

The Parliament

FOOTHILL COLLEGE FACULTY & STAFF NEWSLETTER | FALL QUARTER



Dec. 18, 2020

Dear Colleagues,

The Parliament hopes that everyone is well as the quarter winds down. While many colleagues are already on vacation, this is a particularly busy time for the Admissions and Records team as they process fall grades. A big shout out to Dean **Anthony Cervantes** and his A&R team for all they do to support our students and faculty, especially at the end of the quarter.

As we look forward to 2021, the Parliament would like to encourage everyone to schedule their work week so that they have time away from Zoom to relieve the 'Zoom Gloom' we are all experiencing. With this in mind, please:

- Schedule meetings in increments of 50 minutes (if you have a longer meeting, build in 5-10 minutes for everyone to take a break).
- Try not to schedule large, campus-wide meetings on the second or fourth Friday of each month. This is difficult as our shared governance councils meet on the first and third Fridays, but let's do our best to schedule larger meetings in the afternoons Monday-Thursday.
- Schedule time in your day to stretch and exercise. You can block off your Outlook calendar so people don't grab your lunch/exercise time for a meeting. It looks like we have a minimum of another six to nine months on Zoom, so let's look after ourselves.

The Parliament wishes you and your loved ones a restful and relaxing winter holiday and a productive and rewarding 2021!

Cabinet Affirmation of Strategic Equity Plan



12.18.20

After 18 months of careful and deliberate work, capturing the voices of students, staff, faculty, and administrators, the Foothill College Office of Equity has published the Equity Strategic Plan (Equity 2.0). The plan will be presented to the FHDA Board of Trustees on February 1, 2021.

This document was not required by the State of California. It was developed from Foothill College’s desire to acknowledge the structural inequities built into the California Community College system and to map out a five-year process to address and rectify those disparities.

We understand the intersectional nature of the inequities in our system, but the Equity Strategic Plan focuses on race and the issues and goals delineated in the document are specifically included to support our students of color.

It is important to note that many people at Foothill College have been engaged in equity work for over a decade and the campus can proudly point to examples of innovative pedagogy and student support services that have begun to close achievement gaps. However, the Equity Strategic Plan is a massive step forward in terms of our institution’s commitment to properly acknowledging and addressing decades of systemic racism. Our students cannot wait for random acts of equity and we must engage in coordinated structural, cultural, and individual change and development.

With this in mind, we, the undersigned members of the Foothill College President’s Cabinet, enthusiastically support and affirm the Equity Strategic Plan. We commit to supporting the goals outlined in this plan by prioritizing resources and partnering with the campus community to dismantle oppressive systems. Our students deserve nothing less.

We have an historic opportunity to truly build a college community where our students’ success is not predictable by their race.

Thuy Nguyen *Thuy Nguyen*
Thuy Nguyen (Dec 18, 2020 15:50 PST)

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Associate Vice President, Workforce and CTE

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Simon Pennington *Simon Pennington*

Interim Associate Vice President, Community Relations, Marketing, and Communications

Holiday Party Raises Funds for Food Pantry

Thank you to everyone who joined the Holiday FUNdraiser Party this afternoon! **We raised \$2,138.22 for our students.**

Those funds will go to the [Food Pantry](#), as requested by the Instruction team (The Millies), winners of the Jeopardy + Pictionary holiday game. Donations can still be made on via the [Foundation website](#).



Guided Pathways Program Mapping Presentation on Jan. 22

Bring your ideas, curiosity, and questions to this discussion on program mapping and how it aims to highlight all disciplines in pursuit of pathway clarity for all students.



The presentation will be held Friday, Jan. 22, at 10 a.m.

Dig into examples of liberal arts infused mapping processes and lessons learned. Let's consider the impact on students' perseverance throughout their path if we can provide a clear plan to navigate. Check your Outlook calendars for the invitation and contact a [Guided Pathways](#) lead with questions.

Global Studies Students Publish Immigration Stories

Dr. Patricia Gibbs, sociology and global studies instructor, partnered with **Elliot Margolies** of the Mid-Peninsula Media Center this past quarter for an initiative called "Made Into America." Students in Dr. Gibbs' GLST1 course interviewed immigrants to the US for the project, and several students had their work published.

One student, **Nisha Malley**, interviewed her grandmother for the project. [Read her story here.](#)

Visit the Foothill College Tree in Downtown Los Altos

Thank you, **Gay Krause** and **Jordan Fong** for sponsoring a Foothill College tree in downtown Los Altos. The tree, part of a local Chamber of Commerce initiative, is located at the corner of Main and State Streets. Drop by to check it out (and leave your own ornament if you like).



Theatre Arts Presents: *Culture Clatter*

Check out this Saturday's *Culture*

Clatter! This week's theme is Stories from Filipino America, featuring new short plays by local playwrights.

A live Q&A with Foothill faculty and members of the artistic team will follow the show. Recordings will be available after plays premiere. Visit the [theatre website](#) for play details and email theatreboxoffice@fhda.edu for the links.



Among Us Competition

ASFC has planned an Among Us competition for winter break. Among Us is a multiplayer game of teamwork and betrayal. Four to 10 people work together in a space setting, unaware that there are imposters in their midst.

The competition is open to students and staff. Register to play on the [Foothill Among Us site](#). Winners will get prizes!



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