

## End of the Year Message

Judy Miner

**Sent:** Thursday, June 25, 2015 9:50 AM

**To:** Judy Miner

Dear Colleagues:

The end-of-the year celebrations have been as moving and inspirational as ever! As we honor our students, we can take pride in their accomplishments and the collective efforts of our faculty, staff, administrators, and community members who dedicate themselves to student success. As we honor our colleagues who are retiring, we can best show our appreciation by continuing the legacy of student centeredness that they have so tirelessly exemplified over decades of service.

Thanks to your participation and dedication, the first phase of the Educational Master Plan (EMP) is complete. The Town Hall, held on June 4, was well attended and we collected feedback on our proposed goals. Several of you also offered comments using the online form. The EMP Steering Committee met on June 10 and after reviewing feedback, has proposed streamlining the initial fifteen proposed institutional goals to eight. A framework for the document and further refinement of the institutional goals will occur over the summer. Ongoing conversations about these elements will continue in the fall. If you are interested in learning more, please visit the EMP website at <http://www.foothill.edu/president/parc/esmp.php> And when you see Elaine Kuo and members of PaRC, please give them an extra thank you for their special efforts.

An internal-only announcement for Interim President will be posted shortly with interviews occurring on July 14 and an appointment for August 1, 2015 through March 31, 2016. A national search for the permanent President will begin in October with broad input from the College and larger community in the development of the position announcement.

From July 1, 2015 through June 30, 2016, Vice President John Mummert will be our full-time liaison to the Bay Area Community College Consortium (BACCC) with responsibility for overseeing AB 1070 grants for the 13 colleges partnering with us. His office will be at Cabrillo College, headquarters of BACCC. The Krause Center for Innovation will report to the President and Business and Education Partnerships will report to Denise Swett.

Dean Pat Hyland will be the Interim Director of Equity and Employee Relations in Human Resources from July 1, 2015 through June 30, 2016. An internal-only announcement for an Acting Dean will be posted this week and we hope to have someone in place by August 1. In the meantime, Vice President Denise Swett and Associate Vice President Lauren Balducci will handle administrative matters in Student Affairs and Activities.

In closing, let me express my deep appreciation for the joy and privilege of serving as your President for the past eight years. The time with you coupled with nineteen wonderful years at De Anza has inspired and readied me to take on the mantle of Chancellor with great hope and energy. I want my legacy to be closing the achievement gap and I am confident we can achieve such an ambitious goal through our focus on student equity, educational excellence, and leadership in innovation. Many thanks to each of you for your unique contribution to transforming student lives!

Warmest regards,

Judy

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Effective August 1, 2015:

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