



Foothill College Accreditation 2011

Accreditation Standard IV A Meeting Minutes May 4, 2010 9 a.m.

Present:

Maureen Chenoweth, Dolores Davison, John Mummert, Joe Ragey, Cynthia Southerby, Chris White

Absent:

Dixie Macias, Board Member (yet to be appointed)

General Discussion:

There was general discussion on how decisions are made on campus, the tools utilized to facilitate decision-making and the challenges impacting the decision-making process.

1. Tools
 - a. Governance Structure
 - i. Planning & Resource Council (PaRC)
 - ii. Strategic Initiative Planning Committees (SIPS).
 - b. Governance Handbook –incorporates all of the affected groups on campus.
 - c. Enrollment Management System – Banner
2. Challenges
 - a. Governance Structure
 - i. It's new and a work in process.
 - ii. Modifications are necessary for more effective decision-making.
 - iii. Concern about the lack of training & oversight.
 1. ASFC structure lacks any real diversity.
 2. ASFC Advisor abuse of leadership roles.
 3. ASFC lack of financial accountability.
 4. ASFC \$400,000 in reserves, when only 5% of budget is required for reserves, and we're not using that money to benefit students.
 - b. Administrative Turnover
 - i. Since the last accreditation we have had, 3 College Presidents, 4 Vice Presidents of Instruction, including the abrupt dismissal of the last VPI, 3 Vice Presidents of Educational Resources & Instruction and 3 Vice Presidents of Workforce Education.
 1. Resulting impact has been a lack of stability to help guide the decision-making process.
 - c. Campus Communication
 - i. How do we communicate the decisions that are made?
 1. Are we being true to our College values of transparency & honesty when difficult decisions need to be made in regards to



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2. staffing & program cuts that can cause rancor amongst the College community.
 - ii. Concern about the lack of communication between leadership groups.

Workload Assignment:

Using the Self-Study Templates as a guide, divide the research for each section of the standard among the committee members. Committee assignments for each section:

Standard 4.A.1:	Maureen Chenoweth
Standard 4.A.2a:	John Mummert
Standard 4.A.2b:	Dolores Davison
Standard 4.A.3:	Cynthia Southerby
Standard 4.A.4:	Chris White
Standard 4.A.5:	Joe Ragey

Other:

Chris White will set up a group in the new Portal for committee members to communicate, share information and work collaboratively on documents.