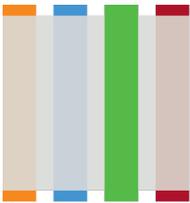


November 23, 2020

Dear student leaders,

Thank you for your work on the Open Letter to Foothill College Governance from October 2020. The R&R Council met on Friday, 11/13/20 to discuss what role the R&R Council can play in helping to address your 12 demands. On the whole, we agree with and support your demands.

| Demand | In R&R purview? | Discussion | Action |
|---|----------------------------|--|---|
| 1. Ethnic Studies | No | Demand is being worked on. R&R is ready to receive proposals around resources to hire and create new programs. | None at this moment. |
| 2. Diversifying Curriculum | No | R&R is ready to receive proposals around resources to hire and create new programs. | None at this moment. |
| 3. Mandatory Training | Partial | We would recommend the President propose a plan to the unions to mandate training on topics proposed by this letter. We will also bring this into the conversation on carryover funds, keeping in mind that this is a one-time carryover and sustainability of funding will also need to be taken into consideration | Governance memo to President; carryover fund conversation |
| 4. Faculty Diversity | No | R&R is ready to receive proposals around resources to hire and create new positions. | None at this moment. |
| 5. Outreach to Black and African American Students | Yes | Carryover fund conversation | Include in carryover fund conversation |
| 6. Supporting Indigenous and Native Students and Communities | Yes | Carryover fund conversation | Include in carryover fund conversation |
| 7. Mental Health | Partial | Carryover fund conversation for partial addressing of this demand. | Include in carryover fund conversation |
| 8. Basic Needs | Yes | Carryover fund conversation | Include in carryover fund conversation |
| 9. Financial Literacy | Yes | Carryover fund conversation | Include in carryover fund conversation |
| 10. Reimagining Campus Safety | No | We would recommend to the President that this larger conversation needs to happen with a wide range of voices at the table. | Governance memo to President |
| 11. Observing Juneteenth | No | We would recommend to the President propose a plan to the unions to consider this demand. | Governance memo to President |
| 12. Student Activism | No | The only place we thought R&R Council | |



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| | | may have a role is in any proposals brought regarding athletics' uniform budget. | |
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We discussed these suggestions at the 12/4/20 R&R Council meeting and voted to move forward with them as proposed here.

Next steps for R&R Council will involve:

- Incorporating the demands into the ongoing carryover conversation.
- Creating Governance Memos to the President to make our recommendations.

We hope to continue to engage in dialogue about these demands as part of the larger efforts of the college around the singular strategic goal of equity.

We also hope you continue to do broad outreach among students to ensure their voices are included in the demands you have put forth.

In Solidarity,

The R&R Tri-Chairs
 Cara Miyasaki
 Denise Perez
 Mike Teijeiro