

## COMMUNICATION:

Efficient, necessary, audience-centered, timely, prioritized, regular, habit-forming, concise, accurate, interactive, direction, accountability, adaptability, accessible, shared language, goals/how/methods (solutions-oriented, future-focused), filtering information, clarity

VOICE: empowerment, participants, trust, respect, delegation, focused forums, representative, open-mindedness, consensus

## TIME AND TIMELINES / CAPACITY

Engagement (diversity of), agency, voice, **clear direction** (connect to larger goals/missions), Balance, productive, **clear value**, respected by institution, core part of job (not extra), priorities, **culture**

## SUPPORT:

Onboarding/training, mentorship/partnership  
discipline-specific, tools, time (flex days), commitment,  
Space: physical and digital, timely, relevant, ongoing, stable

SHARED SPACE : TRUST,