

Foothill & District Academic Senate Minutes May 10, 2021

DRAFT Minutes

Part 1 – Foothill Academic Senate Meeting

#'s represent items numbered on the [Agenda](#)

1. Meeting called to order at 2:01 p.m.

2. Roll call

Executive Committee

Kathryn Maurer (President)
Eric Kuehnl (Vice President)
Robert Cormia (Sec/Treas)
Alexis Aguilar
Brian Murphy
Cara Miyasaki
David Marasco
David McCormick (absent)
Dixie Macias
Donna Frankel
Farima Fakoor

Jordan Fong
Kerri Ryer
Mary Thomas
Matthew Litrus
Milissa Carey
Mimi Overton
Rachelle Campbell
Rita O'Loughlin
Stephanie Chan
Tracee Cunningham
Voltaire Villanueva
Senate Liaisons

Carolyn Holcroft
John Fox
Josh Pelletier (absent)
Kristy Lisle
Kurt Hueg
Abhiraj Muhar
Guests
Ria Vidyasagar
Priya Vasu
Alexis Donato
Clifton Der Bing

3. Kathryn reviewed a slightly updated agenda (addition of appointments to consent calendar), and asked to move up the Announcements to follow Public Comment. Agenda was approved by consensus. The May 3rd minutes were reviewed, and a senator asked for clarification of the language in item #7 on the April 5th deadline for work on the constitution. With revised language to be forthcoming, minutes adopted by consensus.

4. No public comment

13. Announcements:

- Ria Vidyasagar, a student guest, spoke about API Heritage month, and directed everyone to the [website](#) for a schedule of all the events.
- On May 22nd there will be an on campus vaccination event with Walgreens providing a total of 150 doses of Pfizer. There will be a second event in June. Volunteers will be needed to assist in some of the intake tasks. Stay tuned for more details.
- Kurt announced a short term loan process to provide technology support for part-time faculty technical needs; Sharron Luciw and Joe Moreau in the FHDA District helped bring this about. More information will be sent out by email.

5. Consent calendar [appointments](#) – reviewed and approved. The search committee for Dean of Language Arts is now filled, with the appointment of Patricia Crespo, Rocio Giraldez Betron, and Michelle McNear. There is now a reconstituted police chief advisory committee, David Marasco will continue to serve on that committee.

6. Shared Governance Updates:

Return to campus updates. Kristy had an update on the fall schedule. Kristy talked about the possibility of a short return to campus for something in spring quarter for specific class activities, contact your dean, and the activity has to follow the CDC COVID guidelines.

Kathryn announced the first meeting of the District wide consultation task force last week, revived to focus on Return to Campus. Kathryn shared that the College District is in the early phase of considering a vaccination requirement for RTC. There are multiple stakeholder surveys in progress. Kathryn reminded us that there are LOTS of people working on the RTC effort.

Shared governance memo - item #7 in the letter. C&C council had recommended, and President Nguyen has responded approving the creation of the task force. More on this in the update to the senate letter.

7. Response to senate letter to President Nguyen. After last week's senate meeting, there have been two meetings with Senate (officers) and president's cabinet. Kathryn showed a [document](#) with our 9 demands, a joint document produced by the Academic Senate and President's cabinet. The big picture takeaway is President Nguyen and the Cabinet want to make this work, and movement on most or all of the asks. Simon and Kathryn are working together to identify two outside facilitators – one for ask #2 and the other for ask #7. There were no comments or questions from senators about the meetings or the letter. Kathryn then asked for nominations to an Academic Senate Leadership Team to join the senate officers in representing the AS in the mediated discussions with President Nguyen, who has extended this to include her cabinet (ask #2). Nominations included: Laura Gamez, John Fox, Ellen Judd, Rosa Nguyen, Voltaire Villanueva and Jordan Fong. A motion was made and seconded to approve all the names, the vote was unanimous. We also need to start thinking about who senate should appoint to the shared governance task force. We don't yet have any parameters for this, but please send ideas to Kathryn.

8. Senate Constitution and Bylaws. Kathryn reminded everyone of where are at in the process. Have already approved section on officers and division representation. Today seeking approval of makeup of Executive Committee and any other edits. Next week will seek vote on full draft of constitution with all proposed amendments, which will be followed immediately by the general election for ratification by all faculty.

Kathryn announced that Kurt informed us of the approval by President's Cabinet for additional release time for senate. This will allow us to adequately support the creation of the new officer position, and also give release time to the chair of COOL, who we are also proposing making a voting member of the Exec Committee. We also received additional stipend for summer cabinet. Kurt commented that the Cabinet and President felt the Executive VP position was a great idea.

Mary Thomas and Milissa Carey, co-chairs of the elections committee, announced that we are now actively recruiting for the three open Senate positions (Exec VP, VP, and P/T rep). Kathryn talked about the importance of having contested elections to improve participation of faculty. Farima Fakoor has agreed to serve through the end of this academic year to complete Mary Sunseri's P/T position.

Moving to discussion of the composition of the Exec Committee, Kathryn commented that since we'll be working on the bylaws into the next year, we may want to consider not moving forward with any proposed amendments that might not have full support given lack of time to fully

discuss. Looking at Exec Committee makeup, we currently have three officers and 17 (max) appointed senators, and 6 informal (no mention in the constitution) non-voting liaisons.

Kathryn showed [slides](#) showing the makeup of Exec with all the proposed additions. The current proposed draft of the Constitution we're looking at ([April 26th draft](#)) raises the executive committee to a max of 38 voting positions, but there are other options we may wish to consider. Kathryn shared that most feedback she has been receiving has been about the voting rights of non-faculty liaisons, and the inclusion of faculty tri-chairs of governance as members of exec. Some advice was to make the liaisons advisory votes (non faculty)

Alexis shared the feedback from his division faculty (BSS) with strong opposition against adding non-faculty with voting rights. Kerri added there was a positive comment for voting rights for students and other faculty liaisons, but not so much for administrators.

Kathryn commented that this was a great conversation to be having, these are important conversations that require more time, and we have only just brought this to the Academic Senate recently, and asked us to consider sticking with the approvals we have made so far, but wait until next year to make further modifications to the Exec Committee, except for perhaps formalizing the liaison positions by naming them and giving them an advisory vote. Senator asked what that meant and Kathryn explained that we would ask for their vote prior to capturing the vote of voting members so we could consider it, but we wouldn't count it.

Abhi commented that there was excitement for adding a student to academic senate now, but will understand if this needs more time.

Kerri (BSS) made a motion to add ASFC, Classified Senate, and FA positions to the Senate executive with full voting rights. Motion carried with 15 yes and one abstention.

Kerri (BSS) moved to add the two administrator positions (cabinet rep & dean of equity) be added as written (voting members of Exec). Vote was 11 no, 1 yes, 2 abstentions, the motion failed.

Mary Thomas (Lib) moved to add additional faculty members, Professional Development Coordinator, Faculty Co-chair of COOL, and SLO coordinators. It was noted this motion excluded the faculty tri chairs of governance. Motion passed all yes with one abstention.

9. Mental health resolution. Voltaire and Tracee acknowledged other authors including Tiffany, Alexis and Clifton, and met to revise the resolution, and shared a new [draft](#), which Kathryn commented was even slightly revised from the one sent out with the agenda. Priya commented that after talking with CORE students, two suggestions, one to include a reference to the student letter (which included a specific demand), and wanted to see a mention for hiring a Black therapist. There was further dialog about hiring a trauma informed counsellor, perhaps African American, and comments were made that HR policy and laws would not support this. Voltaire mentioned taking this forward with amendments being made after action, but Kathryn said we couldn't do that as senators needed to be clear what they were voting on. We moved to the presentation portion by Psych services faculty. They presented [a newsletter](#) with lots of information. How to speak to students, focus on student behavior, what they're doing that is concerning, and referral to Maxient, versus Starfish. We returned to discussion of the resolution, but without time to develop fully we agreed to postpone action until the next meeting.

10. For lack of time, Kathryn asked for agreement to postpone discussion of the Open Educational Resources (OER) topic until next meeting. Approved by consensus.

11. Part-time faculty appreciation event - going to have the P/T faculty event in person at a restaurant in Sunnyvale, there is enough funds to pay for an appetizer and soft drink with a GoFundMe Kurt Hueg set up and many administrators contributed to, with a donation from Chancellor Miner, and with up to \$500 from Academic Senate Budget. Proposed date will be Friday (Friday of Memorial Day) May 28th, 3-5 p.m.

Mary Thomas moved to approve hosting the P/T appreciation dinner with above details. David Marasco seconded, motion was unanimous.

12. Faculty speaker at graduation. Abhi explained process followed for nominations and selection of finalists Tiffany Rideaux and Voltaire Villanueva. Also first time a Classified staff was among the finalists (Pauline Brown). Abhi mentioned the process of nominations (top 6) then rank choice, Tiffany Rideaux was first choice, Voltaire Villanueva was second. Motion to approve the first choice (Voltaire, seconded by Marasco). Motion passed unanimously. Graduation will be held Friday June 25th at 6 p.m.

Announcement to join the 4th and final installment of the Foothill College COVID Vaccine series

14. Meeting was adjourned at 4:00 p.m. Next meeting is next Monday, May 24th