**Classified Senate Meeting**

Thursday, March 25, 2021

Attendee List

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| --- | --- | --- |
| **Name** | **Position** | **Attendance** |
| Josh Pelletier | President | Present |
| Mike Mohebbi | President Elect | Present |
| Christine Mangiameli | Treasurer | Present |
| Erika Owens | Recorder | Present |
|  |  |  |
| Manny Diaz-Alvares | Classified Segment |  |
| Chris Chavez | Classified Segment | Present |
| Danmin Deng | Classified Segment | Present |
| Alex Favela | Classified Segment | Present |
| Janie Garcia | Classified Segment |  |
| Al Guzman | Classified Segment | Present |
| Konstatin Kalaitzidis | Classified Segment | Present |
| Jackie Lauese | Classified Segment |  |
| Andre Meggerson | Classified Segment | Present |
| Jerry Robredo | Classified Segment | Present |
| Catalina Rodriguez | Classified Segment |  |
| Itzel Sanchez Zarraga | Classified Segment |  |
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**Classified Senate – Regular Meeting – March 25, 2021**

**Agenda**

1. Governance Council Updates
2. District Housing with Bond Funds
3. Project Juristic Resolution
4. Observing Juneteenth
5. Classified Professional Development Day (May 14th)
6. C&C Council Debrief re: OT Comp for Governance Service
7. Adjourn: Next Meeting ***April 22, 2021***

**Minutes:**

**Date:** March 25, 2021

**Location:** via Zoom

**Meeting convened:** 2:40 PM

**Meeting adjourned:** 4:10 PM

1. **Governance Council Updates:**
   1. **E&E** 
      1. Classified participation and shared governance centered around the proposal Classified Senate (CS) sent.
      2. De Anza’s president put out statement in support of the classified professionals on their website.
      3. Council talked about response to student letter.
      4. Conversation around labor that went into the creation of the ethnic studies program. Faculty had not been acknowledged and paid for the work they did stating it was not in their job duties. They would like back compensation but will not get it.
      5. Conversation around faculty hiring process.
      6. Budget funds and possible equity initiatives. Proposal for carry over money and use a portion (1 million dollars) of that carryover of the will be spent on equity initiatives of the course of three to five years. E&E tri chairs questioned “how did you vote on something without knowing what you’re voting for?” Another question coming up “are people okay with the idea of allotting some of this carry over money to equity specific projects?”
         1. Projects that support the efforts listed in the equity plan.
2. **District Housing with Bond Funds presented by Eric Reed and Bob Stockwell from De Anza along with a few students** 
   1. Last year measure G bond was passed and part of that 900-million-dollar bond was $200 to 300 million earmarked for housing for staff, faculty, and students.
   2. Project is not going in direction as originally proposed. Chancellor Judy Minor said that $300 million is no longer anywhere in sight and that $200 million is the number that they’re looking at. Conversations are happening behind closed door sessions about negotiating terms of an agreement Alta (affordable housing developer). People who should be included in the conversations are left out. Students have been ignored in the decision-making process despite wanting to be part of it.
   3. Three needs:
      1. Spend closer to the $300 million that was discussed.
      2. Constituents who are likely to use this (affordable housing) should be part of the planning. Location of housing and other such details is critical.
      3. The district has ruled out any possibility of on campus housing from the start.
   4. Still would like to push for on campus housing option because of the potential unique benefits and equity benefits for students. – Bob Stockwell
   5. On the board agenda for Monday, April 5, 2021.
   6. Met with Chancellor Judy Minor, President Nguyen, and President Holmes and answered NO to $300 million, on campus housing and near campus housing, but stated “if you have a better proposal for us, we’d love to hear it.”CS concerns brought up in meeting, “for housing not to even be near campus is concerning, how is it student housing if it’s nowhere near campus…?” – Doreen F., “…Are principles that are making the decisions in this connected in any financial way to ownership or people who are going to own this building? When a project is being pushed forward, it isn’t a good sign” - Christine M. We need more details!
   7. Looking for Foothill CS support, motion for support resolution by Mike M. and second by Al G. vote to approve and support this resolution.
3. **Project Juristic Resolution** 
   1. Santa Clara County has created a mining project called the Sargent Corey Project.
   2. Project happening on sacred grounds of the Amah Mutsun Tribal Band.
   3. Looking for CS to support resolution to preserve Sargent Ranch/Juristac, motioned by Mike M. and second by Chris C. vote of approval for support by CS to support resolution.
4. **Observing Juneteenth** 
   1. Students looking for support the making of Juneteenth a district wide holiday (will need to be bargained with ACE).
   2. Mike M. moved to approve the resolution as amended (change from FA to ACE) with the amendments with the appropriate labor bodies and second by Al G. CS voted and approved the motion to support Juneteenth as a district wide holiday.
5. **Appointment of Classified to Serve on VP of Student Services Hiring Committee**
   1. Al G., Mike M. and Josh P.
6. **Classified Professional Development Day (May 14th)**
   1. Tentative plans include AM will be geared towards Guided Pathways and in the afternoon will included workshop sessions.
7. **C&C Council Debrief re: OT Comp for Governance Service** 
   1. Josh P. and Mike M. put together a proposal to help administration to understand the cost of the governance work that happens.1.) Broke down the amount of money that should be supporting the governance work the classified professionals are doing 2.) whether any of it is paid as overtime compensation is determined by individuals’ schedules, and 3.) what the college is willing to provide a budget for.
   2. Different models shown for financial compensation to support departments for classified labor on governance. Model one would be a pool of funding that department heads and supervisors could dip into to fund overtime so that their employees could still satisfy their job requirements but be compensated for additional work they had to do. The second model is the assumption that all governance work is going to be done as overtime or compensation work.
   3. Want pool of money be available to each department.
8. **Adjourn:** 
   1. Next Meeting: **Thursday, April 22, 2021**