**Classified Senate – Regular Meeting – September 14, 2020**

**Agenda for September 14, 2020**

1. Approval of Past Meeting Minutes
2. Treasure’s Report
3. Budget Reduction Information and Discussion
4. Professional Development Funds
5. Response to 4CS Resolution and APAN
6. Adjourn: Next Meeting ***Thursday, October 1, 2020***

**Review Minutes: Classified Senate – Regular Meeting**

**Date:** September 14, 2020

**Location:** via Zoom

**Meeting convened:** 1:05PM

**Meeting adjourned:** 2:30 PM

**Senators:**

 Josh Pelletier – President, present

 Mike Mohebbi – President Elect, present

 Christine Mangiameli – Treasurer, present

 Erika Owens – Recorder

**Classified Segment:**

Catalina Rodriguez, Al Guzman, Jackie Lauese, Alex Favela, Jerry Robredo, Konstatin Kalaitzidis, Danmin Deng, Janie Garcia, Chris Chavez, Itzel Sanchez Zarraga, Manny Diaz-Alvares, Andre Meggerson

**Minutes:**

1. **Minutes from 8.3.2020:** Approved – motioned by Janie G. and second by Jerry R.
2. **Treasure’s Report:**
	1. Classified Senate has roughly $50,000 to spend.
3. **Budget Reduction Information and Discussion**
	1. State revenue is being kept at the 2019-2020 levels.
	2. The hold harmless that was supposed to end this academic year has been extended to the 2024 academic year.
	3. The amount of money Foothill would need to cut is smaller than was originally projected.
	4. Do not see program elimination in the near future.
	5. Foothill’s proposed one-time budget proposal; $2.35 million dollars from the budget carry forward, would be applied to the $3.15 million deficit. By not backfilling positions it would save $300,000.
	6. The SRP that was offered last year to employees has been paid out over three years, can use that money to pay for third year of service, which would take roughly another $500k It would take up to $500,00 off the balance. With the $2.35 million, the $300k and $500k you get $3.15 million (our target).
	7. Reimaging the college through Equity has become priority, not just for the campus, but for the district as well.
	8. Consolidation of programs and reorganization.
4. **Professional Development Funds**
	1. Form a work group to start planning professional development flex week.
	2. Expansion of offerings for professional development, help encourage underrepresented communities engaged in STEM programs, accessibility workshops, workshops on how to have more effective presentations, training on how to communicate with students as well as how to gather qualitative data from students, self-care, workshops on dealing with the effects from working from home, implicit bias and micro messaging.
	3. Andre M., Josh P., Al G., and Konstantin K. have volunteered to be part of a professional development committee.
5. **Response to 4CS Resolution and APAN**
	1. Looking for a couple of people to help draft a response to both the APAN and the 4CS Solution. Write a statement that addresses all of the affinity groups.
	2. Josh P., Janie G., and Al G. have volunteered to work on a statement.
6. **Next Meeting Date: *Thursday, October 1, 2020***