MEETING MINUTES
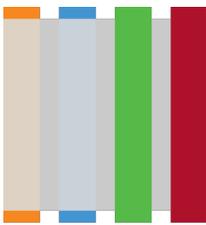
Date: June 20, 2020
Time: 9:30-11:00 a.m.
Loc: Zoom
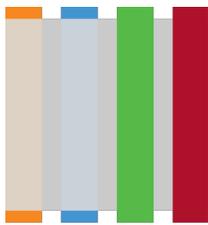
NOTES BY TOPIC

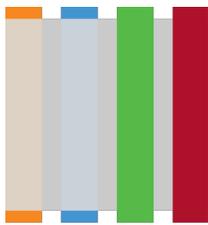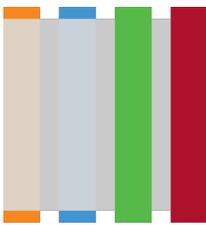| ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
1	Introduction/Agenda	- Simon: Land recognition. - Please stay engaged, will make space for everyone to speak. - Minutes from 6.26 will be available in August. Veronica is on maternity leave		6.26 minutes to be approved at a later meeting	
2	Students' Report	Abhi: Introduce Arjun Grewal, Jassalie Altamirano, Iman Haq, and Adam Loo. Overview of upcoming ASFC events.			
3	President's Report	- Chancellor recently released full scope of budget reductions to be made by November 1st. Foothill portion is $4.025 million. The Chancellor is asking us to redesign the college with an equity lens. Recognize new appointees for R&R (Mike Teijeiro and Chris Allen) and AC (Anthony Cervantes and Kurt Hueg). - Kathy P: Does this mean that the two campuses are being asked to collaborate?			

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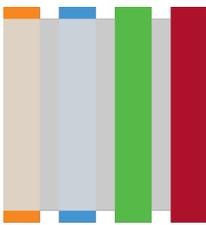| ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		• T. Nguyen: We will continue to discuss. The Chancellor is tasking administrators to look at opportunities. • A. Edwards: Speaking personally, this is a large pivot. There seems to have been a shift away from collaboration and to the administrators. Frustrating! • R. Subramaniam: How much does an Administrator position cost, How much a faculty position, etc? • T. Nguyen: consolidation of the Division Offices was $600K and it was a huge effort. We don't have the luxury to avoid Program elimination this time. Nearly impossible. More to come around this from Chancellor's Cabinet. • I. Escoto: (sharing screen shots of the Chancellor's Office budget presentation). November 1st deadline. • K. Perino: If we make these cuts…is this without Hold Harmless? • B. Watson: Two scenarios at Basic Aid level and 2019.20 level. This cut is reflecting the Basic Aid scenario. Under Basic Aid, the cut for the District is $11 million and under Hold Harmless, it would be $13			

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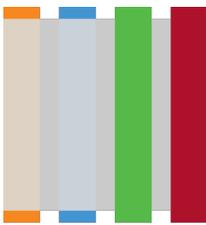| ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		million. The State budget is heavily weighted with deferrals. It is a band-aid. Things could get much worse. • M. Mohebbi: Last cuts were $600K and the division office change was a huge move. It had massive impact for such a small cut. We must look at how this impacts students. • D. Lee: Where can we get information on the Chancellor's Task Force? • T. Nguyen: The bigger question is how do we plan to pace ourselves? How much do we collaborate with De Anza? Critical for us to agree on process? What would the process be for program elimination? Use the process to analyze programs. I recommend you prioritize this decision-making process. • S. Pennington: we have already moved seamlessly to the first agenda item (update on the latest budget reductions).			
4	Budget Update	Continuing conversation… • D. Lee: I have not seen any information and want to know where we are starting from. • I. Escoto: This is not only about where we are cutting, but it must be about addressing equity gaps. The Chancellor was clear	•		

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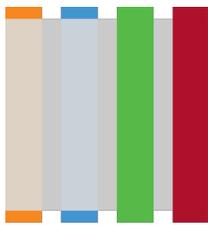| ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		about this. Not just cut, cut, cut and the status quo. The Board will be looking at how we address equity gaps. • T. Nguyen: Narrative thus far. Recommendations on hiring holds, decision to fund MPS counselor out of general funds. This was an equity-minded decision. Hiring FT faculty is an opportunity to diversify and this is a proven way to address equity gaps. • B. Watson: International Program - $26 million in revenue in 2019. Budget has an assumed 30% estimated decline even before the recent ICE decisions. We won't know impact until August-September for sure. Possible $8 million decline in revenue. • K. Perino: Is the $8 million deficit in the $11.5 million overall cut?			
5	Guiding Principles: review revised list of guiding principles for distribution, feedback, and approval by the college governance councils.	• A. Cervantes: Is consolidation still on the agenda? • T. Nguyen: We should look at duplicate programs…which ones make sense to consolidate. Consolidation should be District-sponsored. • A. Meggerson: I am not hearing the student voice right now. We should listen to them. • A. Muhar: I have been waiting for this conversation.		Have a Chancellor's Task Force update at the beginning of each council meeting.	

Prepared by:

FOOTHILL COLLEGE

GOVERNANCE | **ADVISORY** + **REVENUE & RESOURCES**

ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		Collaboration seems to have been redirected. Already, students are not feeling the focus is on them. Not talking about cutting the police budget…we are processing. • A. Grewal: I do feel there is a disconnect. We at ASFC need to discuss on our own. • A. Loo: We need to survey student ideas. Concerns over certain programs and appointments. What does the student body want? • A. Muhar: I agree with Adam. We need to survey students on services and use. We need to include student voices. • I. Escoto: Time is moving quickly. The Chancellor's Task Force did draft guiding principles, but there was an issue. We have two months to come up with very real numbers. • D. Lee: What is the District Police budget? • B. Watson: We do not have those numbers. Funding is split between District and self-funding via parking fees. • E. Reed: Would it make sense to work toward one document that both campuses will sign up for? Thank you to Andre too for reminding us to focus o student needs.			

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		• I. Escoto: Could we share our documents with AC/R&R? • D. Lee: E&E and C&C: Directions should be sent to both old and new membership. • T. Nguyen: How do guiding principles lead us to concrete reductions? • I. Escoto: I was hoping that applying guiding principles to the task would guide us. Overall document was to guide collaboration. • E. Reed: Cutting the low-hanging fruit does not produce equity. We need to be able to point back to principles when taking decisions. If the principles point to collaboration, that is the route we should take. • I. Escoto: Gudied pathways was an approach to help inform collaboration. We did not want to conflate guided pathways with principles. • K. Maurer: I understand that the Chancellor's Task Force decided on the shared approach was not the way to go. Focused on reductions which many felt could be to the detriment of our vision and goals (equity, etc.). I do not want us to lose sight of visioning. Urge councils not to separate visioning and budgeting.			

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ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		• K. Perino: The taskforce said we need to decide what we want our District to look like. • T. Nguyen: What is critical to student success? Place it on the agenda. • K. Hueg: I feel there is a disconnect between what the District says and does.			
6	Program Elimination: Develop rubric to guide any potential program reduction decisions.	• I. Escoto: Effects of Program elimination. Given Title V, responsibility on faculty. Summer Senate will be looking at program elimination procedures at other colleges. New committee structure no longer allows us to use the old process. We need to figure out how to move forward very quickly. • K. Hueg: Is the Academic Senate going to take the lead? What governance groups will be involved? • I. Escoto: AS will work on this with help from other constituencies. • J. Garcia: Excellent idea researching what has already been done. Evergreen and SJCC enrollment would be good examples. Consolidation will rely on collaboration. We are going to need administrative support. • A. Muhar: Fully support collaboration. It does not mean		Program elimination will be discussed at the Academic Senate. Isaac will report back.	

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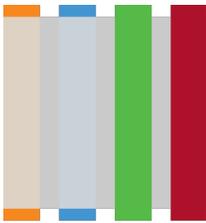| ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
		perfect alignment, but I am in full support of this. • J. Pelletier: I agree. • T. Nguyen: Academic Senate is requesting primacy as per Title V – this does involve instructional programs. AS will lead the thought processes around program elimination. This is not discontinuance. This is elimination. Come back to the joint council with a proposal. • I. Escoto: I will report back from AS. • T. Nguyen: Lean on De Anza. They did eliminate programs. We should look at their process. • D. Lee: Should instructional deans be part of this as ex-officios? • I. Escoto: Yes. • T. Nguyen: While AS is deliberating, maybe our next meeting could allow us to envision aloud. What does the new college look like?			
7	Meeting Norms. How did we do?	• The group felt that we had made space for all voices to be involved.	Group agreed that they followed their guiding principles.		

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*Include the person(s) and or group responsible for next steps.

MEMBERS PRESENT

<u>Voting</u>
Tri-Chairs: Anthony Cervantes, Isaac Escoto, Mike Mohebbi, Kurt Hueg, Denise Perez, Eric Reed

Prepared by:

Administrator: Betsy Nikolchev
Classified Staff: Josh Pelletier, Danmin Deng, Itzel Sanchez Zarraga, Julie Ceballos
Faculty: Amy Edwards, Sara Cooper, Mary-Anne Sunseri, Kathy Perino
Students: Abhiraj Muhar, Arjun Grewal, Jasslie Altamirano, Addam Loo, Iman Haq

<u>Non-Voting</u>
Ex-Officio: Kristy Lisle, Thuy Nguyen, Debbie Lee, Elias Regalado, Bret Watson, Mike Teijeiro, Chris Allen
Recorder: Simon Pennington
Facilitator: Simon Pennington

Prepared by: