



FOOTHILL COLLEGE

Educational Master Plan

Proposed Themes and Goals^{[1][2]}

- *Equity and Diversity*
Create a culture of equity that promotes student success and strong support for underserved students.
Reduce barriers and facilitate students' ease of access across the District and region.
Enhance support for online quality and growth for instruction and student services.
- *Student Success*
Encourage student participation in leadership and activities outside the classroom (including service/work-based learning) that engages students with the college and the community.
- *Employee Support*
Provide better onboarding, support and professional development for all college employees.
Encourage employee participation in leadership and activities that engages them with the college and the community.
- *Collaboration/Partnerships*
Collaborate with K-12, adult education and four-year institutions in ways that serve students and society.
Partner with business and industry to prepare students for the workforce.
- *Governance*
Strengthen everyone's sense of community and commitment to the College's mission; expand participation from all constituencies in shared governance.
Articulate a clear vision and priorities for the College and promote consistent and clear communication in order to create a more informed, cohesive and engaged community.
- **Funding (entrepreneurial)^[3]**
Increase lifelong learning opportunities for our community.
Increase advocacy at the state level, increase grants and private donations to secure stable and sustainable funding, and manage college resources strategically.
- *Innovation*
Recognize and support a campus culture that values innovation and problem solving.
Employ data-driven decision making.

[Sustainability?]

Italics indicate the themes/lenses and goals that were more highly prioritized.