

Academic Senate Draft Minutes October 3, 2022

Meeting called to order at: 2:03 p.m.

Roll call Cormia

Voltaire Villanueva (President) x  
Jordan Fong (Executive Vice President) x  
Eric Kuehnl (Vice President of Curriculum) online  
Robert Cormia (Secretary/Treasurer) x

**APPR**

Brian Murphy absent

**BSS:**

Brian Evans x  
Mona Rawal x

**CNSL:**

Luis Carrillo online online  
Tracee Cunningham x

**DRC/VRC:**

Mayra Palmerin-Aguilera online

**FA/Comm**

Ché Meneses online

**HSH:**

Rachelle Campbell (later, online?)

Francis Niccoli x

**KA:**

Katy Ripp x  
Jeff Bissell absent

**LA:**

Stephanie Chan x  
Patricia Crespo-Martin online

**LRC:**

Kimberly Escamilla online  
Mary Thomas x

**STEM:**

Christina Rotsides x  
Matthew Litrus x

**PT Reps:**

Donna Frankel            x  
Ellen Judd            x

**Other Members:**

**ASFC:**

Skye Bridges absent

**Classified:**

Janie Garcia    online

**FacAssoc:**

John Fox            x

**Prof. Dev.:**

Carolyn Holcroft    x

**Chair of COOL:**

Kerri Ryer            online

**Dean of Equity:**

Ajani Byrd            online

**President's Cabinet:**

Kurt Hweg            x

The agenda was adopted after removing item 9 regarding the student health center

Public comment - none

Minutes from June 6th were approved by consensus moved by Stephanie Chan seconded by John Fox. Brian and Cristinea and Janie abstained.

Consent calendar removes Fatima Jenna, radiation technology approves Sam White (at large). TRC. Consent calendar was approved by consensus. Brian Evans first Mary Thomas second, consent calendar was approved by consensus.

Collegiality matters - referring to the email sent to all faculty and staff late Friday September 23rd relaxing the masking policy. Most students are now wearing masks, and at least one faculty member who didn't feel safe with a relaxed policy declined to teach her class. A faculty member commented they didn't want to have to enforce the masking policy as part of their classroom duties. Another faculty commented that they didn't quite understand Judy Miner's email stating there was a groundswell of support for relaxed policy, i.e, where was all this support? John Fox commented that the policy change (process) was terrible, and that it had been heard that there were conversations about changing the policy as early as Tuesday of opening week, but we (faculty) weren't included. David Marasco commented that he was upset

that we had a policy that was supposed to be in force for the rest of the calendar year, and it should have required a conversation with faculty, and that many faculty were blindsided by the announcement of the decision at a division meeting Friday afternoon. There is anger about the process that wasn't followed. Janie commented that she was in VR training when she heard about the policy change. It was a surprise that the President of the College would make an announcement before the Chancellor's email. Kimberly commented that the LRC faculty wanted to continue wearing masks and were happy their dean supported their decision to continue to wear masks.

Tim Shively commented that the decision was very autocratic, and that he supported instructors teaching outside their classroom as a protest, or for safety, and that the administration wasn't supportive of a faculty member whose class had met outside. Tim commented that it must have been a surprise to students, who never received notice of the change, to arrive at a class on Monday, and might find that some students or even the instructor wasn't wearing a mask.

Skye commented that students have to navigate a student-instructor relationship that could impact the ability to have a conversation about masks. Voltaire commented that back in August we were called into a consultancy taskforce and made the collaborative decision in August. Voltaire commented that almost all faculty supported mandatory masking in the classroom.

Voltaire commented on the board meeting, Cormia commented that he'll speak at the board meeting, and will ask the Chancellor to regroup and make a collaborative process. Voltaire reiterated there will be space at the BoT meeting for public comment. Tim Shively commented that both FA and ACE attorneys have demanded that the Chancellor negotiate with bargaining units on this topic, and that the emergency (COVID) powers of the Chancellor be removed.

Faculty prioritization - <sigh> David Marasco commented that the faculty prioritization at one time was very hidden and political, but recently it became more transparent. David commented we should continue with the transparent process. John commented that the process wasn't always explained well, e.g., if a division didn't receive approval to hire a new faculty.

Kurt commented that the administration wants to continue with a transparent process, but there was a decision that failed searches from a prior year don't need to go through the full approval process again. Voltaire commented this is something we need to stay on top of, and share thoughts at Academic Senate that can be forwarded to MIPSE.

Stephanie commented that it's important for the administration to understand the priority needs for faculty. David commented that it might be helpful to "pre-approve" search committees so they can get a headstart on important details including working on a job description. Alignment on the prioritization and job description.

David suggested that the job description for a faculty position be submitted with the prioritization request. Frank Nicolli asked if Governor Newsom's veto of AB (1856) had an impact on hiring full-time faculty. Donna commented that in some cases faculty have been told there would be an

opening for a faculty position that never came to fruition. Kurt commented that those might be part-time pools. Carolyn commented that equity begins with the writing of a job description, and some job descriptions haven't been updated in years, and therefore aren't equity minded.

Donna commented that the dance department doesn't have in person classes, so why is there a pool? Brian commented on the importance of having part-time hiring pools. Frank Nicolli commented that two part-time faculty were recently hired, and that a formal process seemed to be in place.

Accreditation - quality focused essay (QFE). Kurt mentioned that as part of the institutional accreditation process we need to develop Quality Focused Essays (QFE) in this cycle. Initially we need to find people to volunteer to write QFE, and a town hall that will be scheduled.

Ajane is leading the session on QFE, and commented that you don't need to be present the entire time. Voltaire talked about the importance of senators to report out the need for QFE essay writers.

Chancellor's search - Voltaire mentioned the opportunity for faculty to participate on the hiring committee, Voltaire commented on the position, John Fox asked that an FA rep be on the committee, and Ellen Judd commented that a part-time faculty should be on the committee.

Ellen commented that the committee number of students is small, but the number of students on campus is high. David commented that we have four faculty members on the Chancellor search committee, which hasn't been allocated, and we could have part-time faculty on the committee. Skye asked for clarification on the role of the search committee in the interview process.

Katherine Mauer recognition resolution. This was to be the first read of the resolution. David Marasco commented that on some resolutions, one read is sufficient, and we can suspend the rules and vote. Donna motioned that we suspend the rules for a second read, seconded by Mary Thomas. The rules were suspended, the motion to approve the resolution by John Fox, seconded by Donna Frankel. The resolution was approved unanimously.

Robert Cormia (Secretary-Treasurer) presented the budget for the coming academic year, commenting on late dues deposits from Spring 2022 that were deposited in July, the new academic year. The balance is very healthy, \$7821.91, and we have room to propose ~ \$3,000 in conferences, \$3,000 in scholarships, and \$750 for the P/T faculty appreciation event. David Marasco recommended that when the topic of scholarships comes up, that we have six \$500 scholarships, two for CTE, two for transfer, and two for first in family college attendance.

Leadership reports:

Kerri reported out on COOL:

COOL meetings are now held on the first and third Friday of each month 11am-12pm on Zoom. All are welcome and encouraged to attend regardless of voting status. Please join the conversation. We currently do not have any representation from apprenticeship, library, or counseling so we would strongly appreciate the inclusion of these areas at our meetings. All our information including the ZOOM link can be found on our Canvas shell which is open for everyone to self-enroll. Please join us! This coming year a big item is the Distance Education Plan, which we will be bringing to the Academic Senate. At the next AS meeting you'll see two items from COOL: the Simple Syllabus resolution and the definition of regular and substantive interaction.

Ajani - talked about 1355 implementation timeline, and the 1355 website, membership descriptions, and what we're trying to achieve, looking for a minimum of 1 faculty (and staff) there are now minimum qualifications, not looking for a DEI expert, just looking for enthusiasm.

Equity 2.0 is different from the SVE (Strategic Version for Equity). Going to different bodies to get approval. Looking for feedback, our first read will be October 17th

Eric commented that CCC is meeting tomorrow, pretty light agenda tomorrow, and including equity in the Course Outline of Record.

Donna commented there are scholarships available for attending the fall plenary. ASCCC puts on a number of events, fall meeting is November 3-4 (please check these dates).

Announcements for the good of the order.

Voltaire mentioned that he's running a half marathon this weekend, and the importance of self care, and asked for comments on meeting effectiveness.

Meeting adjourned at 3:45 p.m. Next meeting is in two weeks - October 17, 2022