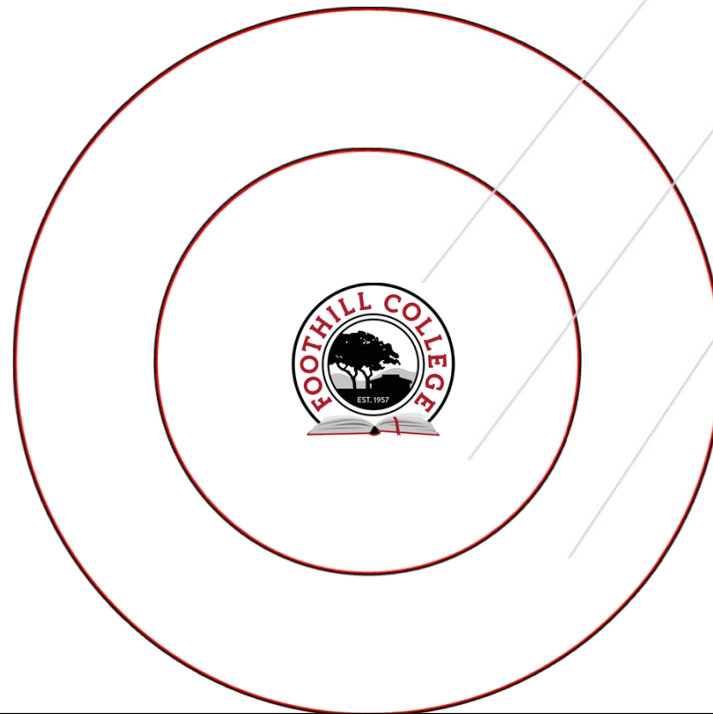


FOOTHILL COLLEGE GOVERNANCE AND DECISION-MAKING MODEL



VISION:

Core values
Purpose
Mission

- **Mission (I'm) Possible Council (MIPC)**
- Educational Equity Master Plan (Strategic Plan for Equity)

STRATEGY:

Internal and External Assessment
Strategic Decisions and Objectives

- Pres. Cabinet
- Admn/Deans Councils
- Acad/Classif Senates
- ASFC

TACTICS:

Specific Action Steps: who is to do what, by when, and how

- Planning committees
- Task Forces
- Workgroups
- Programs

Mission (I'm)Possible Council (MIPC)

PURPOSE AND PURVIEW:

- Advise and consult with the President in college-wide governance issues and overall institutional planning from a ***mission-focused*** perspective
- Assure the College's Vision (core values, purpose, mission) are embodied in the decision-making process
- Oversee the College's Strategy and execution of the Educational Equity Master Plan which embodies the Strategic Vision for Equity
- Review strategic plans to ensure they align with the college vision/mission
- Develop and operationalize *college-wide guiding principles* for strategic and tactical decision-making with respect to allocation of human, physical, and financial resources and measures of success or effectiveness

Mission (I'm)Possible Council (MIPC)

OBJECTIVE:

- Assure open communication and fully participatory and consultative dialogue
- Use consensus-based decision-making
- Minimize or eliminate power dynamics that can contribute to an inequitable process
- Be accountable for the decisions made

Mission (I'm)Possible Council (MIPC)

OPERATING PROCEDURES:

- Focus on the Vision, Mission, and Strategic levels of decision-making (see image below)
- Consciously and intentionally deliberate with focus on the following **college missions**:
 - Transfer (certificate/degree educational programs)
 - CTE (certificate/degree workforce programs)
 - Equity
 - Empowerment (student activities, service leadership, etc.)
 - Access
 - Well-being
 - Community at large (neighboring community)

Mission (I'm)Possible Council (MIPC)

OPERATING PROCEDURES:

- Practice shared leadership
- Embody the core values of the college
- Assure inclusivity with a commitment to expertise and stakeholder representation
- Ensure all members feel heard
- Onboard all members with an orientation to member responsibilities and background preparation on the College's Values, Purpose, Mission and understanding of Vision: Strategy: Tactics and their respective objectives and differences

Mission (I'm)Possible Council (MIPC)

MEMBERSHIP:

- **Constituencies**
- Reps from
 - ASFC: Student Trustee, Student Body President, 1 other elected member, 1 appointed member (5)
 - Classified Senate, past and current presidents, and president-elect (3)
 - Academic Senate president, vice-president, one part time faculty rep (3)
- College President (1)
- Unions: FA (1), Teamsters (1), ACE (1), AMA (1)

Mission (I'm)Possible Council (MIPC)

MEMBERSHIP:

- **Affinity network representation**
- OLA (1)
- AAN (1)
- APAN (1)
- LGBTQ (1)

- **Others as needed on an ad hoc basis plus a recorder/communication staff**