

Foothill College Draft Goals 2015-2020

PaRC, as the Educational Master Plan (EMP) steering committee, met on May 13, 2015 in an all-day workshop facilitated by the Collaborative Brain Trust consultants. The purpose of the workshop was to develop draft goals for the college. Once finalized, these over-arching goals will be used to guide the institution so that it may better serve students, the local community and employees. The planning horizon for these goals is five to eight years.

PaRC members considered all data, quantitative and qualitative, that have been gathered as part of the Educational Master Planning process up to this point. These data include the campus interviews/listening sessions, community conversations, online input, and environmental scan data. PaRC members also reviewed longitudinal data (Fall 2010-Fall 2014) that examine both student as well as local and regional data. As part of the process, PaRC first developed lists of community needs. Then, with these needs in mind, the group brainstormed, discussed, and developed the following draft goals.

The entire college community now has the opportunity to comment on these draft goals. Let us know if you would like to propose a change to a goal or addition of a new one. Comments should be sent to Dan Rosenberg (dan@rosenbergconsulting.net) or John Spevak (john.spevak@gmail.com). PaRC will evaluate all comments and develop a revised draft of the College goals at their June 10th EMP meeting. After more campus-wide review, the college hopes to finalize its institutional goals.

Equity

- Create a culture of equity that promotes student success and strong support for underserved students.

Student Success

- Encourage student participation in leadership and activities outside the classroom that engages students with the college and the community.
- Reduce barriers and facilitate students' ease of access across the District and region.
- Enhance support for online quality and growth for instruction and student services.

Employee Support

- Provide better onboarding, support, and professional development for all college employees.
- Encourage employee participation in leadership and activities that engages them with the college and the community.

Innovation

- Recognize and support a campus culture that values innovation and creative problem solving.
- Employ a data-driven decision-making process.

Collaboration/Partnerships

- Collaborate with K-12, adult education, and four-year colleges in ways that serve students and society.
- Partner with business and industry to prepare students for the workforce.
- Increase lifelong learning opportunities for our community.

Governance

- Strengthen everyone's sense of community and commitment to the College's mission; expand participation from all constituencies in shared governance.
- Promote consistent and clear communication in order to create a more informed, cohesive and engaged community.

Leadership

- Articulate a clear vision and priorities for the College.

Funding

- Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.