Dear Colleagues,

The Parliament is excited at the prospect of a COVID-19 vaccine being approved within a few weeks and, if all goes well, that we might be able to look at reasonable timelines for returning to campus. Having said that, it is important to note that the COVID-19 emergency accelerated the adoption of new technologies and prompted our already innovative campus to do even more phenomenal work. The apprenticeship program's transition to virtual learning (please see below) is just another example of this innovation!

The last revision of the college's Equity 2.0 plan was released on Nov. 25. If you have not done so already, please read the plan, and get involved in the various campus-wide discussions as we look to operationalize it.

Check out the governance updates every week to see the important work our councils are doing. They have been busier than ever and are making recommendations on everything from service leadership to the creation of a fifth, temporary council (the Emergency Operations Council) to help the college navigate the return to campus discussion. Our governance councils are doing important work! Please join the regular meetings as your schedule allows and get involved. Thank you to all faculty, staff, students, and administrators who are serving and helping our campus make critical decisions.

Governance Update

Facilities Master Plan & Governance Evaluation Surveys

Two surveys are out right now and we need your input! Please take a few minutes to help us plan campus facilities and evaluate our governance process. Both surveys are anonymous.

Facilities Master Plan Survey
Governance Evaluation Survey

Community & Communication
On Nov. 20, Colber Prosper met with the council, presenting the previous work
done on service leadership and asking the group if they would like to continue working with Colber. A motion was put forward to create a study group to formally articulate the definition and scope of service leadership as well as adopting it as an integrated aspect of the Foothill College community.

Institutional Research gave an update on the governance assessment. The survey was released on Monday, Nov. 30, and will be open until Wednesday, Dec. 9. Interviews will be conducted in February and the report is due in May.

An extra meeting for drafting a response to the Open Letter to Foothill College Governance was scheduled for Wednesday, Dec. 2, with an emphasis on having a response ready by the Dec. 11 deadline.

The Research and Service Leadership Symposium Coordinators, Allison Herman and Michael McCusker, formally requested professional development credit for activities related to the RSLS, including attending and facilitating workshops, mentoring students, and moderating Symposium sessions during the event. They proposed considerations be made for compensating adjunct faculty and classified staff for their time and efforts. The council voted in favor of making this recommendation to the president.

Sam Connell gave an update on the Facilities Master Plan Work Group. The group has been working with Gensler in order to prioritize needs for Measure G spending. Some updates included increasing usage of Sunnyvale Campus as well as a reimagining of Foothill’s main campus spaces. For example, access points to campus, rideshare drop off places, empty spaces behind the football field, etc. A survey was recently released to help prioritize spending.

C&C will meet again on Dec. 11 at 2 p.m.

Revenue & Resources
The R&R Council met on Dec. 4 and had an intense and fruitful discussion to come to a decision about the return to campus process. The council voted in favor of the formation of a fifth governance council focused on the return to campus plan with more decision making to come about the composition of the council to ensure full representation across the college. The group also sent off Denise Perez (tri-chair) and Sara Cooper (faculty rep) who are both stepping down from the council, to be replaced by Phuong Tran and Kathy Perino in the winter. We thank them for their service as active members of the R&R Council.

Awards & Accolades
Sherri Harvey, English and Creative Writing faculty, is honored to be awarded a grant to attend and present at the third annual FHDA & USF Humanities Faculty Workshop/Retreat: “Innovations in Teaching in the Humanities.” Sherri will present her academic project “Closing the Big Divide: Covid-19, Adobe Creative Cloud, and New Curriculum Development Tools for Writing and Critical Thinking.” Congratulations, Sherri!

Apprenticeships Featured in Statewide Newsletter
The college's apprenticeship programs have been featured in the state's Division of Apprenticeship
Standards e-newsletter.

Last year, Phuong Tran, Apprenticeship Sr. Program Coordinator, was highlighted for her pre-apprenticeship sheet metal sabbatical experience.

Chris Allen, Dean of Apprenticeship Programs, recently wrote an article about the transition to virtual learning.

Both are proud to represent Foothill College in the apprenticeship community.

Read the articles:

Senior Program Coordinator Takes a Different Kind of Sabbatical

Collaboration is the Key to a Smooth Transition in Distance Learning

Return to Campus Day on Dec. 16

In light of the Chancellor's recent email, here is an additional opportunity for you to come onto campus to retrieve your essential items: **Wednesday, Dec. 16, from 8 a.m. to 12 p.m.** Please only put in a request if your visit to campus is absolutely essential to perform your work duties.

As done in the past, please have your supervisor approve your campus visit and fill out the information in the [worksheet](mailto:worksheet) by the end of day, Friday, Dec. 11.

Theatre Arts Presents: *Culture Clatter*

This Saturday is the opening of *Culture Clatter*, a free series of Zoom evenings featuring new short plays by local playwrights of color.

Plays will premiere on Saturday evening for three weeks Dec. 5-19, with a live Q&A including Foothill faculty and members of the artistic team. Recordings will be available the following week. Visit the [theatre website](mailto:theatre website) for play details and email [theatreboxoffice@fhda.edu](mailto:theatreboxoffice@fhda.edu) for the links.

Corrective Lens Virtual Artists Reception this Weekend

Join photography professor Ron Herman
and exhibiting photographers in *The Corrective Lens* exhibit for a virtual artist reception on **Saturday, Dec. 5, at 2 p.m.**

The photographers, whose work is on display in the KCI Gallery, have used the camera to not only capture the memories of cultures and people around the world, but also as a catalyst for achieving tolerance and respect. **Register on Eventbrite.**

**Foothill Walks & Talks**

Join us for our last fall quarter **Happy Hour** talk tonight, **Friday, Dec. 4, 5-6 p.m.** BYO beverage and one thing you found interesting from this week's podcast, "**A Nose Dive into the Science of Smell**" by NPR's Fresh Air (Nov. 11 episode).

Foothill Walks and Talks will resume again in winter quarter. Wishing you a smooth conclusion of your fall quarter and a restorative break.

FH Walks & Talks Organizers  
**Ram Subramaniam and Valerie Fong**

**Central Services Shout Out Request**

Have a coworker who helped you out? A department that did you a solid? Give them a shout out!

As part of this year's Central Services Classified Senate Holiday Party, we would like to create a collection of shoutouts to those that have helped us be successful amid a difficult year.

If you'd like your shout out to be included, there are many ways to do so:

- Record a video of yourself giving a shout out and email it to westlindsay@fhda.edu
- Record a video of yourself giving a shout out and upload it to Sharepoint
- Record an audio file of your shout out and email it to westlindsay@fhda.edu, upload it to Sharepoint OR call 650.949.6924 and leave your shout out as a voicemail
- Write out your shout out and email it to westlindsay@fhda.edu

**Project Hope Club Looking for Members**

Project Hope Club's mission is to promote mental health wellness to students on campus. Please let students know they can email
ProjectHopeClubFH@gmail.com for info, attend a club meeting (online), and even enjoy leadership opportunities and resume building by having an officer position for the club.

This Week's Events

Saturday, Dec. 5: "The Corrective Lens" Artist Reception
Saturday, Dec. 5: Theatre Arts Presents Culture Clatter

Monday, Dec. 7: Finals Begin
Wednesday, Dec. 9: Winter Drop for Nonpayment

Check the events calendar for Zoom details.