AY 23-24 Program Review Update to MIP-C

Stacy Gleixner, Laurie Scolari, Bret Watson



12345 El Monte Road Los Altos Hills, CA 94022 **foothill.edu**

This was the first year of the reimagined program review process.



Launch of the new program review process was successful.

Created and implemented new reader and writer resources and trainings

Created new data sets and tools for both instructional programs and individualized data for non-instructional programs

Majority of comprehensive and annual reviews showed authentic reflection and planning

New process somewhat successfully elevated the challenges and plans of the programs

The budget requests and faculty prioritization were cross referenced with program review



Scaffolded support for process was useful

4. Please rate how useful the following resources were to your work on Program Review this year.



19 respondents: 14 writers, 3 readers, 2 both



Process prompted meaningful conversations

5. Please rate the following statements regarding participation in the Program Review process this year.



19 respondents: 14 writers, 3 readers, 2 both



Most program plans had doable actions that align with existing campus momentum

- Expand inclusive content and/or culturally relevant pedagogy
- Expand faculty engagement in professional learning offerings
- Develop non-credit pathways or stacked classes
- Expand dual enrollment pipeline classes
- Address textbook an/or instructional material costs
- Expand usage of tutoring services, expand embedded tutoring
- Partner with cohort groups or other student support services more effectively
- Strengthen outside partnerships to expand student opportunities
- Utilize Guided Pathways CAP to increase awareness of degrees
- Alter classroom facilities (or move rooms) for more engaged community building pedagogy



Challenges still to address

Start a "parking lot": a way to report out ideas for actions outside of program, focus program review on what the program can act on

Engagement of programs that didn't authentically participate

Consistent level of feedback from readers, particularly around "needs improvement"

Continued engagement with data

Creation of measurable goals (an xx% decrease in opportunity gap because of yy pilot)

Continued alignment with faculty prioritizations and budget requests

Re-evaluate prompts, format, and length of template



Overview of Budget Request Process (RAG Guidelines)

- Department submitters report Program Review Budget Requests
- Sent to dean/administrator for review

- Requests for "new items" that support the program(s)
- Meetings to review all items (deans, chairs, VP & Finance Alloc. Team)

 Align with Strategic Vision for Equity Plan

 Deans, administrators have access to workbook for feedback to submitters.



Requests by Division & Expense Category

Division	Total Estimate
Business & Social Sciences	\$197,709
Enrollment Services	\$50,000
Fine Arts & Communication	\$548,254
Health Sciences & Horticulture	\$160,804
Instruction Office - Online Learning	\$635,000
Kinesiology & Athletics	\$45,875
Language Arts	\$94,710
Library & Learning Resource Center	\$3,169,977
Science, Technology, Engineering &	
Math	\$431,567
Grand Total	\$5,333,896

Expense Category	Total Estimate
Facilities & Furniture	\$3,104,039
New Equipment	\$631,555
New Technology/Software	\$117,659
Professional Development	\$187,400
Student Worker/Staff/Faculty Needs	\$1,278,243
Other	\$15,000
Grand Total	\$5,333,896



Facts about Requests



- Highest item = \$2.7 M
- 48 Items "Approved"
 \$651,559
- 29 Items "Denied"
- 37 Items on "Hold"
 - Equipment = 7
 - ETS = 4
 - Facilities = 13
 - Furniture = 2
 - Personnel = 5
 - \circ Other = 6





Questions?

