

## **Student Equity Committee Minutes**

Feb 26, 2015. 2:30-4:30 Room 6303

**Members Present:** Hilda Fernandez, (Facilitator), Jeff Anderson, Andrew LeManque, Paul Starer, Craig Gawlick, Carolyn Holcroft, Bob Cormia, Roberto Sias, Scott Lankford, Micaela Agyare, April Henderson, Katie Ha, Richard Miller.

- **Silicon Valley Index Notes** (Cormia): Booming economy in Silicon Valley and SF is magnifying income inequality in our service area. To make a living wage in Silicon Valley, students will increasingly need a minimum of a bachelor's degree. The committee would like to see more staff development around these stats and issues. We also need more voices around these issues at the statewide level (Holcroft).
- **Equity Allocation Extension** (Fernandez): Allocated monies can be spent through December 2014 – so it's possible that additional funds could be allocated for projects reaching into next year. Does the Committee want to make a proposal. Possibilities: staff development speakers? Reassigned time? Full-time coordinators? Student interns? Summer retreat?
- **SEW Committee Meeting and Structure** (Sias): Need for a fulltime campus-wide Equity Coordinator has not disappeared. Could Equity Allocation fund one?
- **Outreach to Students** (Fernandez and Henderson and Sias): We need to increase outreach and participation. We discussed various options, including inviting select students, outreach to ASFC and Student Ambassadors, and funding paid internships.
- **Student Equity Plan Reviewers**—State of California needs readers to review Student Equity Plans and provide feedback. The panel will consist of approximately 30 members who will be invited to Sacramento for a two-day workshop.
- **PaRC Report:** Gawlick and Fernandez presented our funding requests and approvals at the most recent PaRC meeting.
- **Beyond Diversity Seminar:** Also known as the Courageous Conversations workshop April 23-24. Publicity is almost ready for broadcast announcements. Applications still being invited.
- **New SEW Website** (Agyare and Henderson): We have a new Student Equity Webpage at \_\_\_\_\_. It includes Definitions, Videos, Equity-Mindset discussions, and much more. We would like to add FAQs, the Equity Report, surveys, updates, agendas, meeting minutes.
- **Equity Researcher Task List** has been distributed and updated. What do we need to find out from the new Equity Researcher? More ideas needed. Andrew's impression was that the new Researcher would help with Equity Plan, tracking metrics, examining current proposals, and conducting focus groups with student cohorts.

- **Disaggregated SLOs:** Holcroft reports that statewide accreditation is asking colleges to disaggregate SLOs by ethnicity. No one knows how this will be accomplished.
- **New Equity Proposals:** review of existing application for embedded tutors in Math. Al Guzman proposed a Veteran-focused training center similar to an existing one in Redwood City. This proposal is informal at this point.
- **Equity Proposal Showcase:** This is a follow-up on a previous Teach-Out on Environmental Justice.
- **Assessment Taskforce:** Retest policy needs re-examination since marginalized students are often disproportionately impacted.