

2020-2021

Counseling Division Retreat

Are We There Yet?

Agenda



TIME	TOPIC	RESPONSIBLE
08:45 to 09:00	Check-In	EJ & Dokesha
09:00 to 09:10	Welcome	EJ & Dokesha
09:10 to 09:55	Yoga/Music Jam	Owen & Jennifer
09:55 to 10:05	Transition - Guess Who	EJ & Dokesha
10:05 to 10:35	Vision Building	AVP Scolari & R. Charles
10:35 to 11:30	Strategic Vision for Equity Plan	R. Charles
11:30 to 12:10	Lunch	All
12:10 to 12:50	Breakout Activities	All
12:50 to 01:00	Break	All
01:00 to 01:10	Transition - Guess Who	EJ & Dokesha
01:10 to 02:15	Strategic Plan	All
02:15 to 02:20	Transition - Guess Who	EJ & Dokesha
02:20 to 03:00	Continuous Improvement	All
03:00 to 03:50	Open Discussion	All
03:50 to 04:00	Closing	R. Charles

Let's Move



“Relaxing Yoga
With
Jen & Owen”

Transition



Guess Who??

Vision Building



Community of Practice (CoP)

~ Operationalized effort

Sensemaking

~ Create meaning

Weick, K.E. (1995). Sensemaking in organizations. Thousand Oaks, CA: Sage.

Vision Building



- Tolerant Culture
 - ~ Ideas digging and problem solving
 - Crust isolation
 - Cut the crust
 - Create problem-sensitive division



The Work Ahead



ISSUE
1

The onboarding process disproportionately impacts African American students.

PART TWO
ISSUES & GOALS



ISSUE
5

Lack of a sense of belonging, safety, and space allocation for students of color.

The Foothill Experience



Let's Talk:

What should we keep?

What should we get rid of?

What should we introduce?

Lunch Break



I'm Hungry

Breakout Activities

Group A	Group B
Anabel	Voltaire

10-minute Break



See You Soon!

Transition



Guess Who??

Strategic Plan



Counseling
Student Services Division

Annual Strategic Plan
January 2021 to December 2021

Counseling Mission

Our mission is to empower students in their educational journey by building upon their diverse strengths. We advocate on behalf of learners to overcome institutional barriers while providing academic, career, transfer, personal counseling and instruction. We value the worth and dignity of each individual as they positively contribute to their communities and global society.

Transfer Center Mission

The mission of the Foothill College Transfer Center is to provide the necessary resources and services in order to increase transfer opportunities to baccalaureate institutions for underrepresented students, to increase transfer rates for the student population as directed by Title 5, Section 51027, and to support the Foothill College mission of committing itself to providing access to outstanding education opportunities for all of our students.

Articulation Office Mission

The Articulation Office establishes agreements between Foothill College and other accredited colleges and universities, ensuring students a smooth transfer of course credit. We also support faculty with curriculum development.

Evaluations Office Mission

Evaluations collaborates with student services and instructional divisions to facilitate student achievement of their academic goals including: degree completion, certificates, and transfer requirements. We assess students' previous credits earned and provide tools to track progress towards their educational goals. With shared responsibility, our goal is to foster equitable and positive student outcomes for our diverse students.

Counseling Division Strategic Plan

- ~ Review/edit columns
- ~ Create next steps

Transition



Guess Who??

Continuous Improvement/Data



ASFC Survey of Student Services & Resources
[ASFC Survey Presentation](#)

New: RISC Survey
IR administration date: May 2021
[RISC Survey Info](#)



Open Discussion

Breakout session: 30 mins.

Report out: 20 mins.

- Scribe and facilitator
- 2 topics RC will discuss at upcoming unit meeting or in-service
- Questions
 - ~ Why is this idea important?
 - ~ Why are we not doing this currently?
 - ~ What are we willing to give up to incorporate this idea?
 - ~ Who in the group is willing to lead this effort or change?

Closing



Thank You!