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Sent: Wednesday, April 13, 2022 10:06 PM
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Subject: New Governance Model
Attachments: Governance Model.3.11.22.FH.docx; MIP Council.FH.2.pptx

The representatives of the following groups (Academic and Classified Senates, and ASFC) met in four half day retreats for a total of over 160 person hours, as thought-partners in reconceptualizing a viable participatory governance structure and process for the college. We wanted one that offered open and transparent participation by not only the formal members of the governance group but for anyone in the Foothill College community. At the same time, we wanted a governance group that is inclusive, functional, effective, and efficient. While we do not fully expect that this initial reconceptualization of such a group will be perfect, we expect that there will be periodic review of the group's effectiveness and reiterations may take place as appropriate. Attached are the PowerPoint slides used in our Flex Day presentation and also the narrative and those who were involved in your behalf.

This information was shared to a "full house" at our Flex Day on Tues. We want to take the opportunity to share this work with the entire college. Though multiple and an equal number of representatives were invited from each of the three campus constituent groups, our working group ended up being four students representatives from ASFC, including the student body president and the student trustee; three classified senate representatives which were the past, current, and president-elect of the Classified Senate, and two faculty members, the president and COOL representative from the Academic Senate. This is an important point because everyone worked collaboratively together, and the numbers per group were actually irrelevant to the discussion because everyone's perspective was honored with equal weight and irrespective of position at the college. No one person dominated the conversation which will also be paramount in how our new governance council will function. *In my personal opinion, the biggest obstacle in reframing what governance should look like at Foothill College, is overcoming past experience and the associated emotional stress related to how decisions were being made and the erosion of trust. This model is also a work in progress as we put it in place and will be subject to review and assessment as we move forward.*

We will announce the meeting schedule of this group soon, and the call for member representatives from the various groups named in the council is in process.

Best regards,

Bernadine

Bernadine Chuck Fong, Ph.D.

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