



December 12, 2011

Dear Colleagues:

As 2011 draws to a close, I want to give special thanks to the members of the Planning and Resource Council (PaRC) who engaged successfully in very difficult work over the past year. We were stunned by the news in April that Foothill had to plan for a budget reduction of more than \$9,000,000 which meant the elimination of full-time faculty, part-time faculty, classified staff, and administrators totaling 125 full-time equivalent positions held by more than 215 persons. The subsequent uncertainty and volatile estimates of 11-12 revenue and enrollments have now settled in at the current budget reduction target for us of \$3,121,131. At its December 7 meeting, PaRC saw a tentative allocation of cuts by constituency:

Full-time faculty	\$1,763,511
AMA	\$ 167,568
ACE	\$1,104,377
B Budget	\$ 85,675
 TOTAL	 \$3,121,131

Notification of specific position eliminations for ACE members will occur in mid-January and the five faculty in CIS who will receive March 15 notices were informed of this regrettable development on December 9 after having been alerted to this possibility last spring. Course offerings during 11-12 are being scheduled to accommodate students who need to complete degrees and certificates by June 30, 2012

For more details on our budget history and the timeline for next steps, please visit:

<http://www.foothill.edu/president/parc.php>

The next major budget update will occur after January 10, 2012, when we know the Governor's publication budget for 12-13, our final FTES for Fall 11, and a good estimate of our FTES for Winter 12. By that time, we will also know if the entire reduction of \$3,121,131 must be implemented by June 30, 2012, or if some portion could be deferred to as late as June 30, 2013. We hope to defer some reductions with the use of one-time dollars, but much is dependent on increasing our total FTES for 11-12.

PaRC is also to be commended for prioritizing the 11 faculty positions to be hired for Fall 2012. The choices were difficult because all requests had merit, but PaRC ultimately recommended hiring a Librarian Coordinator who will also oversee the Learning Resources Center; an instructional Librarian; a general Counselor; a Learning Disability Specialist/Counselor; and instructional faculty in Child Development, English, History, Mathematics (2 positions), Music Technology, and Psychology. All these positions address areas of high student demand and collectively serve our core missions of basic skills, transfer, and workforce preparation.

We are in the midst of what may be the most difficult and painful year ever in the history of California Community Colleges, but thanks to you, students continue to engage, learn, and advance. You make up a truly amazing community and for that I am profoundly grateful and proud.

With best wishes for this holiday season,

Judy