

Vice President:

Full Time Faculty  
(This list goes directly to PaRC)

Full-Time Faculty

Div.	Dept.	Position	Brief Rationale	Div. Rank	VP Rank	VP Comment
BSS	Psych	Psychology Faculty	High PT-FT ratio	1	1	
			Growth. Extremely difficult to find qualified adjuncts. Approved as #4 priority at 2012-2013 by PaRC, however hiring delayed until permanent Dean hired. In F13, two full-timers will be on PDL. Require a new FT faculty to fully grow enrollment in the high demand biology courses. Cannot meet student demand in BIO without this new position			
BHS	BIO	Generalist/A & P		1	2	
SS	COUN	Counselor	Replace retired FT counselor: Meet SSA Initiatives	1	3	Conditional
			There are many new CS technology areas which the FT are able to address. New areas such as big data, open source, mobile apps and cloud computing. This position will support transfer and work force. It is anticipated that CS WSCH will double in the next 2 years with the new courses.			
PSME	CS	FT Faculty		1	4	
LA	ENGL	Generalist/Trans.	Retirements, program growth, FT/PT ratio	1	5	
BSS	GEO	Geo/GIS Faculty	14% FT Ratio	2	6	
SS	COUN	Counselor	Replace retired FT counselor: Meet SSA Initiatives	2	7	Conditional
			An additional Full Time faculty member is essential to support the continued increase in enrollment in chemistry classes and the introduction of new innovative courses. The current ratio of full time to part time faculty is low (7:14), with the FTEF load being only at 38%. The new faculty will strengthen our instruction in general and introductory chemistry which comprise 60% of the course offerings for both work force and transfer. Develop new courses and student research program addressing general education and environmental chemistry.			
PSME	Chem	FT Faculty		2	8	
BSS	ECON	ECON Faculty	High PT-FT ratio	4	9	
BSS	PHIL	Philosophy Faculty	High PT-FT ratio	3	10	
BHS	VET	Vet Tech	Replacement for FT faculty resignation. The replacement is required to maintain growth.	5	11	

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KA	Coach	Football	Would not cost typical full amount. Replaces two current PT coach positions. Would provide better student monitoring and allow for add'l non-FB courses to be taught. 2 current adjunct faculty only coach FB and aren't available during day for student concerns, recruiting, etc. Having 1 FT faculty provides that as well as 50% of annual load for instruction of non-athletics courses and additional curriculum, program review, and SLO support.	1	12	
BSS	ANTH	Anth Faculty	High PT-FT ratio	5	13	
BSS	HIST	History Faculty	High PT-FT ratio	6	14	
LRC	LIB	Ref. Librarian	Retirements	1	15	Retirements; library faculty staffing (full- and part-time) has been reduced <b>34%</b> over the last four years, from 6.5 FTEF in 2008/2009 to 4.3 FTEF in 2012/2013.
BSS	CHLD	CHLD faculty	High PT-FT ratio	7	16	
BHS	EMT		in terms of duties stipulated. Insufficient manpower to establish clinical and field internships. Overwhelming time commitment for program director in building program from	3	17	
KA	Coach	Women's softball	Coach responsibilities occur well in excess of part time load. Submitted at medium priority with recognition that Title IX is somewhat of an issue.	2	18	
BHS	BIO	Generalist	Growth. Strategy to grow biology to its potential includes expanding class offerings which requires this second fulltime position.	4	19	
SS	COUN	Counselor	Replace retired FT counselor: Meet SSA Initiatives	3	20	Conditional
SS	COUN	Counselor	Replace retired FT counselor: Meet SSA Initiatives	4	21	Conditional
LA	ESL	Comp Specialist	Retirements and serves international students	2	22	
FA	COMM	New FT Faculty	PT-FT ratio 9 to 4	0	23	

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KA	Coach	Women's tennis	Coach responsibilities occur well in excess of part time load. Submitted at medium priority with recognition that Title IX is somewhat of an issue.	3	24	
KA	Dance		New curriculum offerings in dance disciplines are not covered by current staff.	4	25	
LRC	LIB	Pub. Services/coord.	Retirements	2	26	Retirements; library faculty staffing (full- and part-time) has been reduced <b>34%</b> over the last four years, from 6.5 FTEF in 2008/2009 to 4.3 FTEF in 2012/2013.
BHS	DH	Faculty/coordinator	Required by accreditation. Current faculty has not submitted letter, so low at this time. If letter is submitted, top priority.	2	27	

Vice President:

Full or Part Time Staff

Full-Time/ Part-Time Staff

Div.	Dept.	Position	Classification	%	Brief Rationale	Div. Rank	VP Rank	VP Comment
BHS	BIO	Lab Tech		100%	Convert 16 hour to FT. Currently there is one FT lab tech (John Atkins) and one PT lab Tech (T Vorghin). We request to convert current PT lab technician position (16hr/week) to FT position; this will give just enough coverage for the new biology courses in the new 5100 building. Growth cannot occur without this position.	1	1	
PSME		Admin Asst 1			Need to support CS & increased sections/demand in Math & sciences	1	2	
COU	Couns	division asst		100%	No classified support	1	3	
LRC		Admin Asst 1			Position would support LRC administratively	1	no rank	
BSS	ANTH	Lab Tech	46	50%	Program Growth	support	no rank	
BSS	GEO	Lab Tech	46	50%	Program Growth	support	no rank	
LRC		Senior Lib Tech	NA	FT	Support circulation & media center	1	no rank	
LA		IA Teaching & Learning Center	IA	50%	Provide support for the teaching and learning center	1	no rank	
	Mfield	Admin Asst 1		100%		1	no rank	

Vice President:

Full or Part Time Staff

BEP	Contract education	Admin Asst II		100%	Self Sustaining. The contract education department needs to expand its ability to serve employers and bring increased revenue to Foothill College. With the upturn in the Silicon Valley economy employers are looking to train incumbent workers. This growth will require having a full time administrative assistant to support the contract education work. Will allow other staff to concentrate on building Foothill partnerships; selling customized contract education training and other services; and using contract education as a means to support other campus programs.	1	no rank	
BHS		Registered Vet Tech/Animal Care Coordinator			Essential assistance to program director to maintain complex medical teaching facility and live animals.	2	no rank	
SS	Couns	Admin Asst	46		100% Manage Counseling	no rank		
SS	MC	Admin Asst II	46		100% Manage MC Office	1		
SS	PTT	Admin Asst I	41		100% replace lost position	1		
SS	SA	Student Businesses Manager	\$50K	50%	Loss of Capture Card Employee	1		Request to District
SS	TR	Adm Asst I	41		100% manage Transfer Office	1		
SS	VET	Adm Asst I	41		100% Manage Veterans Office	1		

### Non-Contractual Reassign Time

[illegible]

Vice President:

Non-Contractual Reassign Time

FA	THTR	FT 20% to handle set up and prep of scene shop	not noted	none given	no support	low	Scene shop construction delayed.
KA	ATG	Head Athletic Trainer .5 divided over year	\$36,000	Goal is to improve productivity while continuing to provide excellent care. Hours required to maintain student-athlete safety exceeds hours required of students through clinical curriculum. Supported. Currently, is teaching overload classes to meet the 40 hours/week needed for student-athlete care, but class enrollment is very low because of nature of degree program.	Medium	Low	Existing resources
KA	PE	Director, AA-PE .05/term	\$10,000	Coordinate curriculum with Division certificate programs and work with local work force partners to find employment pathways.	Low	Low	Existing resources
KA	KA	Director, AA-T .05/term	\$10,000	Launching new degree program, drawing new students.	Low	Low	Existing resources
SS	Psych	Director, Psych	\$7,000	Request by faculty for program coordination	Low	low	Not Supported
LA		Eng/.267/indefinitely	not noted	Supports Pass the Torch	not ranked	not ranked	Funded through instructional budget. Reassigned time not needed.

**Vice President - B Budget Requests**

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Vice President:

Vice President - B Budget Requests

FA		equip- lamp, lights, etc	\$3,500	none	5	high	Existing resources?	not rated	not enough informa	existing funds		
KA	Athletic	safety equipment	\$20,000	helmets, ankle braces, mouth/shin guards, etc. These must be replaced annually and cannot be	5	high	Existing resources	not rated	not in program rev	resources or Facility rental consideration by dean		
BHS	DA		\$3,000	Budget for consumable supplies and materials	5	high	Existing Resources	not rated				
KA	All	student workers	\$10 hr/ 1000 hours	assistants for APE classes, event ticket takers, game operations assistance. To be	6	high	Existing resources	not rated	not in program review			
BHS	DMS		\$5,000	Equipment repairs, supplies,DVDs, simulation tools, software for board exam prep, replacement of	6	high	Existing Resources	not rated		consideration by dean		
BHS	HORT		\$5,000	Equipment repairs	7	high	Existing Resources	not rated		consideration by dean		
		Software subscription for web design class							based on information in program review, need information why is department paying instead of students? Is it access code?	lottery or existing B budget		
FA			\$900	none	8	high	Existing resources?	not rated				
BHS	PT		\$2,000	New software recommended by accrediting agency	8	high	Resources	not rated	part of B budget			
BHS	RT		\$1,600	Membership/subscriptions, machinery maintenance, parking at clinical sites	9	high	Existing Resources	not rated	part of B budget			
1	Stu Svcs	ASK Foothill	\$24,000	Annual Cost		high	Existing SS Resources	not rated	no program review			
2	Stu Svcs	DOTH	\$20,000	Cost for Annual Event		high	Existing SS Resources	not rated	no program review			
3	Stu Svcs	Marketing Materials	\$30,000	Marketing materials for Outreach		high	Existing SS Resources	not rated	no program review			
4	Stu Svcs	Student Assistants	\$50,000	Stu Asst for Transfer, Couns		high	Existing SS Resources	high	28K in counseling program review rated , unclear in transfer program review, not rated	existing funds		
5	Stu Svcs	Online Orientation	\$40,000	Cost to develop online orientation w/vendor		high	Existing SS Resources & partner with innovative Educators	not rated	no program review			
LA		On going	\$20,000	English & ESL stipends for coordination	3	low	Serves one program					
FA		photo chemicals	\$5,000	English & ESL stipends for coordination	3	low	Withdrawn					
FA		GID server/web hosting	\$1,000	none	6	low	Existing resources?					
PSME		Log in person for PSME	\$10,000	Students enter w/o signing in- will ensure all students do	6	low	faculty are supervising/teaching in center and can ensure students sign in.					
FA		Intercollegiate speech & debate	\$8,000	none	7	low	No team					
FA		student exit portfolio site	\$4,000	none	9	low	Other resources?					
FA		software subscription for Lnyda.com for 3 faculty	\$900	none	10	low	Existing resources					
FA		student labor	\$3,000	none	11	low	Existing resources					
AA and KA	AA-T	ongoing tech training	\$1,000	maintain current knowledge in online instruction possibilities. Provided through ongoing district development funds.	11	low	Existing resources					
FA		TEA's for marketing, comm. Outreach	\$10,000	none	12	low	Existing resources					
KA	Fitness Ctr	bi-monthly machine service	\$5,000	Service fees and parts/labors. Provided through facility rental funds and supplemented through fitness memberships (Comm Ed)	12	low	Existing resources					
FA		Ceramics budget	\$3,350	none	1	medium	Existing resources?	med		Division to use current B-budget funds.		
FA		turnitin contract	\$4,000	none	4	medium	Existing resources?					

Vice President - B Budget Requests

## Facilities

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Vice President:

Facilities

KA	Dance	storage area for costumes	\$1,000	Closet installation to protect costumes and props from shows so they can be re-used	8	low	Existing Resources
BHS	VT	Shelving for Storage Rooms	\$2,500.00	Proper storage for expensive teaching materials	4	low	Existing Resources

Div.	Dept.	Fac/Equip.	\$ Amount	Brief Rationale	Div. Rank	VP Rank	VP Comm.
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Vice President:

Equipment

FA		upgrade Appreciation Hall AV	\$150,000	#1 Priority Division-wide. Measure C. Support.		high	measure C?	high	Measure C
FA		Smithwick Theatre Audio Mixing Console	\$75,000	Will also be used for MUS/THTR Live Sound class. Support		High	measure C?	medium	Measure C
FA		Building 1100 Acoustical Upgrade	\$25,000	Meas C. Building was not set up according to spec when retrofitted. Support.		high	measure C?	medium	is this facilities request or equipment? Upgrade Measure E only if (structural) would available when not be funded other projects from Measure C completed
KA	PHED faculty	Ping Pong Tables	\$10,000	Have created table tennis course curricula to be active starting Fall 2013. Highly supported, Table Tennis should appeal to a wide range of international and resident students. However purchase cannot be considered until storage is available.	1	high	Existing Resources	not rated	not in program review
KA	Athletics	Scorer's Table	\$3,000	Replaces current table which is dangerous and too heavy to be moved by one person. Replacement is durable, lightweight aluminum and can be rolled by one worker. Will be purchased from division B Budget or Facility Rental funds. Serves 3 sports and a multitude of rentals.	3	high	Existing Resources	not rated	removed from consideration by dean

One Time/Other

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Vice President:

One Time/Other

BSS	GEO	Writing Tutor	\$1,200	program growth	8	low	Existing Resources
BSS	GEO	Advisory Board Supplies	\$500	support program	9	low	Existing Resources
BSS	GEO	Marketing Materials	\$1,200	program support	12	low	Existing Resources
FGA		stipends for 2 faculty to serve as subject matter experts	\$5,000	Support faculty development of high quality online course sites		low	Existing Resources
KA	multiple programs	mailing list of fitness professionals	\$500-1000	Build knowledge of and interest in our new and newly modified programs	2	low	Existing Resources
BHS	VT	animal care	\$6,000	part time hourly non-teaching salary and benefits for RVT lab assistant	7	low	Existing Resources
1	Stu Svcs	Banner Programming Data	\$20,000	Improve Baseline Banner for Transcript entry/Application data			High Priority
2	Stu Svcs	Tracking	\$5,000	Data Tracking Software: Psych Services	Partner with DRC		Low Priority

Reassign - President	
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Staff Request

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