The entire college community now has the opportunity to comment on these draft goals. Let us know if you would like to propose a change to a goal or addition of a new one. Comments should be sent to Dan Rosenberg (dan@rosenbergconsulting.net) or John Spevak (john.spevak@gmail.com). PaRC will evaluate all comments and develop a revised draft of the College goals at their June 10th EMP meeting. After more campus-wide review, the college hopes to finalize its institutional goals.

Equity
- Create a culture of equity that promotes student success and strong support for underserved students.

Student Success
- Encourage student participation in leadership and activities outside the classroom that engages students with the college and the community.
- Reduce barriers and facilitate students’ ease of access across the District and region.
- Enhance support for online quality and growth for instruction and student services.

Employee Support
- Provide better onboarding, support, and professional development for all college employees.
- Encourage employee participation in leadership and activities that engages them with the college and the community.

Innovation
- Recognize and support a campus culture that values innovation and creative problem solving.
- Employ a data-driven decision-making process.

Collaboration/Partnerships
- Collaborate with K-12, adult education, and four-year colleges in ways that serve students and society.
- Partner with business and industry to prepare students for the workforce.
- Increase lifelong learning opportunities for our community.

Governance
- Strengthen everyone’s sense of community and commitment to the College’s mission; expand participation from all constituencies in shared governance.
- Promote consistent and clear communication in order to create a more informed, cohesive and engaged community.

Leadership
- Articulate a clear vision and priorities for the College.
Funding

- Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.