



"The Great Equalizer"

Greetings Foothill,

Hope you had a relaxing Thanksgiving break and enjoyed the clear skies.

Thank you so much to all the faculty and staff who made the necessary changes to lessons and business processes in response to the college closure. For instance, **Denise Perez** resourcefully worked remotely and initiated conversation with a vendor to ensure that students could still register for winter classes!



At my extended family T-Day gathering, we managed not to talk about politics though it was tough for me considering the issue of climate change within the context of our college closure and the devastating fires.

On T-Day, 80+ Foothill employees and student organizations on Twitter received a flipbook clip that my 12-year old daughter made: <https://twitter.com/FoothillPrez>



Curious who those 80+ tweeters are? Let me know if you are on Twitter: would love to follow you also!

@BabaKofiFHDA @CheMeneses1 @doloresdp
@CarolynHolcroft @FHpsmedean @RomyPaule @Mariantonet @ScaryMommy @textbookmyths @josh6881
@catpunkin @IDEALabcenter @OwlFootball_ @BrandonYounger @KrauseGay@fhmusictech @briancurrenlew1
@dlcohn @LAKS2300 @laurencelew @kevinmcelroy7 @jamoreau @PatrickAhrens1 @bbartindale @lattarobin
@lindsaysaninja @denniscima @fei_foothill @jeffbioed
@DAFoothill @teresafoothill @CraigGawlick @judycminer7 @Foothillnews @foothillscrip @foothillcollege @Alepeleke
@laureenbalducci @Kerri_Ryer @AuthorBogle @EOPSontheHill @FoothillBsu @FoothillUmoja @rdcormia @mschukraft
@ASFctweet @umojafoothill1 @KClunderground @FoothillGreens @MERIT_KCI @SH101_Foothill @fcowlsathletics
@foothillowls @FoothillFB @ThePhysicsShow @FHMedDenBrigade @krausecenter @SpraggeP @khueg
@FoothillBsu @FHDA_Police @FoothillChld
@fhdanceteam @fhda_foundation @FoothillSVC @STEM_FH @FH_PassTheTorch @dannyasstchief @FH_WiSTEM
@fh_volleyball @kjscafe @KFJC897fm @rappa01 @FoothillLibrary @eric_kuehnl @AprilCHend @socio doc @amberlap
@RONLEVINE59A1 @LisaTeachesTech @kimcescamilla @RaivioMatt @interalian @dannyasstchief
@FoxSociology @FHpsmedean @whatdoesmilosee @lisle_kristy

“Holiday Hoops” (Student-Athletes vs. Faculty/Staff)

Wednesday, December 5

11:30 am – 1:00 pm

Proceeds: Food Pantry & Fire Victims

Attendees to the event will gain entry by a donation.

Whole Foods (our food pantry partner) will match each dollar.

More info: contact **Catalina Rodriguez**(Office of Student Affairs & Activities)

During the break, I sought advice via Twitter about the “Holiday Hoops” game since I will be “honorary coach” for the student-athlete team. A community member suggested that we raise funds for every 3-pointer made.



For every **3-pointer made by either team, I will donate \$30. Anyone want to join me in adding to the winnings?** Email me. As I said at Opening Day a few years ago, the 3-pointer is called “The Great Equalizer”. Let’s try to level the playing field for our students who are homeless and food-insecure.

THURSDAY THOUGHTS
on Equity Professional Development

Come learn from colleagues and help draw lessons and themes for Equity Plan 2.0 with presentations from:

Umoja Statewide Training
Tracee Cunningham, Lauren Velasco,
and Ben Stefonik

APAN - Story Telling
Mike Mohebbi, Debbie Lee, Voltaire
Villanueva

Thursday, November 29
12:30-1:30 PM | Toyon Room 2020

Lunch provided by Pacific Dining,
thanks to private donations.

I learned a lot at last month’s Thursday Thoughts:

- “cultivate”
- the daily realities of being an African American employee at Foothill
- culturally-relevant teaching
- validate what students already bring to the classroom

- how putting one's full, authentic self out there when teaching makes a difference

Join me for this month's Thursday Thoughts with guest host retiree **Pat Hyland** to hear from our Umoja community about their statewide training and the Asian Pacific American Network (API faculty/staff at Foothill). Lunch provided.

1st EVER First-Gen SUMMIT! Join us for whatever time you can make, and encourage students to come. Although there is a focus on First-Gens, all students and faculty/staff are welcomed. Register so we can account for lunch: <https://www.eventbrite.com/e/foothill-college-first-gen-summit-tickets-52379690063>



FIRST-GEN SUMMIT

How do I choose a major that solves a big societal problem:
Affordable Housing and Homelessness?

TUESDAY, DECEMBER 4, 2018
12:00 - 3:00PM (LUNCH PROVIDED)
TOYON ROOM 2020

- Come and meet other First-Gen students, faculty, and staff
- Network with 4-year universities

Register at: <https://www.eventbrite.com/e/foothill-college-first-gen-summit-tickets-52379690063>

Sponsored by: Honors Institute, Family Engagement Institute, Counseling, and Office of the President

FOOTHILL COLLEGE **FOOTHILL.EDU/THEFIRST**

The first



Keynote Speaker:
Eric Rodriguez
-Iraq War Veteran
-Community College Graduate
-B.A. Brown University
-M.P.P. Harvard University

One of the challenges for First-Gen students is being able to choose an academic major. The summit is organized around academic majors with the lens of Service Leadership. Students, especially First-Gens, often choose majors and

careers with the hope of being able to contribute back to their families and communities. I picked “affordable housing and homelessness” as a societal topic this year, and we asked faculty who are First-Gens to talk about how their respective majors address this big societal issue.

1. Social Science, Society, and Education – **Tiffany Rideaux**
2. Arts, Music, Theater – **Simon Pennington**
3. STEM and Health – **Debbie Lee**
4. Language Arts & Communication – **Che Meneses**
5. Business, Entrepreneurial – **Laurence Lew**

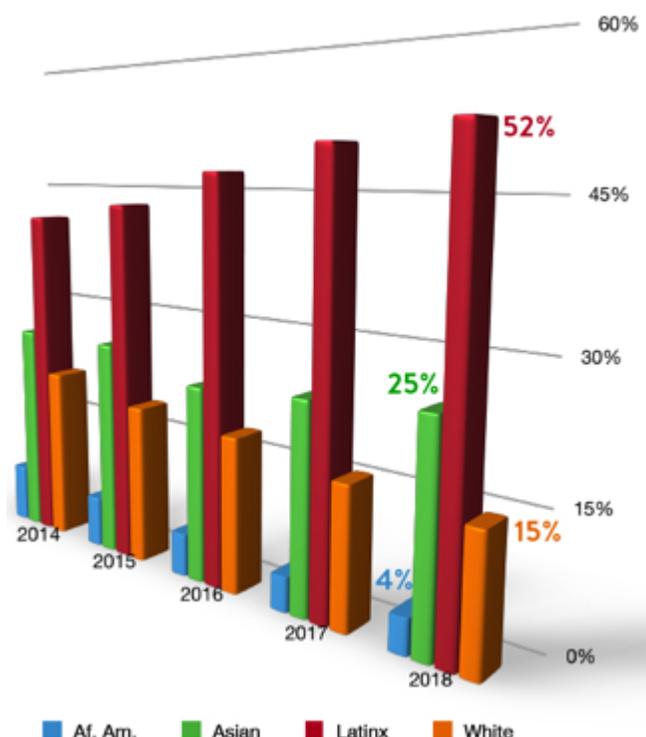
If the summit is successful, we plan to organize it annually with a new public policy issue each year. I anticipate next year’s will be climate change.

First-Generation College Students by Ethnicity

First-generation college students are those who indicated their parent/guardian's highest educational attainment is high school or less.

- On average, 22% students at Foothill are first-generation college students.
- First-generation college students consist of mostly Latinx and Asian.
- Latinx is the fastest growing first-generation college student group.

First Generation College Students BY ETHNICITY



Source: FHDA IRP All Student Headcount. Thank you Equity Researcher **Lisa Ly** for the data.

Thank you to the approximately 30 folks who attended the Beyond Diversity (Session One) last month. We had some deep, honest conversations about race relations at Foothill. Though it was my second time participating Beyond Diversity (Session One), I continue to be astounded by the color line exercise. It doesn't matter whether I am a college president, race affects my daily life and how others see me. If you can't attend the full series of training, I highly recommend Session One.

Join me and others for Session Two on December 6-7 at Foothill. Register here: <http://events.constantcontact.com/register/event?oeidk=a07efmjggv8c191b11f>

I made a special invitation to members of the Equity & Education governance committee, along with Admin Council and President's Cabinet, to attend Session One. It is really important to me that we learn together, and thus, grow together. The trainings also give us language to talk about race relations in an effective way. That is why we used the state equity funds to pay for the training to occur at Foothill. For those who missed Session One, there is another opportunity in January 24 - 25.

Already, the Equity & Education Committee is talking about how to use equity as a criterion in faculty hiring prioritization. I spoke at the last meeting, stating that although it may sound political appealing to say equity should be a criterion, I challenged the committee to give it substance as to exactly how equity could really be an effective, real factor in deciding which departments get to hire full-time, tenure-track faculty positions. I look forward to getting the committee's recommendation.

Calendar Summary:

- November 29 (12:30 pm – 1:30 pm): **Thursday Thoughts**
- November 30 (5 pm – 7:30 pm): Concert – **Foothill's Got Talent**, fundraising event for Enactus Club's Service Projects
- December 1: Krause Center for Innovation's **Makerspace Open House** (see attached flyer)

- December 4 (12 pm – 3 pm): **First-Gen Summit** (see attached flyer)
- December 5 (11:30 am – 1 pm): **"Holiday Hoops"** (Student-Athletes vs. Faculty/Staff)
- December 6 (5:30 pm – 8 pm): **EOPS Holiday Party**
- December 6-7: Beyond Diversity (Session Two)
- December 7 at 7 p.m. in the Dance Studio: Annual Holiday Dance Tradition - **"Jingle & Mingle"** for Toys for Tots
- December 14 (11:30 am – 1 pm): **College Holiday Party**

Of Service,



Thuy

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