

**Subject:** Snow update and what's new on the horizon....  
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**From:** Bernadine Fong  
**To:** foothill  
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**Attachments:** image001.jpg

The Foothill “in the snow” photo caught many people’s attention and several competed for the “mystery prize” to guess the date. We have several winners, as the date was Feb. 5, 1976. **Mike McCusker (STEM)** is the grand winner and said he and his wife, Mary, were living here in the area at the time and he gave the exact date. Second place goes to **Scottie McDaniel (Accounts Payable)** who remembers going to school in 2<sup>nd</sup> grade in Feb. 1976. **Dixie Macias (Kinesiology)** knew the year outright. And **Patricia Crespo-Martin (Language Arts)** reached out to a retired faculty colleague who told her the correct year, as well. And thank you to those who guessed 1999. Hope this gets all of you in the mood for this Wednesday’s Holiday Celebrations throughout Building 1900 from 12:00 to 2:00 and we will award the “prizes” then. There also will be food, drinks, and games. Our staff committee has been very active in planning the activities. Our administrative conference room is being converted for the Kwanzaa celebration. Our International Student Program Office is being set up for Hanukkah. Our staff lounge area is being decorated for Winter Solstice, and our admin. building lobby is for Christmas. Please join us to celebrate friendship and comradery with our peers, the end of a very successful quarter, the end of a very busy year. AND CONGRATULATIONS TO OUR FOOTBALL TEAM which won the Silicon Valley Bowl game in the driving rain on Saturday. And congratulations to the winners of our **Business Case Competition** which focused on healthcare. **Lawrence Lew’s** students did an amazing presentation in front of judges from industry, including Google and Kaiser. In fact, the winners of the competition were invited to visit with members of Google’s health area on the Google campus!

Our **MIP-C** (Mission (I’m) Possible Council (a play on “impossible”), a name given affectionately by our students when they were helping form our collegewide governance group, has a formal name: Mission-Informed Planning Council, which further highlights the focus of our governance, on our mission rather than being primarily constituency-focused. Here is the group’s website for you to keep up with our activities, our agendas, meetings times, and opportunity to submit requests. <https://foothill.edu/gov/mipc/> We meet the 1<sup>st</sup> and 3<sup>rd</sup> Friday of the month and all are welcome to visit our meetings. We are currently developing guiding principles for resource allocation and reduction, as well as working on our Mission Statement. Our resource allocation process for the designation of faculty FTEs has been slightly modified to be less cumbersome and yet inclusive. Representatives from MIP-C who are ex-officio representatives of the academic and classified senates and FA met with the deans to assess new department/division faculty FTE requests. As you should know, all vacant FTEs (for example, due to retirement) go into a central pool and are not automatically filled without review. Between these retirement slots, positions that were approved last year but were not filled, and student demand, we have a total of 16 full-time faculty positions to be filled for fall 2023. This means that we are embarking on an aggressive and accelerated search process beginning in January. The positions to be filled are: Pharm Tech, EMS, Music, and Child Development (held over from failed searches last year). Our additional positions are: Respiratory Therapy, Vet Tech, Biology, Psychology, Accounting, Computer Science, Library, Math, English, Counseling, and Photo. *As with all of our full-time faculty positions, all of these searches will be conducted with in person semi-final and*

*final interviews, as our faculty assignments, by default, are in person, with selected virtual options if the program warrants it.*



Best regards,  
**Bernadine**

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