

Foothill 2030: Blueprint for Success – Goals and Objectives

Goal 1: Liberate student success by uplifting equitable access, accelerating retention and completion, and strengthening support systems that foster radical belonging where students feel seen, valued, and empowered to thrive.

Objective 1.1	Rebuild career exploration, Associate Degree Transfer (ADT) clarity and purpose-driven guidance into the student experience, ensuring students thrive in livable wage careers aligned with their passion and potential.
Objective 1.2	Reform scheduling to prioritize student needs, particularly those of historically underserved populations, by flipping traditional scheduling models to place student access and belonging at the core.
Objective 1.3	Build systems where students want to stay, and know they can, by embedding belonging, purpose, care, and affirmation into every step of their journey. Let retention reflect love, not luck.
Objective 1.4	Transform student support into a sanctuary of care, replacing the self-service maze with an intentional, equity-driven system that reaches in before students have to reach out.

Goal 2: Transform educational programs, pathways, and strategic partnerships to serve student and community needs.

Objective 2.1	Design innovative curriculum, pathways, and delivery strategies to broaden access to the students we serve and enhance their economic mobility.
Objective 2.2	Cultivate academic, community, and industry partnerships to create equitable student opportunities.
Objective 2.3	Strengthen curriculum and teaching through a culture of growth to remain responsive to evolving student needs.
Objective 2.4	Institutionalize Career and Academic Pathways (CAPs) to guide students through to their educational goals.
Objective 2.5	Leverage dual enrollment to enhance opportunities for adult education and high school learners.

Goal 3: Strengthen organizational effectiveness and operational efficiencies, while optimizing resources.

Objective 3.1	Grow a culture of integrated planning, process efficiencies, and institutional effectiveness.
Objective 3.2	Align human, fiscal, and physical resources in an intentional, efficient, and effective manner that supports equitable student outcomes.

Goal 4: Lead a transformative campus culture that embraces demographic change, elevates the visibility of the Sunnyvale Center, and boldly communicates Foothill's story through meaningful engagement and outreach.

Objective 4.1	Amplify our value and impact with our communities by telling the Foothill story.
Objective 4.2	Create a campus culture of belonging with opportunities for students and employees to thrive.
Objective 4.3	Optimize the Sunnyvale Center as a future-focused, workforce innovation center for the District.
Objective 4.4	Adapt the College to the changing demographics of the region and sharpen our focus on underserved communities.