

Equity Plan 2.0 Draft

The Equity Team is excited to release the first draft of the Equity Strategic Plan. This is the first draft of a working document -- not a finished plan. As the campus community works to continue developing the plan, the goal is to ensure everyone knows about the many opportunities for collaboration and engagement in the coming months. The team will be sending all-campus emails and posting on the [Equity Team web page](#).

[Review the first draft of the Equity Strategic Plan](#)

Comings & Goings

Who's new on campus and where do we have familiar faces in new places?

Michelle Channel is the new Program Coordinator, II for dual enrollment.



Alex Favela is filling in for Josh Pelletier as the dual enrollment coordinator, and Adiel Velasquez is backfilling for Alex as school relations specialist.

Sara Seydin is serving as acting dean of Business & Social Sciences while **Kurt Hueg** is out.

Mayra Palmerin-Aguilera has been selected as the Interim Dean of the DRC/VRC. Mayra currently serves as the Accommodations Instructional Technology Coordinator for the DRC. Prior to that, Mayra has served as an Accommodations Coordinator and Academic Coach at Foothill. She also has experience as a Mental Health Counselor at Adriana San Millan Psychology and Special Education Services in San Jose and as a teacher for San Juan

musical



Join the Foothill Commission for their [Exclusive Winter Benefit](#) featuring *The Mystery of Edwin Drood* on Saturday, March 7, at 2 p.m, including a wine and appetizers reception. This musical, based on the unfinished Charles Dickens novel, was the first Broadway show with multiple endings determined by audience vote. This is going to be an adventure!

We hope you can join us for this fun, immersive afternoon of musical theatre. All proceeds benefit the [Theatre Arts program](#).

President's Cabinet Report

No meeting due to the Martin Luther King, Jr. holiday.

Foothill Selected to Participate in Study on Equity-Minded Leadership

Foothill was one of eight schools selected to participate in an American Council on Education study around Equity-Minded Leadership.



From ACE: When practicing equity-mindedness, individuals question their own assumptions, recognize biases and stereotypes that harm student success, become accountable for the success of their students, and see closing racial and other equity gaps as their personal and institutional responsibility. Researchers from ACE and USC will examine equity-minded leadership through a series of semistructured interviews with

leadership teams at eight institutions representing different institutional types, contexts, and regions. Interviews will be conducted with 6-8 individuals on each team for approximately one hour each. [The study] will explore leadership as a process involving multiple individuals. This follows the trends in leadership research broadly that sees leadership as a process, not as merely an individual in a position of power.

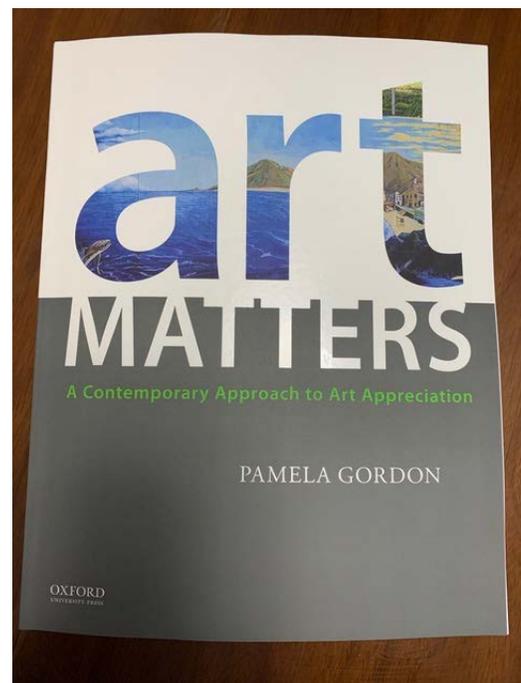
KCI Makerspace Open for New Members

The KCI Makerspace is a prototyping lab with the resources for you to design and make using a variety of computer-aided design and manufacturing and other tools. Membership is free for Foothill faculty and staff! Complete the [registration form](#) to become a member and book your first training by emailing kaspereira@krauseinnovationcenter.org.

Awards & Accolades

Cheyenne Cortez, adjunct art history instructor, has been acknowledged as a Class Tester for the new Oxford University Press textbook *Art Matters: A Contemporary Approach to Art Appreciation* by Pamela Gordon.

Last fall, Cheyenne's online ART 1 class participated in a test run of the textbook, and students got free trial e-books to explore. Cheyenne plans to use the book in upcoming classes.



National Conference on Race & Ethnicity (NCORE) Registration



Are you planning to attend NCORE in NYC in May? If so, please reach out to [Dean Melissa Cervantes](#) and let her know. Groups discounts are available!

What's Happening This Week?

Monday, Jan. 27

- [Notre de Namur Rep Visit](#)
- [Film Screening: Holocaust Escape Tunnel](#)
- [Healthy Boundaries Workshop](#)

Tuesday, Jan. 28

- [Menlo College Rep Visit](#)
- [UC Berkeley Rep Visit](#)
- [Krav Maga Self-Defense Training](#)

Wednesday, Jan. 29

- [Fashion Institute Rep Visit](#)
- [Jewish Heritage Month Closing Ceremony](#)

Thursday, Jan. 30

- [Business Innovation Challenge Workshop](#)

Friday, Jan. 31

- [Last Day to Request Pass/No Pass Grade](#)

In Other News...

- [Fall 2020 UC and CSU transfer students must update their applications before next Friday, Jan. 31](#)
- The women's tennis team is looking for players! Email Coach [Dixie Macias](#).
- [Cheer on the men's basketball team at home all season](#)
- Ultimate Frisbee (PHED 43A) will be offered in the spring Mondays & Wednesdays from 12-1:15 p.m.
- Need a few units? [See the full list of open PHED classes](#)

Pick a Puzzle at the Library



The Wisdom Club recently gifted the library puzzles! While some libraries put out puzzles during finals week (as a stress reliever), our library has had puzzles to work on consistently for the last six years. Most of these celebrate Heritage Months and are popular with our students. Come in and see what's in progress! Thanks to the ASFC and Helen from the Wisdom Club for the gifts.

Requesting Facilities Help for Heating/Cooling Rooms

For Faculty Offices, Division Offices, Student Services and Administrative Buildings:
Operating schedules for mechanical heating, cooling and ventilation schedules are based on staff contract work times and school start/end times for all administrative room areas (7 a.m.- 6 p.m.)

Classrooms/Theatre:

HVAC systems are based on the start/end times of all classes that are currently updated by the college schedulers.

- If heating/cooling is not working during the scheduled start/end time, please email [Asha Jossis](#) to request immediate attention.
- If the heating/cooling is not working during the classroom schedule start/end time and it is **after** 5 p.m., please email [Asha Jossis](#) and [Richard Roodbean](#) to request immediate attention.
- HVAC systems do not heat or cool during non-school hours, during school breaks and holidays, and in unoccupied areas unless it is necessary for freeze or equipment protection. If the room is to be occupied during this time, a [work order](#) must be submitted in advance to be asked for heat/cooling.

- If a room is booked last minute, email [Richard Roodbeen](#) to request heating/cooling. Please be patient while the system is starting.

IMPORTANT: Any changes to the schedule start/end time of the classes must be communicated and updated to the class schedule per the campus schedulers. The change will be included for heating/cooling in the assigned classroom.

Rentals/Special Events:

Exceptions to the HVAC operating schedule may be made for events outside of the normal operating hours through the [work order system](#) in advance.

Note: Not every room can be seen by the building maintenance system. Isolated units need individual attention if they are not working or need to be reset.

Corrective Lens Exhibit at KCI Gallery



Holi Drummer. Photo by Jacque Rupp, India, 2015

The Corrective Lens is a photography exhibition that celebrates the diversity of cultures and people from around the world and offers a message of unity.

Twenty-nine photographs depicting thirteen countries will be on display at the KCI Gallery until March 20.

An artist talk will take place March 11, 12-1 p.m.

Webinars for Professional Development

Sign up for a webinar with Online Learning this winter quarter for tips on improving your online and hybrid courses. Topics include [Canvas Quick Tips](#), [Welcome to Pronto](#), and [more](#).

FOOTHILL COLLEGE

ONLINE
LEARNING

Research & Service Leadership Symposium

Applications Due March 13, 2020

The RSL Symposium is a professional conference that will be held on campus May 14, 2020 where students present research, community service, art, and political activism projects.

Learn more at

foothill.edu/rsl-symposium



Follow the [Guided Pathways blog](#) to stay current on the latest news.

CALLING ALL FOOTHILL COLLEGE ALUMNI!

We want to recognize alumni who exemplify *Service Leadership*, doing good work in their professional and personal lives. Please connect with us and nominate former students for our inaugural **Alumni Hall of Fame Induction and All-Class Reunion Party** on June 6, 2020.



Share your story at foothill.edu/alumni

<https://foothill.edu/alumni/>

Governance Study Groups

If you're unable to attend governance meetings but would like to be part of the college's decision-making, consider joining a study group. Study groups convene for a set amount of time to consider a specific issue and provide feedback to the primary governance council. Several study groups will be meeting throughout the winter and spring.

Community & Communication

The C&C Council recommends the formation of a study group focusing on the evaluation of Foothill's governance. The study group will be comprised of at least one and no more than two members of each governance council and members of Institutional Research.

The study group would convene in the winter and spring quarters and focus on the following activities:

- Review of the data from the 2018-19 mid-year governance summit
- Create an evaluation rubric based on a set of recommended criteria from C&C
- Work with Institutional Research to design research approaches/methods
- Work with IR to collect data
- Evaluate the data
- Recommend solutions

Anyone interested can contact the [C&C tri-chairs](#) for more information.

The *Foothill College Parliament* faculty & staff newsletter is published weekly. Have something you would like to share with the Foothill College community? Email [Vanessa Smith](mailto:Vanessa.Smith@foothill.edu).



Foothill College, 12345 El Monte Road, Los Altos Hills, CA 94022

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