



## **Veterinary Technology Program Minimum Technical Standards (rev. 10.03)**

### **Summary of Essential Job Requirements (Including but not limited to the following)**

1. Personality suited to exhibit respect, concern, and compassion for both animals and humans.
2. Possess the capacity to make independent decisions, work unsupervised, be creative, adaptable, and resourceful. Believe in the highest standards of care and uphold the values of personal responsibility, honesty, integrity, ethical behavior, trust, and professionalism.
3. Ability to tolerate walking and standing for sustained and prolonged periods of time (85% of workday)
4. Capable of lifting from floor to waist level and/or carrying up to forty pounds unassisted frequently, and up to fifty pounds or more with assistance occasionally.
5. Ability to bend over at the waist, twist the trunk, squat, kneel, reach above the head, and have sufficient grip strength. Have the body size, conformation, and fitness to do the physical work required of a technician.
6. Amenable to learning to safely handle, restrain, and work with any species of domestic and exotic animals that may be sick, injured, fractious, or aggressive without fear.
7. Willingness to assist with or perform a wide variety of routine medical, surgical, and diagnostic procedures common to the veterinary setting; including humane euthanasia.
8. Open to performing routine cleaning and janitorial duties including using brooms, brushes, hoses, and various cleaning products (detergents, disinfectants), garden supplies and implements.
9. Understanding of the requirement to work with and around dangerous animals, hazardous chemicals, compressed gasses, pharmaceuticals, sharp objects, radiation, and biohazards.
10. Aptitude for science requiring attention to detail, careful observation, and accurate record keeping.
11. Capacity to perform arithmetic and simple mathematical calculations. Capable of learning to operate and maintain a variety of medical diagnostic and therapeutic equipment.
12. Competent in effective verbal and written communication in spoken and written English.
13. Capacities to read and hear, understand, and quickly execute complex verbal and written instructions given in English.
14. Possess eyesight capable of viewing small visual images, use a microscope, and read instrumentation.

### **Summary of Environmental Working Conditions**

1. Works both indoors and outdoors in all weather conditions during both daylight and after dark. Long hours, shift work, stressful and sometimes emotionally charged, fast-paced profession.
2. Capacity is that of a licensed veterinary medical professional. Daily interactions with doctors, other technicians, support staff, clients (people) and patients (animals).
3. Will assume many different roles during a workday (receptionist, technical assistant, nurse, kennel attendant, janitor, counselor, etc.) Interacts with an endless variety of people, animals and challenging clinical and interpersonal situations.
4. Frequent exposure to loud noise, odors, animal pain and suffering, invasive (bloody) medical, surgical and diagnostic procedures, dangerous animals, sharp objects, hazardous chemicals, compressed gasses, pharmaceuticals (including controlled substances), radiation and biohazards during the routine practice of veterinary medicine.
5. Constant exposure to animal hair, dander and many other potential allergens.

**Source:** *Classification of Jobs Index, Directory of Occupational Titles*, US Department of Labor.