

Fw: Formation of Foothill College President Search Committee

Kathryn Maurer <maurerkathryn@fhda.edu>

Wed 6/1/2022 9:44 AM

To: Kathryn Maurer <maurerkathryn@fhda.edu>

Cc: Alexis Aguilar <aguilaralexis@fhda.edu>; Brian N. Murphy <brian@pttc.edu>; Carolyn Holcroft <holcroftcarolyn@fhda.edu>; David Marasco <marascodavid@fhda.edu>; Donna Frankel <frankeldonna@fhda.edu>; Ellen Judd <juddellen@fhda.edu>; Eric Kuehnl <kuehnleric@fhda.edu>; Francis Niccoli <niccolifrancis@fhda.edu>; John Fox <foxjohn@fhda.edu>; Jordan Fong <fongjordan@fhda.edu>; Katy Ripp <rippkaty@fhda.edu>; Kelly Edwards <edwardskelly@fhda.edu>; Kerri Ryer <ryerkerri@fhda.edu>; Kimberly Escamilla <escamillakimberly@fhda.edu>; Mary Thomas <thomasmary@fhda.edu>; Matthew Litrus <litrusmatthew@fhda.edu>; Mayra Palmerinaguilera <palmerinaguileramayra@fhda.edu>; Milissa Carey <careymilissa@fhda.edu>; Patricia Crespo-Martin <crespomartinpatricia@fhda.edu>; Robert Cormia <cormiarobert@fhda.edu>

Bcc: fhftfac <fhftfac@fhda.edu>

Dear Foothill Faculty,

At next week's academic senate meeting (June 6th), which is our last regular business meeting of the quarter/academic year!!, we will have on our agenda the selection/appointment of faculty to represent the academic senate on the **Foothill College President Search Committee**. In the communication we all received from the Chancellor's Office (see below) you'll see that we appoint four faculty from Foothill to serve on this search committee. One of those positions is a dedicated FA appointment, and FA has already selected their appointee (thank you Nicole Gray!), leaving us with three remaining "slots." In past practice (and I think this is good practice) the AS President would fill one of those positions, and I'm very excited to recommend and support our new incoming AS President, Voltaire Villanueva, to serve and represent us as well!

It will be up to the Executive Committee of the senate at next week's meeting to select and confirm all four appointments, and I know your senators (copied here) would love your guidance as to how the remaining two positions shall be filled. I have already started receiving some emails from faculty interested in being appointed to this important search committee. To assist the senators in the selection process, I would like to ask any faculty interested in being appointed to **send me an email by the end of day this Friday June 3rd** with the following information:

- Name, Department & Division, FT/PT status
- A brief (few sentences?) statement about why you are interested in serving on this search committee. It would be helpful to highlight aspects of your experience, background and/or perspective that would make you a strong nominee to represent all Foothill faculty (the academic senate) on this committee.

I will compile all nominee statements into one document to share with the senators in advance of the meeting.

Please also consider the requirements for serving on this committee as outlined in Chancellor Miner's email below (which includes an **updated calendar of meetings**). It's critical that everyone who is appointed by the senate to represent us on this search committee can commit to attending all meetings and responsibilities, as failing to do so would result in us losing one of the appointments, and we'd really like faculty to be well-represented on this committee!

Senators: if you are interested in being considered for appointment to this committee, please also send me your statement of interest so I can compile them all together.

Please let me know if you have any questions or comments.

Hope everyone is well,

Kathryn

Kathryn Maurer, PhD.
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Foothill College
email is the best way to contact
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she/her/hers

As a member of the Foothill College community with an office on campus, I acknowledge that I am a guest on the ancestral and traditional land of the First People of this region, the present-day [Muwekma Ohlone](#) Tribe of the San Francisco Bay Area (formerly Verona Band of Alameda County). I support the sovereignty of this Chochoeny-Thámien-Ramaytush-Awáswas Ohlone-speaking tribal group and other indigenous peoples.

From: Becky Bartindale <bartindalebecky@fhda.edu>
Sent: Thursday, May 26, 2022 3:02 PM
Subject: Formation of Foothill College President Search Committee

This message is being send on behalf of Chancellor Judy Miner.



FOOTHILL-DE ANZA
Community College District

Dear Foothill Community,

Last night I invited leaders of the Academic Senate, Classified Senate and the Associated Students of Foothill College to appoint representatives to serve on the Foothill College President Search Committee. Today I am sharing the same information with you so the campus will be fully informed as the search for a new president moves forward.

The search committee will be made up of:

- Five administrators appointed by the Chancellor's Cabinet
- Four faculty members appointed by the Foothill Academic Senate
- Four classified staff members appointed by the Foothill Classified Senate
- Two students appointed by the Associated Students of Foothill College
- One community member appointed by the chancellor
- An EO representative (ex-officio)

The deadline for submitting nominations is Wednesday, June 15.

Service on the committee requires availability to participate on the required dates highlighted in the timeline that appears at the end of this email. All committee meetings, including candidate interviews, will be held by Zoom. Campus visits for finalists will take place in person.

Committee member requirements

A committee member's failure to participate in any required activity of the committee ends committee membership, and a new representative will not be appointed. By October 4, all committee members must have up-to-date EO/equity training recorded through the Office of Human Resources. Failure to have up-to-date training will result in removal from the committee, and a new representative will not be appointed. Information about EO/equity training is available from Keisha Sentosa at sentosakeisha@fhda.edu The next EO training is scheduled for June 10 from 9:30-11:30 a.m.

Logistics for the search

Dorene Novotny, former vice chancellor of human resources and equal opportunity, will serve as the committee's consultant and facilitator. Outreach to identify and encourage potential candidates to apply for the position will be conducted jointly by Acting President Bernadine Chuck Fong and former district chancellor Martha Kanter. Members of the Foothill community also are welcome to recommend potential candidates. Individuals may forward their recommendations to Dorene Novotny for follow-up at novotnydorene@fhda.edu

The Chancellor's Cabinet has appointed the following administrators to the search committee: Ajani Byrd, Dennis Cima, Valerie Fong, Kurt Hueg and Laurie Scolari.

Guidelines for committee appointments

Governance groups are asked to please consider appointments to the committee that reflect diversity in areas such as race, ethnicity, gender/orientation, length of service at the college, instructional discipline, part- and full-time status, and non-instructional status, including student support and administrative services. Another suggestion is to put forward representatives who have a demonstrated commitment to equity and a record of educational innovation.

Warmest regards,
Judy

Committee timeline (revised 5/31/22)

DATE	REQUIRED	TIME	ACTIVITY
June 22 (Wed)	X	1:30-3:30	Search Committee, chancellor, and search consultant , meet to review charge and recruitment plan, receive committee training, and provide feedback on profile.
June 30-Sept 30			Recruitment
Sept 30			Application deadline
Oct 4 (Tue)	X	1:30-3:00	Search Committee meets to draft interview questions
Oct 6			Applications forwarded to committee
Oct 6-17			Search Committee members screen applications
Oct 20 (Thu)	X	12:00-2:00	Search Committee meets to select candidates to interview
Nov 3 (Thu) Nov 4 (Fri)	X	8:00-5:00 8:00-6:00	Search Committee interviews and selects finalists

Nov 8 (Tue)			Chancellor announces finalists and their campus visit schedule
Nov 15 (Tue) Nov 16 (Wed) Nov 17 (Thu) Nov 18 (Fri))		TBD	Finalists visit campus/district in person (two-day visits)