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Sent: Thursday, May 5, 2022 11:36 PM
To: foothill; asfcelelectedappointed@foothilldeanza.onmicrosoft.com
Cc: centralservices
Subject: Our new governance council - an introduction

MISSION (I'M) POSSIBLE COUNCIL (MIP-C)
Governance Group Guidelines
(March 11, 2022)

The representatives of the following groups (Academic and Classified Senates, and ASFC) met in four half day retreats for a total of over 160 person hours during the winter quarter, as thought-partners in reconceptualizing a viable participatory governance structure and process for the college. We wanted one that offered open and transparent participation by not only the formal members of the governance group but for anyone in the Foothill College community. At the same time, we wanted a governance group that is inclusive, functional, effective, and efficient. While we do not fully expect that this initial reconceptualization of such a group will be perfect, we expect that there will be periodic review of the group's effectiveness and reiterations may take place as appropriate. Our students suggested our name, Mission (I'm) Possible Council, because it did seem like a formidable task to reconceptualize what a fully functioning governance group should look like and how it should operate. The new council members are also listed below. A website and how the council will receive appropriate agenda items and conduct its business is currently a work in progress.

PURPOSE AND PURVIEW:

- Advise and consult with the President in college-wide governance issues and overall institutional planning from a **mission-focused** perspective
- Assure the College's Vision (core values, purpose, mission) are embodied in the decision-making process
- Oversee the College's Strategy and execution of the Educational Equity Master Plan which embodies the Strategic Vision for Equity
- Review strategic plans to ensure they align with the college vision/mission
- Develop and operationalize *college-wide guiding principles* for strategic and tactical decision-making with respect to allocation of human, physical, and financial resources and measures of success or effectiveness

OBJECTIVE:

- Assure open communication and fully participatory and consultative dialogue
- Use consensus-based decision-making
- Minimize or eliminate power dynamics that can contribute to an inequitable process
- Be accountable for the decisions made

OPERATING PROCEDURES

- Focus on the Vision, Mission, and Strategic levels of decision-making (see image below)
- Consciously and intentionally deliberate with focus on the following **college missions**:
 - Transfer (certificate/degree educational programs)

- CTE (certificate/degree workforce programs)
- Equity
- Empowerment (student activities, service leadership, etc.)
- Access
- Well-being
- Community at large (neighboring community)
- Practice shared leadership
- Embody the core values of the college
- Assure inclusivity with a commitment to expertise and stakeholder representation
- Ensure all members feel heard
- Onboard all members with an orientation to member responsibilities and background preparation on the College's Values, Purpose, Mission and understanding of Vision: Strategy: Tactics and their respective objectives and differences

MEMBERSHIP: (21)

Constituencies

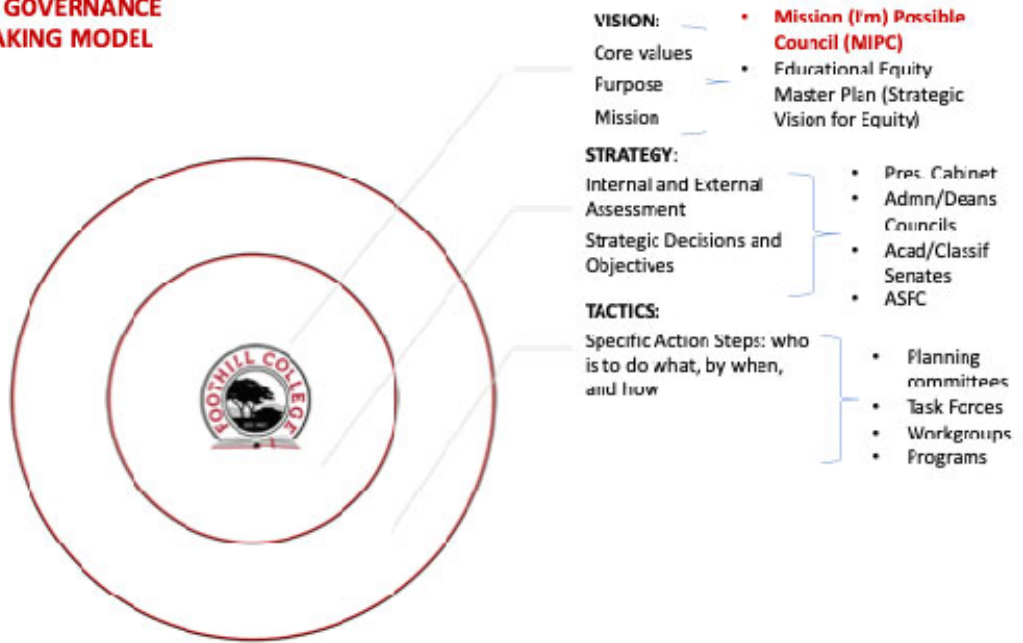
- Reps from
 - ASFC: Student Trustee, Student Body President, 1 other elected member, 1 appointed member, 1 affinity group member (5)
 - Classified Senate, past and current presidents, and president-elect (3)
 - Academic Senate president, vice-president, one part time faculty rep (3)
- College President (1)
- Unions: FA (1), Teamsters (1), ACE (1), AMA (1)

Affinity network representation

- OLA (1)
- AAN (1)
- APAN (1)
- LGBTQ (1)

Others as needed on an ad hoc basis plus a recorder/communication staff

**FOOTHILL COLLEGE GOVERNANCE
AND DECISION-MAKING MODEL**



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Mission (I'm) Possible Council
Membership 2022

MEMBERSHIP: (21)

Constituencies

ASFC (5):

- Student Trustee
- Student Body President
- 1 other elected member
- 1 appointed member
- 1 student affinity group member

- Rachel Homayonfar
- Fatai Heimuli
- Michael Xue
- Sky Bridges
- Chamu Palaniappan

Classified Senate (3)

- past president
- current president
- president-elect

- Josh Pelletier
- Adrienne Hypolite
- Janie Garcia

Academic Senate (3)

- president
- vice-president/ or?
- one part-time faculty

- Kathryn Maurer
- Kerri Ryer
- Ellen Judd
- Bernadine Fong

College President (1)

Unions:

- FA (1)
- Teamsters (1)
- ACE (1)
- AMA (1)

- John Fox

- Phuong Tran
- Valerie Fong

Affinity network representation

- OLA (1)
- AAN (1)
- APAN (1)
- LGBTQ (1)

Laura Gamez*
Lisa Hills
Stephanie Chan
not active

Recorder/communication staff

Simon Pennington
Or Vanessa Smith

Others as needed on an ad hoc basis

* Alejandro Favela (alt); Fatima Jinnah for 2022-23

Best regards,

Bernadine

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