



Foothill College Academic Senate
Resolution for a Sustainable and Equitable Funding Model for the
At-Large Part-Time Faculty Representatives (Senators)
September 2021

Whereas, [the Constitution & By-Laws of the Foothill College Academic Senate \(June 2021\)](#) states that “the At-Large Part-time Senators elected to represent part-time faculty shall each be compensated from the Foothill College Academic Senate dues account at the rate per academic quarter of service specified in the most recent senate resolution on the topic, contingent upon the Senators carrying out their duties” (Article V, Section 2);

Whereas the most recent senate resolution on the topic of compensation for the At-Large Part-Time Senators, [“Resolution and Proposed Constitutional Amendment: Pay Equity for Part-Time Senators” \(February 2016\)](#) increased the compensation for part-time Senators elected to represent part-time faculty from \$300 per academic quarter to \$750 per academic quarter until further resolution, in an effort to move to a more equitable compensation model based on an hourly compensation following Schedule G of the Faculty Association Agreement;

Whereas the payment of \$750 per academic quarter for the two At-Large Part-time Senators represents an annual expense that the Foothill College Academic Senate dues account, funded entirely by voluntary faculty dues, can no longer sustain;

Whereas the Foothill Academic Senate is appreciative that Foothill Administration acknowledges that the At-Large Part-time Senator positions are an integral component of the shared governance structure at Foothill College, and contribute significantly to the representation of part-time faculty concerns alongside the part-time faculty representatives to governance councils appointed by the Academic Senate who are compensated by the College for their attendance at meetings following Schedule G of the Faculty Association Agreement;

Whereas the Foothill College Office of Instruction has identified a source in the College budget to fund the two At-Large Part-time Faculty Senators on an ongoing basis using Step 1/Column 1 of Schedule G for an hourly stipend to attend the Academic Senate meetings (up to 20, two-hour meetings an academic year for each senator) in addition to one hour per meeting of prep/follow-up work required for the senators to fulfil their representational duties, up to a maximum of \$6,000 per academic year (\$3,000 per senator, payable upon submission of hourly logs);

Resolved that the compensation for the At-Large Part-time faculty representatives be transferred from the Foothill College Academic Senate dues account to the College (Office of Instruction) starting in Fall 2021 and ongoing, at the rate of Step 1/Column 1 of Schedule G of the Faculty Association Agreement, for a maximum of \$3,000 per Senator (\$6,000 total) per academic year based on submission each quarter of a log of hours (maximum of 20 two-hour Academic Senate meetings, and one hour of prep/follow-up work for each meeting per senator), and approved by the Secretary/Treasurer of the Foothill College Academic Senate;