Institutional Effectiveness Committee (IEC): Governance Evaluation

Mission Informed Planning Council May 2, 2025



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IEC's Charge: Why IEC Exists

 The Institutional Effectiveness Committee serves to promote ongoing and continuous improvement through the evaluation and assessment of college processes that supports the mission and advance institutional quality.

IEC's Purpose: What IEC Does

- Focus on continuous improvement efforts that drive the college mission
 - Facilitate college-level discussions about institutional improvement efforts
 - Support assessment and evaluations of institutional plans and initiatives for effectiveness
- Make recommendations to MIPC



Governance Evaluation



What is Governance?

- Governance is like having a rule book for how the college operates
 - Processes
 - Decision-making
 - Responsibilities
 - Shared goals



IEC + Governance

 Gather feedback on the effectiveness of the college's governance structure and process



ACCJC Standards 2024

 Roles, responsibilities, and authority for decision-making are clearly defined and communicated throughout the institutions. The institution's structure for decision-making provides opportunities for stakeholder participation and ensures the inclusion of relevant perspectives. (Standard 4.2)



Governance Evaluation Context

- Last evaluation conducted May 2021 by The RP Group
- Survey to all employees and students
- Interviews with past and current participants



IEC Recommendations

- Due to time constraints...
 - Administer a formative evaluation
 - Focus on a couple key areas
 - Clarifying MIPC purpose and function in 2025-26



For MIPC Discussion, 2025-26

 How does MIPC know whether governance is effective?

 What does MIPC say are its purpose and goals?



IEC Recommendations

- Evaluation includes:
 - All college employees
 - ASFC MIPC members
- Evaluate MIPC operations
 - Familiarity
 - Communication
 - Decision-Making



IEC Recommendations

- Online survey
- Administration: May 12 to May 23
- Preliminary findings: June 6



Questions? Comments?

