

SPRING TERNSHIP

Bringing Internships to Campus to Enrich
Work Based Learning on Campus





The Chicken Before the Egg



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- **Students have a million things to think about...passing classes, finding a place to live, figuring out transportation, financing their existence.**
 - **They know they need work experience along side their classroom education, but the process of finding a job or internship that matches their schedule can be daunting.**
 - **And of course there is the always the “experience wanted” by future employers. How do I get experience if no one will hire me? And if I can’t get hired how do I get experience? This is what we hope to solve for students with Springternship.**
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Springternship Model

**THROUGH SPRINGTERNSHIP WE HOPE TO
ELIMINATE THESE CHALLENGES FOR Foothill
STUDENTS AND PROVIDE AN OPPORTUNITY
FOR MEANINGFUL WORK BASED LEARNING AT A
CONVENIENT LOCATION AND TIME THAT IS
PERFECT FOR A STUDENT SCHEDULE**



WHY DOES IT WORK?

- Instead of students going to internships, Owl talent will bring internships to Foothill College students using the Sunnyvale center as the site for Springternship.
- Using a pilot group of 5-10 employers from the local community, each employer will be matched with a group of 5-10 students who will work with them on an issue they are working on so each student will have the support of a cohort based internship experience.



WHAT DO STUDENTS GET FROM THIS?

- Students will be participating in a 1 unit 30 Hour internship course and will receive a stipend from Foothill Workforce that will be comparable to working a traditional after school job so they won't have to consider the opportunity cost of not working during Spring Break.
- As the name suggests, Springternship will take place during Spring Break - thus not competing with courses
- Connecting with a community mentor who will guide them for a week talking about both work experience related tasks as well as soft skill necessary for work place success. We hope this may be the foundation for relationship building with the employer as well.
- Available to all majors



WHAT DOES FOOTHILL GET?

- More visibility in the community
- Community building for students who participate in Springternship
- A great way to use the Sunnyvale Center!
- Something awesome to showcase to prospective students - even new recruits from high school can take the course!



WHAT DO EMPLOYERS GET?

Our talented Foothill Students! #OWLTALENT

Fresh ideas that they may not consider on their own.

Sweat Equity.

An opportunity to give back to the local community.





IN ADDITION TO THE WORK EXPERIENCE FROM THE EMPLOYER

Students will also have the opportunity to participate in additional programming from our Job Search 101 series that will help prepare them for work such as:

- Marketing your personal brand
- Exploring 21st Century Jobs
- Networking and Interview Etiquette



SCALABLE?

This year we hope to pilot with a small group of 5-10 employers who are willing to truly understand what we are asking of them. (Mentoring as well as being a boss)

In the future, we plan to scale up and have as many employers as we have space for.

This is just the beginning!



**BROUGHT
TO YOU BY
OWLTALENT**

TERESA ONG

MIKE MOHEBBI

MILONI GANDHI



THANK YOU!

Questions?

