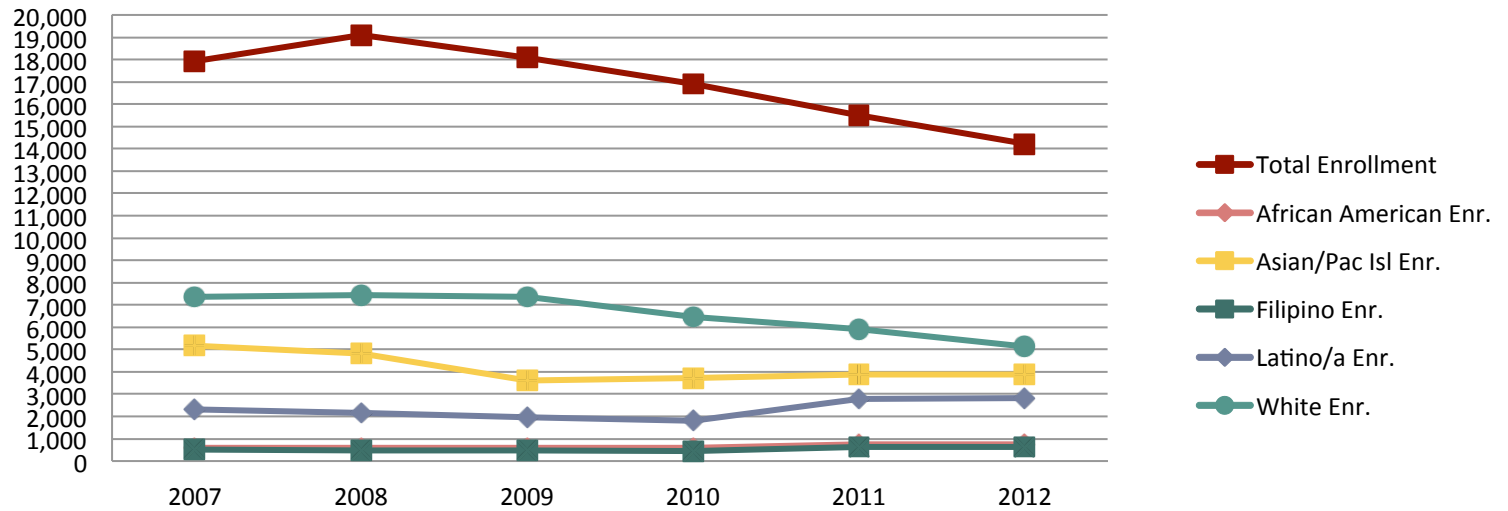Legend: ■ Fillipino ■ Pacific Islander ■ Native American
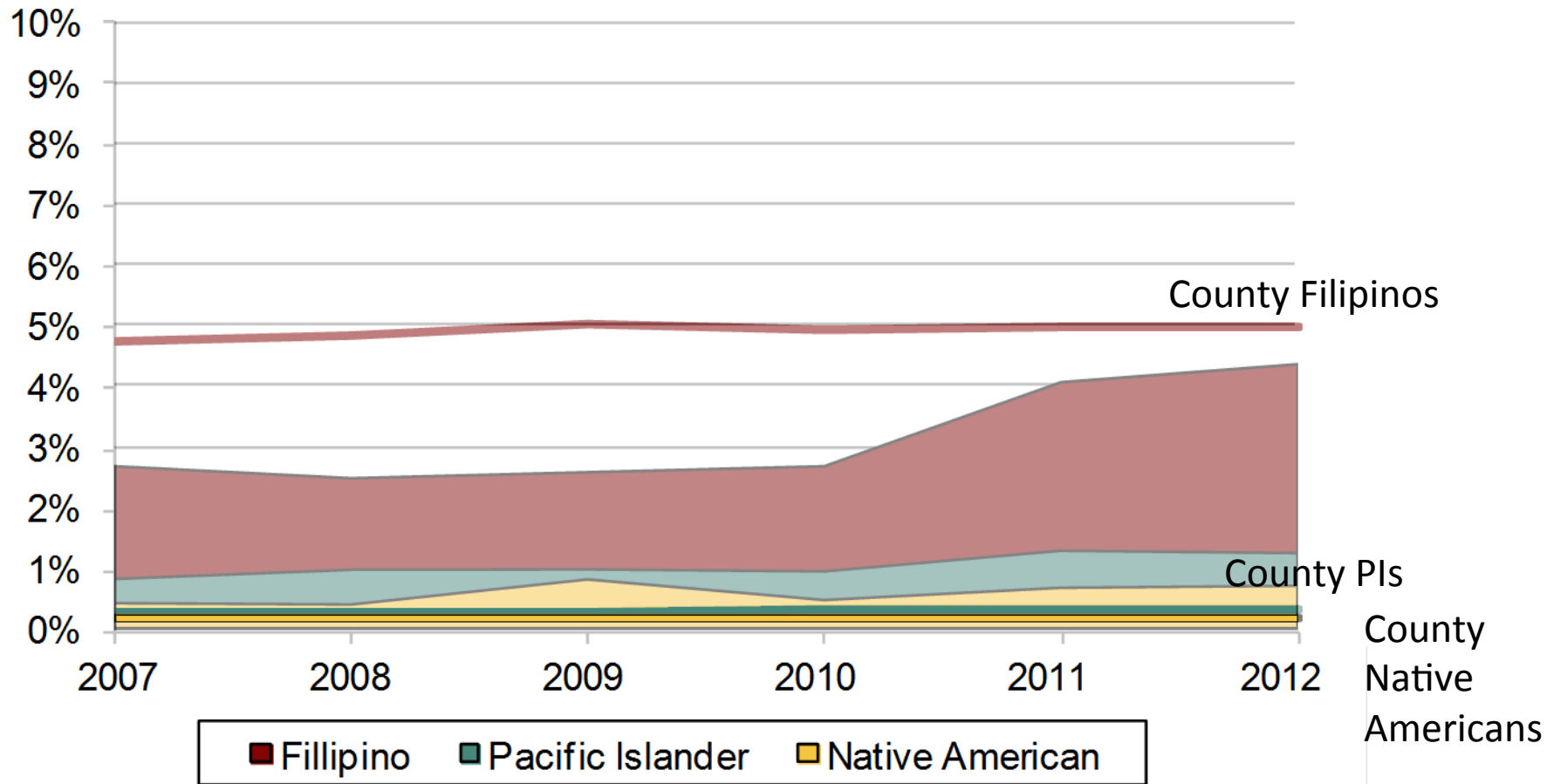
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Part II:
Foothill Students and Employees

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Foothill College Fall 2007-Fall 2012
Enrollment Headcount by Ethnicity

- Total Enrollment
- African American Enr.
- Asian/Pac Isl Enr.
- Filipino Enr.
- Latino/a Enr.
- White Enr.

Foothill College Fall 2007-Fall 2012
Employee Headcount by Classification
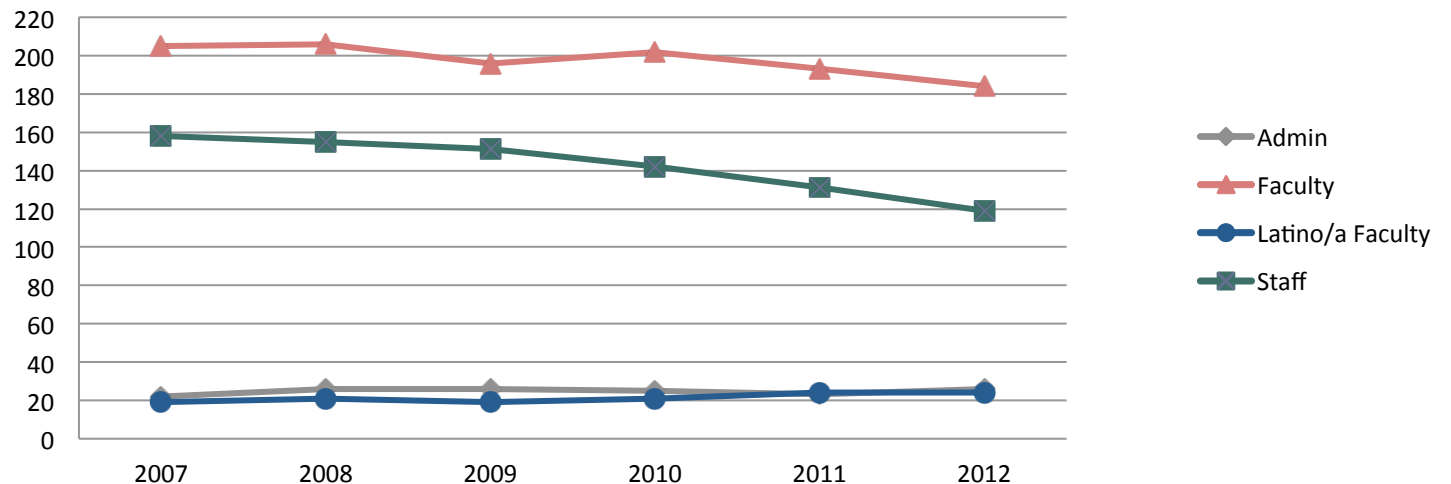
- Admin
- Faculty
- Latino/a Faculty
- Staff

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Foothill College Fall 2007- Fall 2012
Employee Headcount by Ethnicity

Legend:
- Employment
- African American Employees
- Asian/Pac Is Employees
- Filipino Employees
- Latino/a Employees
- White Employees
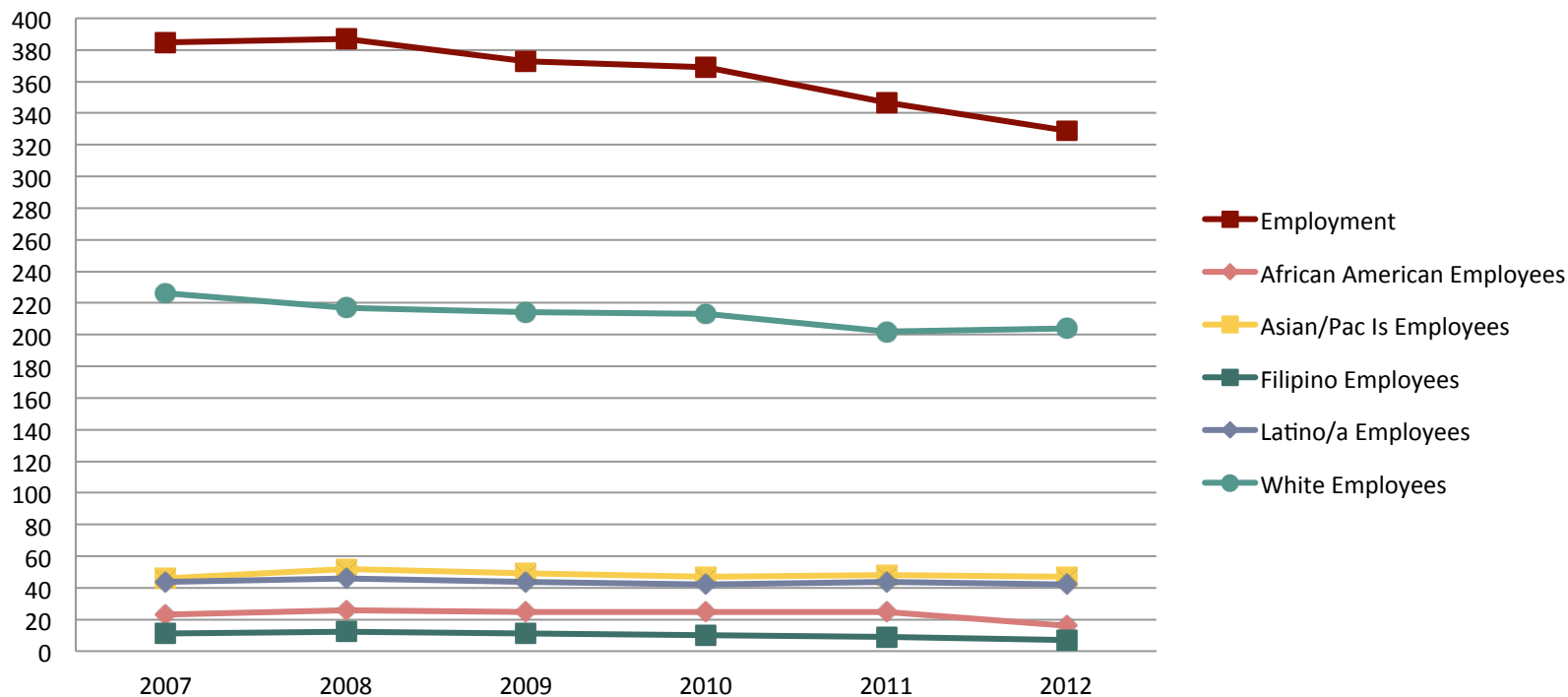
Foothill College Fall 2007-Fall 2012
Enrollment and Employment Percentage by Ethnicity

Legend:
- African American Enr.
- African American Employee
- Asian/Pac Isl Enr.
- Asian/Pac Isl Employee
- Filipino Enr.
- Filipino Employee
- Latino/a Enr.
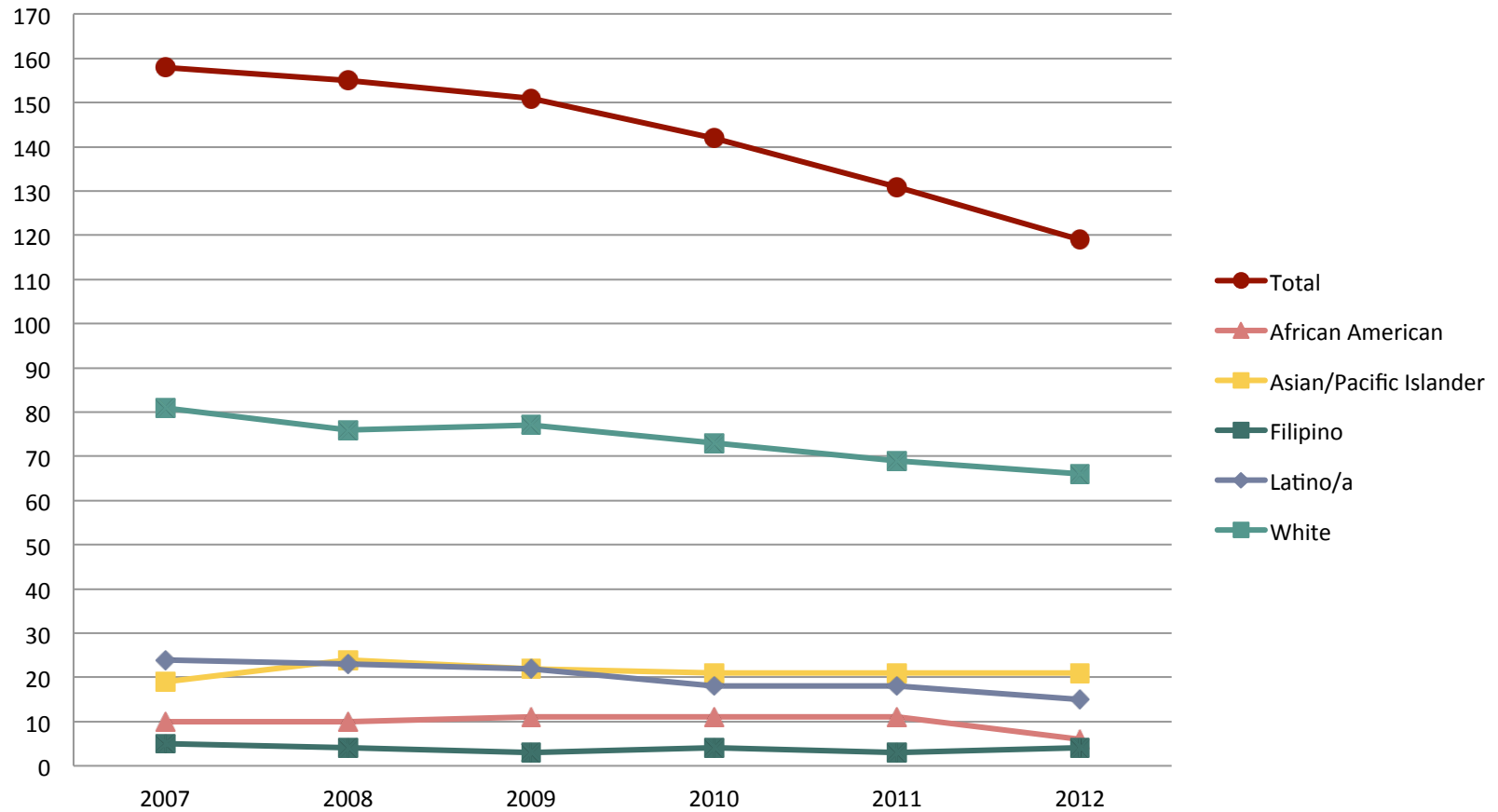- Latino/a Employee
- White Enr.
- White Employee
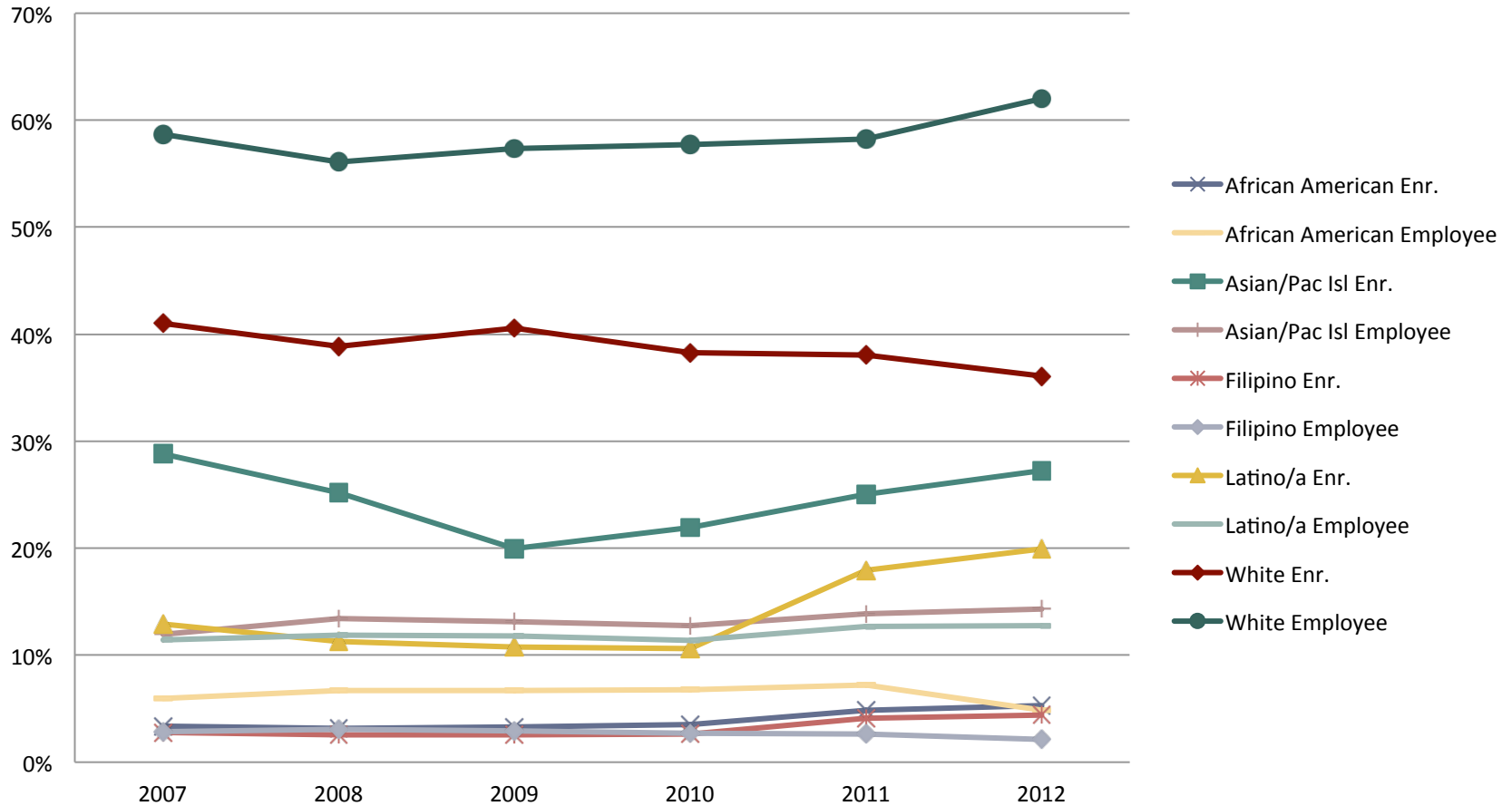
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Foothill College Fall Full Time Faculty by Ethnicity
Fall 2007-Fall 2012
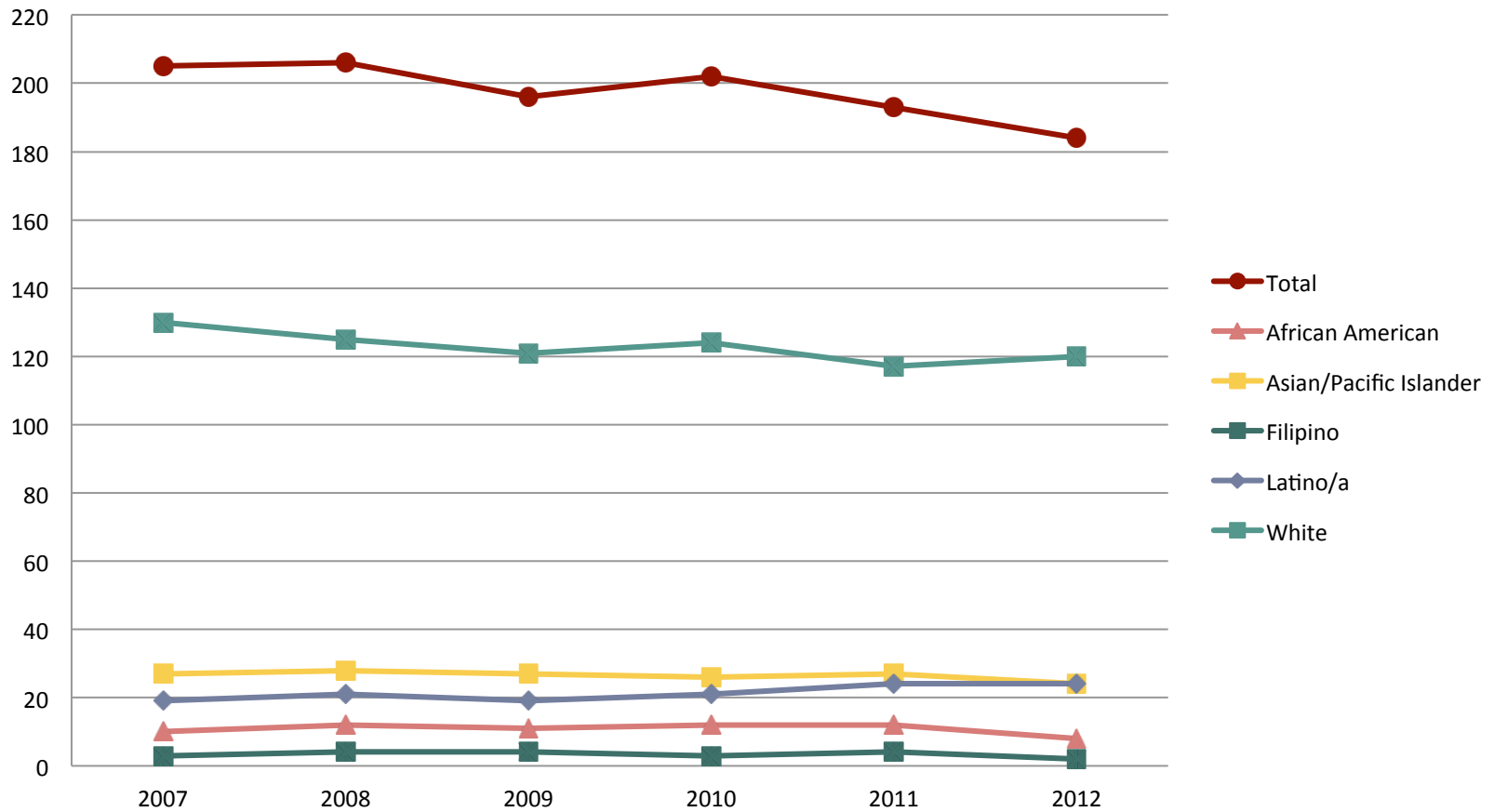
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Foothill College Fall Classified Staff by Ethnicity
Fall 2007-Fall 2012

Legend:
- Total
- African American
- Asian/Pacific Islander
- Filipino
- Latino/a
- White

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Foothill College Fall Administrators by Ethnicity
Fall 2007 to Fall 2012
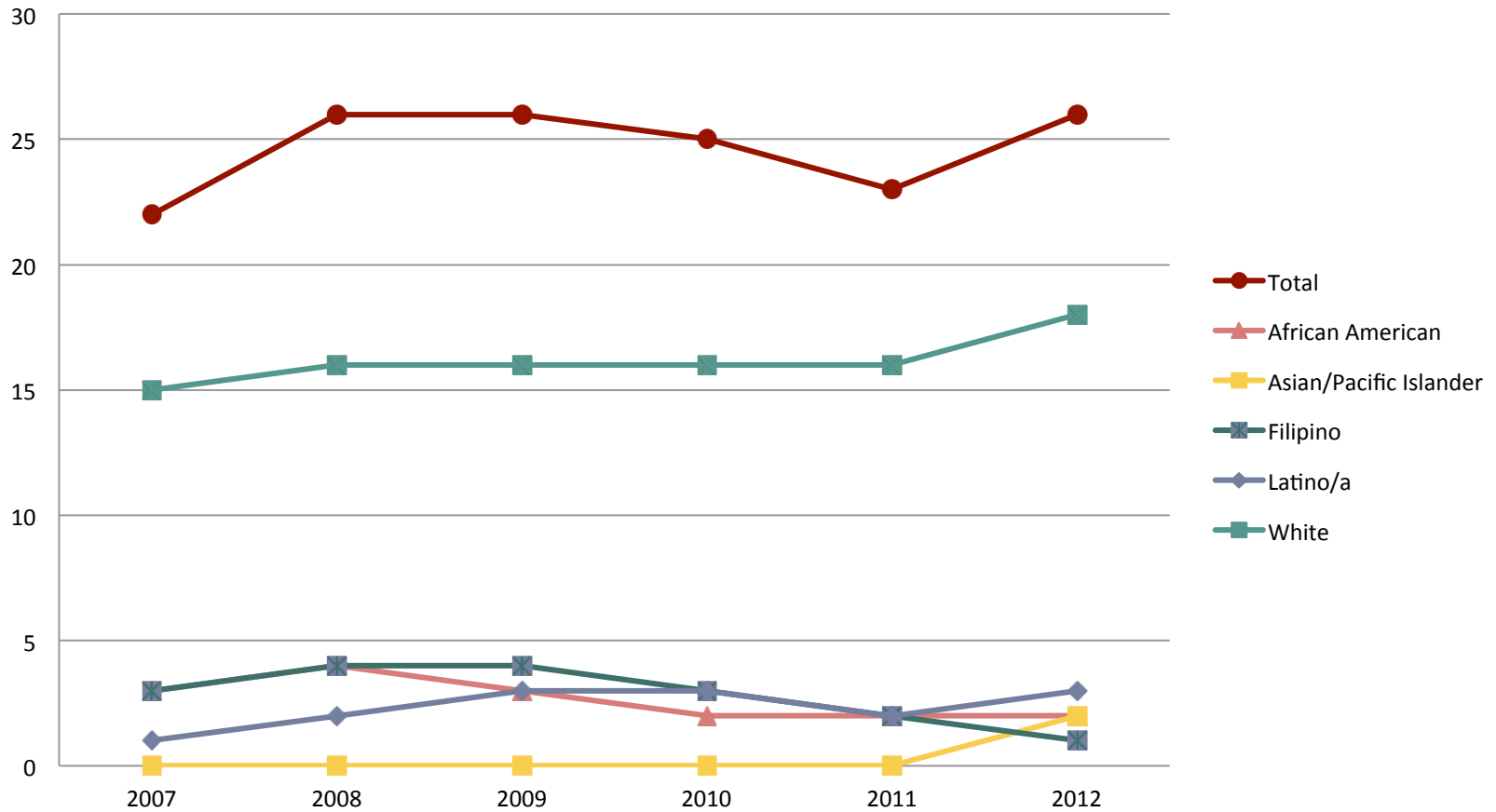
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Summary

- Data shows us trend lines and historical patterns

- Must consider how this information informs goals related to student equity

- Ethnicity is just one piece of equity
  - Exploration on other characteristics are needed

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Implications

- What's the goal?

- What interventions can be attempted?

- Unpackage issues related to equity
  - Representation: Who is here?
  - Outcomes: What happens to those who are here?

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