

FROM THE OFFICE OF

Judy C. Miner, President

FOOTHILL COLLEGE

April 6, 2011

Dear Colleagues:

This message comes to you filled with a wide range of emotions: happiness to see our students back, appreciation and admiration for how well you serve them, and unrelenting angst over the losses we will suffer as a result of the state budget crisis.

In her message of April 4, Chancellor Thor provided information on the circumstances that force us to reduce our operating expenses district wide by \$30,000,000. Foothill's share is \$9,122,090 and I have attached a timeline that shows dates by which various meetings will occur and actions taken. For those of us who lived through the budget crisis of Spring 1991, the consequent burdens at that time pale in comparison as we face this unprecedented reduction in services and programs that affects every constituency.

As of today, we have taken the following steps to cut our 11-12 budget:

Faculty searches in Child Development, Counseling, History, the Library, and Music Technology have been suspended.

Two vacant classified positions are being eliminated immediately.

Administrators have been advised of a 50% reduction in their B budget for 11-12.

Instructional deans are developing a list of approximately 600 sections that will be eliminated from the course schedule for 11-12.

The NASA/Ames Internship Program is being suspended as of June 30, 2011 because federal funding is uncertain beyond that date.

We will continue our strategic pursuit of grants and donations as a means of offsetting or delaying cuts as much as possible. We will work with De Anza and other institutions and agencies to identify opportunities for collaboration and/or consolidation. Finally, we will continue to advocate at the state level for alignment of expectations with the reality of funding. Chancellor Thor, President Murphy, and I will participate in a statewide meeting of community college CEO's in Sacramento on April 7 and will represent the interests and values of Foothill-De Anza as we engage in a collective struggle heretofore unimagined.

Thank you for bearing up under the ambiguity and stress that have become part of our everyday existence. I hope there is some consolation in knowing that your dedication does indeed transform students' lives.

Sincerely,

Judy

**FOOTHILL COLLEGE
BUDGET REDUCTION TIMELINE
4.6.11**

DATE	ACTION
3.28	Joint meeting of De Anza Senior Staff and Foothill Cabinet
3.29	Presidents report to Chancellor's staff on joint meeting
3.30	Instructional Deans meeting to review processes and timelines for 11-12 section reductions; 12-13 program elimination
4.4	Direction to reduce Foothill's ongoing budget by \$9,122,090 effective 7.1.11.
4.6	Budget discussion at PaRC
4.14	Student Services meeting to review processes and timelines for 11-12 program reductions; 12-13 program elimination
4.22	President and Vice Presidents complete individual meetings with Deans and Directors
4.25	Cabinet retreat
5.9	Joint meeting of De Anza Senior Staff and Foothill Cabinet
5.10	Presidents report to Chancellor's staff on joint meeting
5.20	Hold for Cabinet meeting on budget
5.23	Finalize budget plan
5.24	Chancellor's Staff review of budget reductions
6.1	Presentation of reduction plan to PaRC/Town Hall
6.6	Cabinet meets with Academic Senate
6.9	Cabinet meets with Classified Senate and ASFC
6.15	Ratification of reduction plan by PaRC
7.1	Reduction of \$9,122,090 from Foothill's ongoing A & B budget
1.1.12	Implementation of classified staff reductions
7.1.12	Implementation of administrator and full-time faculty reductions