From: Bernadine Chuck Fong <fongbernadine@fhda.edu>

Sent: Monday, February 28, 2022 11:11 AM

To: foothill; asfcelected@foothilldeanza.onmicrosoft.com; ASFC Elected & Appointed

Cc: centralservices **Subject:** Ukraine and Russia

Hello, all,

The events in the past few days are a stark reminder of how some Foothill challenges pale in comparison. I am writing to ask you to be mindful of our two Ukrainian and four Russian students who are here through our international program. We are contacting their individual instructors and the ISP office reached out to the Ukrainian students last week. We are also concerned for our Russian students, should they encounter any anti-Russian sentiment. We are reaching out to their instructors as well. Also, we want to support our faculty who have ties to Ukraine. Natasha Mancuso, our professor in business and marketing, was born and raised in Ukraine and I know she has shared her poignant story with some of you.

Best regards,

Bernadine

Bernadine Chuck Fong, Ph.D.
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Senior Scholar and Director of Leadership Initiatives, Stanford University